

Montana Tech Equity in Athletics 20-21

Full Time Undergraduate Students by Campus, Gender, Race/Ethnicity

				Non-Resident Alien	American Indian or Alaska Native	Asian	Black/African American	Hispanic	White	Multi-racial	Other - Unknown	No Response	Grand Total
Fall	2020	Highlands College	Female	5		1		6	95	2	4	1	114
			Male	4		1	3	5	152		8	6	179
		Total	9		2	3	11	247	2	12	7	293	
	North Campus	Female	6	14	4	1	11	405	4	20	16	481	
		Male	49	16	10	9	20	674	2	34	28	842	
		Total	55	30	14	10	31	1,079	6	54	44	1,323	
	Total	55	39	16	13	42	1,326	8	66	51	1,616		
Total	55	39	16	13	42	1,326	8	66	51	1,616			
Spring	2021	Highlands College	Female	2		1		3	74	1	3	1	85
Male			5			4	5	132		8	6	160	
Total		7		1	4	8	206	1	11	7	245		
North Campus		Female	3	14	4	2	14	387	3	17	16	460	
		Male	36	13	9	8	19	606	2	28	24	745	
		Total	39	27	13	10	33	993	5	45	40	1,205	
Total		39	34	14	14	41	1,199	6	56	47	1,450		
Total	39	34	14	14	41	1,199	6	56	47	1,450			

2021 EADA Survey

Institution: (180416)

User ID: E1804161

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams

3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input type="checkbox"/>	<input type="checkbox"/>
Softball		<input type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>

and Cross
Country
(combined)

Water Polo

Weight Lifting

Wrestling

Other Sports
(Specify sports in
the caveat box.)*

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Football did not have any intercollegiate games or competitions during the EADA reporting year due to COVID.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Basketball

17

18

Cross Country

6	8
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Golf	13	5
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Volleyball	18	
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Total Participants Men's and Women's Teams	36	49
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Unduplicated Count of Participants <small>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</small>	36	49
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CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

The men's football season was cancelled due to COVID; so 128 men's football players are not reported per COVID instructions.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a	Assigned to Team on a	Full-Time	Part-Time Institution	Assigned to Team on a	Assigned to Team on a	Full-Time	Part-Time Institution	Total
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	Full-Time Basis	Part-Time Basis	Institution Employee	Employee or Volunteer	Full-Time Basis	Part-Time Basis	Institution Employee	Employee or Volunteer	Head Coaches
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>

Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	<input type="text" value="25,784"/>	<input type="text" value="33,112"/>
Number of Head Coaching Positions Used to Calculate the Average	<input type="text" value="3"/>	<input type="text" value="4"/>
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	<input type="text" value="0"/>	<input type="text" value="0"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)	<input type="text" value="60,431"/>	<input type="text" value="58,348"/>

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

1.28

2.27

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>

CAVEAT

Montana Tech has assistant coaches who are full-time for 10 months and are being counted as part-time in accordance with the EADA instructions.

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>

CAVEAT

Montana Tech has assistant coaches who are full-time for 10 months and are being counted as part-time in accordance with the EADA instructions.

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
 Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
 For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	21,747	16,653
Number of Assistant Coaching Positions Used to Calculate the Average	1	2
Number of Volunteer Assistant Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	26,201	30,840
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.83	1.08

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Men's Teams Women's Teams Total

Amount of Aid	766,716	288,954	1,055,670
Ratio (percent)	73	27	100%

CAVEAT

Per COVID instructions, 128 men's participants were not reported because football did not compete; however, the aid of these students is included above, totaling \$508,988. The % of aid awarded by gender (73% Mens/27% Womens) does not reflect the participant split (42% Mens/58% Womens)

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	19,555	4,734	24,289

CAVEAT

Per COVID instructions, 128 men's participants were not reported because football did not compete; however, the recruiting expenses of these students is included above, totaling \$14,268. The % of recruiting expense by gender (81% Mens/19% Womens) does not reflect the participant split (42% Mens/58% Womens) in this survey; however, it does reflect the athlete split when football participants

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	17	2,572	43,729	18	1,528	27,512	71,241
Cross Country	6	2,274	13,644	8	2,261	18,086	31,730
Golf	13	1,705	22,166	5	1,724	8,620	30,786
Volleyball				18	1,797	32,345	32,345
Total Operating Expenses Men's and Women's Teams	36		79,539	49		86,563	166,102

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	429,212	284,614	713,826
Cross Country	61,996	75,199	137,195
Golf	73,560	24,957	98,517
Volleyball		292,074	292,074
Total Expenses of all Sports, Except Football and Basketball, Combined	135,556	392,230	527,786
Total Expenses Men's and Women's Teams	564,768	676,844	1,241,612
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,367,637
Grand Total Expenses			2,609,249

CAVEAT

Per COVID instructions, because football did not compete the operating expenses for football, including those previously reported in student aid and recruiting, are captured in the Not Allocated by Gender/Sport.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
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Basketball	429,212	306,034	735,246
Cross Country	61,996	75,199	137,195
Golf	73,560	24,957	98,517
Volleyball		296,451	296,451
Total Revenues of all Sports, Except Football and Basketball, Combined	135,556	396,607	532,163
Total Revenues Men's and Women's Teams	564,768	702,641	1,267,409
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,546,579 <input checked="" type="checkbox"/>
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,813,988

CAVEAT

Per COVID instructions, because football didn't compete the operating expenses for football, including those previously reported in student aid and recruiting, are captured in the Not Allocated by Gender/Sport.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	77,352	132,448	209,800
2 <u>Total of Assistant Coaches' Salaries</u>	21,747	33,306	55,053

3	<u>Total Salaries (Lines 1+2).</u>	99,099	165,754	264,853
4	<u>Athletically Related Student Aid</u>	706,716	288,954	1,055,670
5	<u>Recruiting Expenses</u>	19,555	4,734	24,289
6	<u>Operating (Game-Day) Expenses</u>	79,539	86,563	166,102
<hr/>				
7	<u>Summary of Subset Expenses (Lines 3+4+5+6).</u>	964,909	546,005	1,510,914
8	<u>Total Expenses for Teams</u>	564,768	676,844	1,241,612
<hr/>				
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	-10,141	130,839	-269,302
10	<u>Not Allocated Expenses</u>			1,367,637
11	<u>Grand Total Expenses (Lines 8+10).</u>			2,609,249
12	<u>Total Revenues for Teams</u>	564,768	702,641	1,267,409
13	<u>Not Allocated Revenues</u>			1,546,579
14	<u>Grand Total Revenues (Lines 12+13).</u>			2,813,988
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	0	25,797	25,797
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			204,739

To return to a data entry screen, click on the link in the [Navigation Menu](#).
 To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.