The Outcomes Survey ///

Response Rate Summary

Response Rate
Respondents Divided By Population
N=341

43.40% *(n=148)*

Population By Degree Level

Associates **22.3%** *(n=76)*

Undergraduate **64.8%** *(n=221)*

Masters **12.3%** *(n=42)*

Doctoral/Professional **0.6%** *(n=2)*

25%   50%   75%   100%

Respondents By Degree Level

Associates **8.1%** *(n=12)*

Undergraduate **77.0%** *(n=114)*

Masters **13.5%** *(n=20)*

Doctoral/Professional **1.4%** *(n=2)*

25%   50%   75%   100%
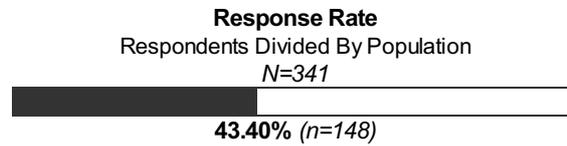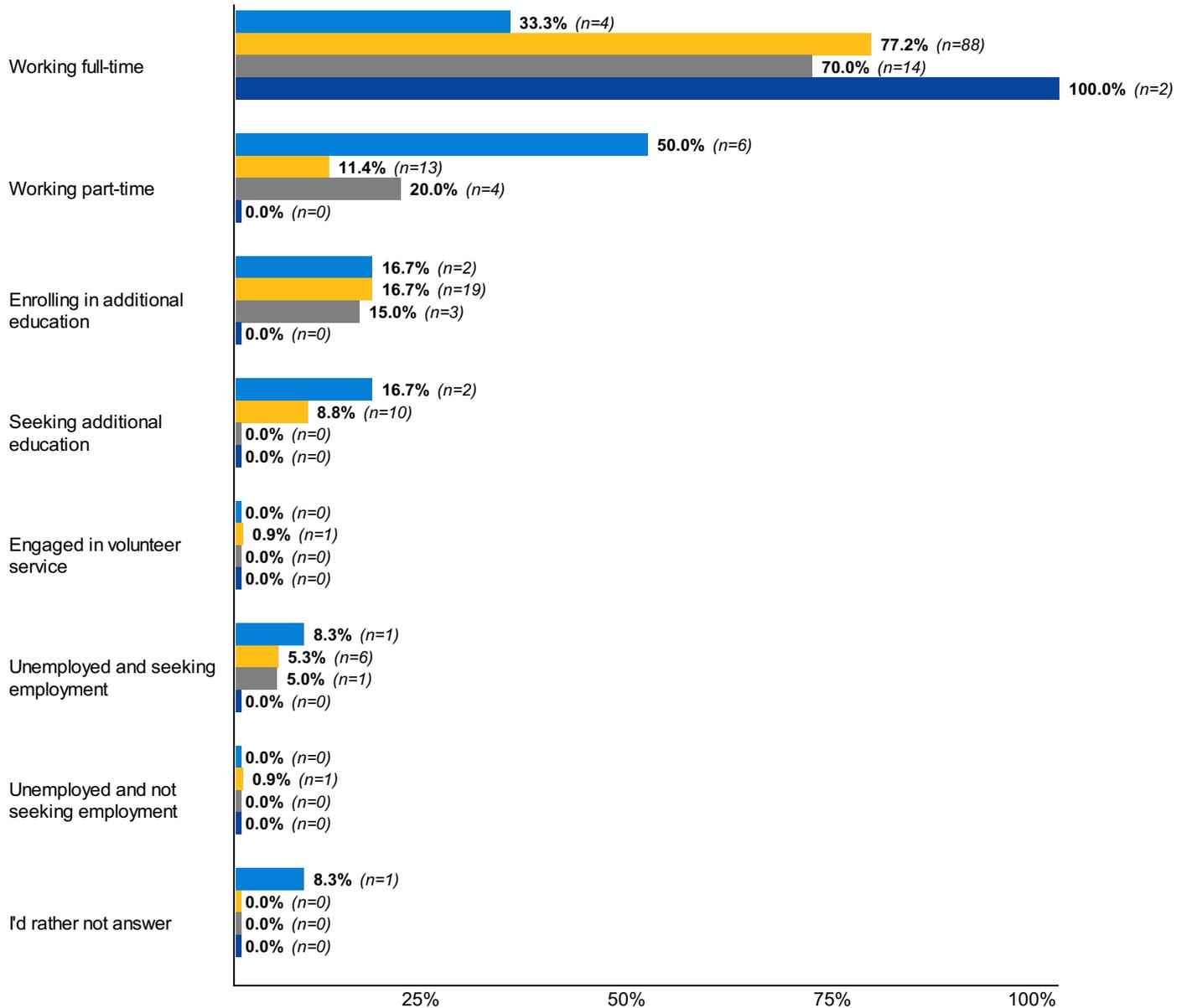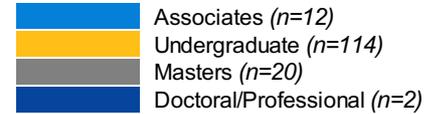
General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
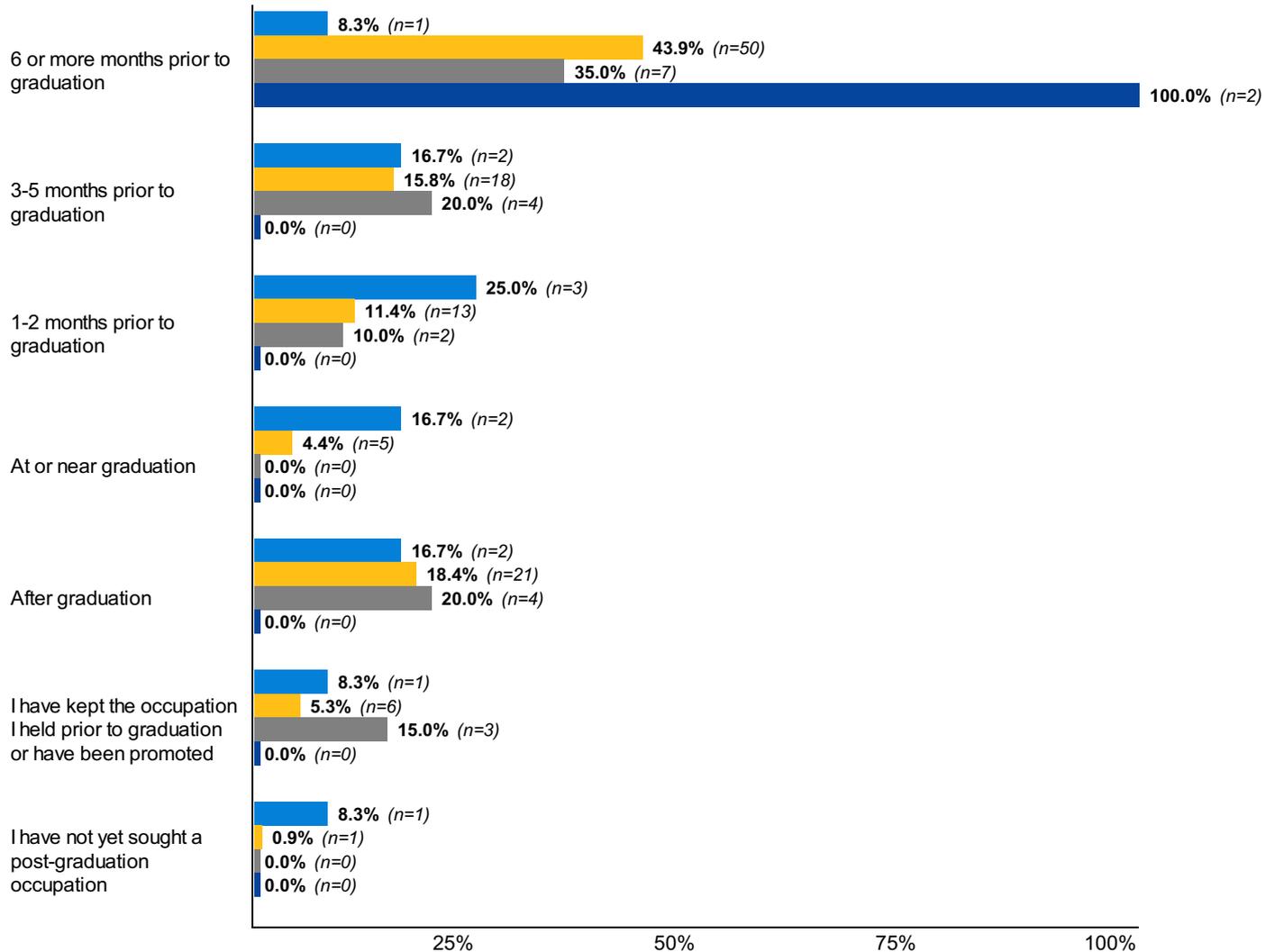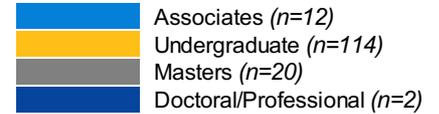(Select all that apply)

■ Associates *(n=12)*
■ Undergraduate *(n=114)*
■ Masters *(n=20)*
■ Doctoral/Professional *(n=2)*

Working full-time
- 33.3% *(n=4)*
- 77.2% *(n=88)*
- 70.0% *(n=14)*
- 100.0% *(n=2)*

Working part-time
- 50.0% *(n=6)*
- 11.4% *(n=13)*
- 20.0% *(n=4)*
- 0.0% *(n=0)*

Enrolling in additional education
- 16.7% *(n=2)*
- 16.7% *(n=19)*
- 15.0% *(n=3)*
- 0.0% *(n=0)*

Seeking additional education
- 16.7% *(n=2)*
- 8.8% *(n=10)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Engaged in volunteer service
- 0.0% *(n=0)*
- 0.9% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Unemployed and seeking employment
- 8.3% *(n=1)*
- 5.3% *(n=6)*
- 5.0% *(n=1)*
- 0.0% *(n=0)*

Unemployed and not seeking employment
- 0.0% *(n=0)*
- 0.9% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

I'd rather not answer
- 8.3% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25% 50% 75% 100%

General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates *n=12*	Undergraduate *n=114*	Masters *n=20*	Doctoral/Professional *n=2*
Working full-time	**25.0%** *(n=3)*	**73.7%** *(n=84)*	**65.0%** *(n=13)*	**100.0%** *(n=2)*
Working part-time	**41.7%** *(n=5)*	**5.3%** *(n=6)*	**15.0%** *(n=3)*	**0.0%** *(n=0)*
Enrolling in additional education	**16.7%** *(n=2)*	**13.2%** *(n=15)*	**15.0%** *(n=3)*	**0.0%** *(n=0)*
Seeking additional education	**0.0%** *(n=0)*	**1.8%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**8.3%** *(n=1)*	**5.3%** *(n=6)*	**5.0%** *(n=1)*	**0.0%** *(n=0)*
Unemployed and not seeking employment	**0.0%** *(n=0)*	**0.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
I'd rather not answer	**8.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

■ Associates *(n=12)*
■ Undergraduate *(n=114)*
■ Masters *(n=20)*
■ Doctoral/Professional *(n=2)*

6 or more months prior to graduation
- **8.3%** *(n=1)*
- **43.9%** *(n=50)*
- **35.0%** *(n=7)*
- **100.0%** *(n=2)*

3-5 months prior to graduation
- **16.7%** *(n=2)*
- **15.8%** *(n=18)*
- **20.0%** *(n=4)*
- **0.0%** *(n=0)*

1-2 months prior to graduation
- **25.0%** *(n=3)*
- **11.4%** *(n=13)*
- **10.0%** *(n=2)*
- **0.0%** *(n=0)*

At or near graduation
- **16.7%** *(n=2)*
- **4.4%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

After graduation
- **16.7%** *(n=2)*
- **18.4%** *(n=21)*
- **20.0%** *(n=4)*
- **0.0%** *(n=0)*

I have kept the occupation I held prior to graduation or have been promoted
- **8.3%** *(n=1)*
- **5.3%** *(n=6)*
- **15.0%** *(n=3)*
- **0.0%** *(n=0)*

I have not yet sought a post-graduation occupation
- **8.3%** *(n=1)*
- **0.9%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey

Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

■ Associates *(n=6)*
■ Undergraduate *(n=83)*
■ Masters *(n=12)*
■ Doctoral/Professional *(n=2)*

$9,999 or less
- **0.0%** *(n=0)*
- **2.4%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

$10,000 - $19,999
- **16.7%** *(n=1)*
- **2.4%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

$20,000 - $29,999
- **0.0%** *(n=0)*
- **6.0%** *(n=5)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$30,000 - $39,999
- **33.3%** *(n=2)*
- **6.0%** *(n=5)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$40,000 - $49,999
- **50.0%** *(n=3)*
- **7.2%** *(n=6)*
- **16.7%** *(n=2)*
- **0.0%** *(n=0)*

$50,000 - $59,999
- **0.0%** *(n=0)*
- **20.5%** *(n=17)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$60,000 - $69,999
- **0.0%** *(n=0)*
- **24.1%** *(n=20)*
- **25.0%** *(n=3)*
- **0.0%** *(n=0)*

$70,000 - $79,999
- **0.0%** *(n=0)*
- **9.6%** *(n=8)*
- **16.7%** *(n=2)*
- **0.0%** *(n=0)*

$80,000 - $89,999
- **0.0%** *(n=0)*
- **6.0%** *(n=5)*
- **8.3%** *(n=1)*
- **50.0%** *(n=1)*

$90,000 - $99,999

0.0% *(n=0)*
1.2% *(n=1)*
0.0% *(n=0)*
50.0% *(n=1)*

$100,000 or more

0.0% *(n=0)*
14.5% *(n=12)*
8.3% *(n=1)*
0.0% *(n=0)*

25%	50%	75%	100%	

Overall median income: **$60,000**

Median income for *Associates* students: **$39,000**

Median income for *Undergraduate* students: **$60,000**

Median income for *Masters* students: **$61,500**

Median income for *Doctoral/Professional* students: **$88,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

Occupation

Core 6: Which of the following best describes your occupation?

	Associates *n=6*	Undergraduate *n=95*	Masters *n=15*	Doctoral/Professional *n=2*
Employed by an organization	**66.7%** *(n=4)*	**84.2%** *(n=80)*	**66.7%** *(n=10)*	**100.0%** *(n=2)*
Engaged in an entrepreneurial / start-up effort as an owner	**0.0%** *(n=0)*	**1.1%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Self-employed	**0.0%** *(n=0)*	**1.1%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**0.0%** *(n=0)*	**3.2%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employed in a postgraduate internship	**16.7%** *(n=1)*	**4.2%** *(n=4)*	**13.3%** *(n=2)*	**0.0%** *(n=0)*
Employed in a fellowship, post-doctoral residency, or other postdoctoral appointment	**0.0%** *(n=0)*	**1.1%** *(n=1)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*
Employed in a faculty position at an institution of higher learning	**16.7%** *(n=1)*	**0.0%** *(n=0)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*
Employed in any other work category	**0.0%** *(n=0)*	**4.2%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
I'd rather not answer	**0.0%** *(n=0)*	**1.1%** *(n=1)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 7: Do you/will you hold more than one paid position?

	Associates *n=6*	Undergraduate *n=95*	Masters *n=15*	Doctoral/Professional *n=2*
Yes	**16.7%** *(n=1)*	**5.3%** *(n=5)*	**26.7%** *(n=4)*	**50.0%** *(n=1)*
No	**83.3%** *(n=5)*	**92.6%** *(n=88)*	**66.7%** *(n=10)*	**50.0%** *(n=1)*
I'd rather not answer	**0.0%** *(n=0)*	**2.1%** *(n=2)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=6	Undergraduate n=85	Masters n=13	Doctoral/Professional n=1
Engineering	**16.7%** (n=1)	**16.5%** (n=14)	**15.4%** (n=2)	**0.0%** (n=0)
Healthcare / Health Services	**50.0%** (n=3)	**14.1%** (n=12)	**7.7%** (n=1)	**0.0%** (n=0)
Construction	**0.0%** (n=0)	**16.5%** (n=14)	**0.0%** (n=0)	**0.0%** (n=0)
Oil & Gas	**0.0%** (n=0)	**14.1%** (n=12)	**7.7%** (n=1)	**0.0%** (n=0)
Other / Unspecified	**16.7%** (n=1)	**4.7%** (n=4)	**7.7%** (n=1)	**0.0%** (n=0)
Mining & Metals	**0.0%** (n=0)	**2.4%** (n=2)	**23.1%** (n=3)	**0.0%** (n=0)
Education	**16.7%** (n=1)	**2.4%** (n=2)	**7.7%** (n=1)	**0.0%** (n=0)
Sciences	**0.0%** (n=0)	**2.4%** (n=2)	**7.7%** (n=1)	**0.0%** (n=0)
Financial Services	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Biotechnology	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Software Development	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Accounting	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Government / Public Administration	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Computers	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Manufacturing	**0.0%** (n=0)	**1.2%** (n=1)	**7.7%** (n=1)	**0.0%** (n=0)
Energy	**0.0%** (n=0)	**2.4%** (n=2)	**0.0%** (n=0)	**0.0%** (n=0)
Environment	**0.0%** (n=0)	**0.0%** (n=0)	**7.7%** (n=1)	**0.0%** (n=0)
Computer Games	**0.0%** (n=0)	**1.2%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
E-Commerce	**0.0%** (n=0)	**1.2%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)
Consumer Services	**0.0%** (n=0)	**1.2%** (n=1)	**0.0%** (n=0)	**0.0%** (n=0)

Retail / Wholesale	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Information Technology	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Hospitality - Hotel / Restaurant Management	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Sports & Recreation	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
Utilities	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Military & Defense	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Medicine	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=6*	Undergraduate *n=83*	Masters *n=13*	Doctoral/Professional *n=1*
Engineering	0.0% *(n=0)*	34.9% *(n=29)*	15.4% *(n=2)*	100.0% *(n=1)*
Healthcare / Health Services	50.0% *(n=3)*	10.8% *(n=9)*	0.0% *(n=0)*	0.0% *(n=0)*
Other	0.0% *(n=0)*	8.4% *(n=7)*	23.1% *(n=3)*	0.0% *(n=0)*
Programming / Software Development	0.0% *(n=0)*	6.0% *(n=5)*	0.0% *(n=0)*	0.0% *(n=0)*
Research	0.0% *(n=0)*	2.4% *(n=2)*	15.4% *(n=2)*	0.0% *(n=0)*
Project Management	0.0% *(n=0)*	4.8% *(n=4)*	0.0% *(n=0)*	0.0% *(n=0)*
Management	0.0% *(n=0)*	3.6% *(n=3)*	0.0% *(n=0)*	0.0% *(n=0)*
Operations	0.0% *(n=0)*	2.4% *(n=2)*	7.7% *(n=1)*	0.0% *(n=0)*
Software Development	0.0% *(n=0)*	2.4% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Technician	0.0% *(n=0)*	1.2% *(n=1)*	7.7% *(n=1)*	0.0% *(n=0)*
Accounting / Auditing	0.0% *(n=0)*	2.4% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Administration	0.0% *(n=0)*	2.4% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Construction / Contracting	0.0% *(n=0)*	2.4% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Manufacturing / Mechanical	16.7% *(n=1)*	1.2% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Not Specified	0.0% *(n=0)*	1.2% *(n=1)*	7.7% *(n=1)*	0.0% *(n=0)*
Teaching / Education	16.7% *(n=1)*	0.0% *(n=0)*	7.7% *(n=1)*	0.0% *(n=0)*
Production	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Maintenance	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Sales	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Education & Training	0.0% *(n=0)*	1.2% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*

Analyst	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Research & Development	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Risk Management / Assessment	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Data Entry	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Creative / Design	**16.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Industrial Design	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Business Development	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Product Management	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
Skilled Labor	**0.0%** *(n=0)*	**1.2%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Coaching	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates *n=6*	Undergraduate *n=80*	Masters *n=13*	Doctoral/Professional *n=0*
MT	**83.3%** *(n=5)*	**46.3%** *(n=37)*	**30.8%** *(n=4)*	**0.0%** *(n=0)*
CO	**0.0%** *(n=0)*	**12.5%** *(n=10)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
TX	**16.7%** *(n=1)*	**7.5%** *(n=6)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
CA	**0.0%** *(n=0)*	**6.3%** *(n=5)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
WA	**0.0%** *(n=0)*	**3.8%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
OR	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**15.4%** *(n=2)*	**0.0%** *(n=0)*
ID	**0.0%** *(n=0)*	**3.8%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
NV	**0.0%** *(n=0)*	**2.5%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
UT	**0.0%** *(n=0)*	**2.5%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
AZ	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
MN	**0.0%** *(n=0)*	**2.5%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
NY	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
MA	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
MO	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
OK	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
OH	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
NJ	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
WY	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
AK	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
ND	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

LA	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
IN	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**0.0%** *(n=0)*
FL	**0.0%** *(n=0)*	**1.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates *n=1*	Undergraduate *n=7*	Masters *n=1*	Doctoral/Professional *n=0*
Family or personal reasons	**0.0%** *(n=0)*	**28.6%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unable to find employment related to career goals or area of study	**0.0%** *(n=0)*	**57.1%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unable to find employment where I live or want to live	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*
Other	**100.0%** *(n=1)*	**14.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey

Occupation

Core 16: Have you received any offers for employment that you did not accept?

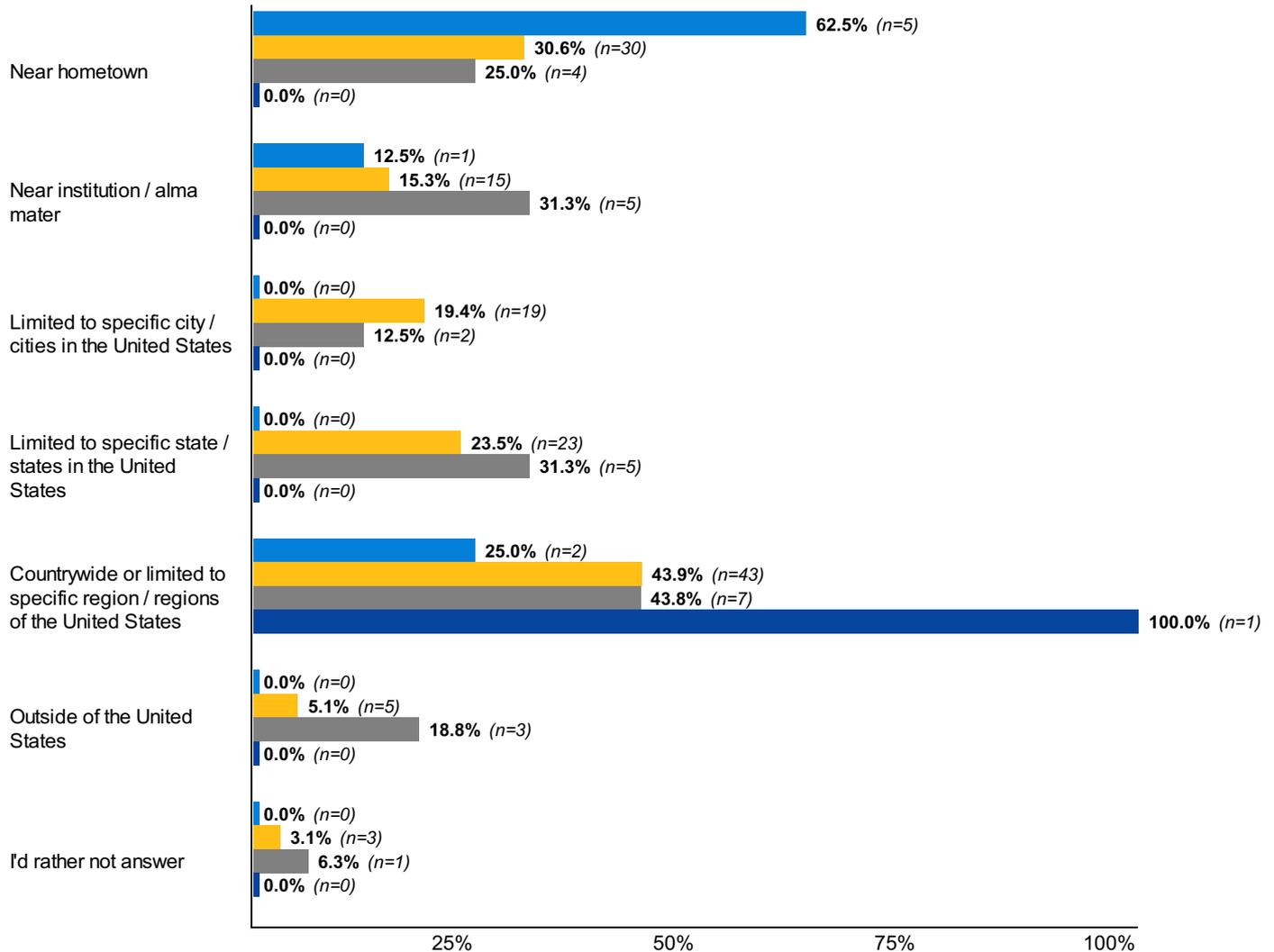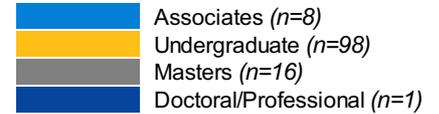|	Associates *n=1*	Undergraduate *n=7*	Masters *n=1*	Doctoral/Professional *n=0*
No	**100.0%** *(n=1)*	**85.7%** *(n=6)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*
Yes	**0.0%** *(n=0)*	**14.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Associates *n=0*	Undergraduate *n=1*	Masters *n=0*	Doctoral/Professional *n=0*
Position had insufficient level of pay	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

■ Associates *(n=8)*
■ Undergraduate *(n=98)*
■ Masters *(n=16)*
■ Doctoral/Professional *(n=1)*

Near hometown
- **62.5%** *(n=5)*
- **30.6%** *(n=30)*
- **25.0%** *(n=4)*
- **0.0%** *(n=0)*

Near institution / alma mater
- **12.5%** *(n=1)*
- **15.3%** *(n=15)*
- **31.3%** *(n=5)*
- **0.0%** *(n=0)*

Limited to specific city / cities in the United States
- **0.0%** *(n=0)*
- **19.4%** *(n=19)*
- **12.5%** *(n=2)*
- **0.0%** *(n=0)*

Limited to specific state / states in the United States
- **0.0%** *(n=0)*
- **23.5%** *(n=23)*
- **31.3%** *(n=5)*
- **0.0%** *(n=0)*

Countrywide or limited to specific region / regions of the United States
- **25.0%** *(n=2)*
- **43.9%** *(n=43)*
- **43.8%** *(n=7)*
- **100.0%** *(n=1)*

Outside of the United States
- **0.0%** *(n=0)*
- **5.1%** *(n=5)*
- **18.8%** *(n=3)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **3.1%** *(n=3)*
- **6.3%** *(n=1)*
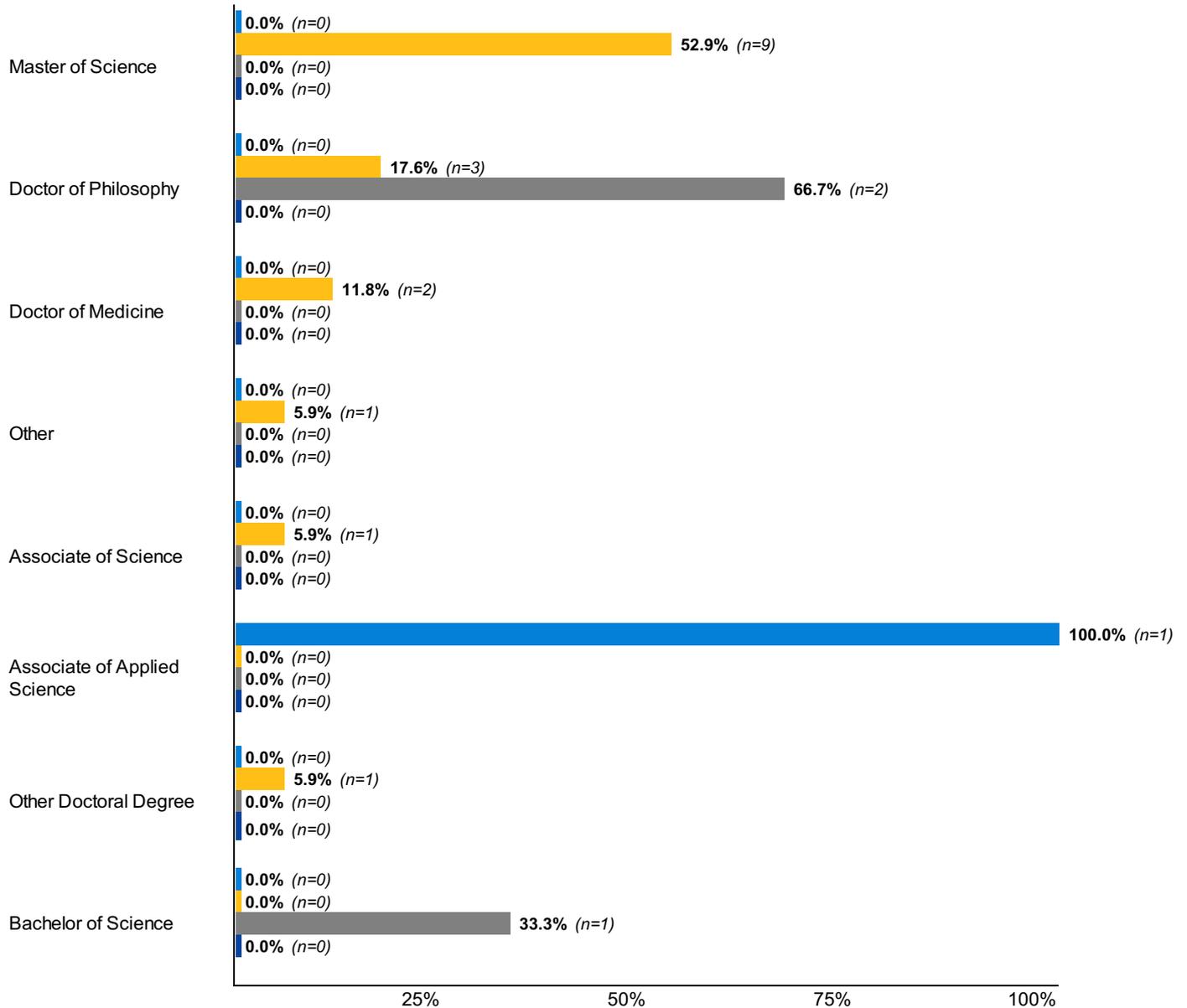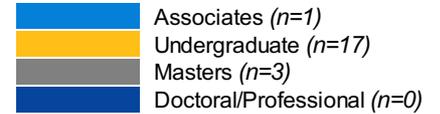- **0.0%** *(n=0)*

Axis: 25% 50% 75% 100%

Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Associates *n=1*	Undergraduate *n=16*	Masters *n=3*	Doctoral/Professional *n=0*
Engineering	**0.0%** *(n=0)*	**56.3%** *(n=9)*	**66.7%** *(n=2)*	**0.0%** *(n=0)*
Health professions and related programs	**0.0%** *(n=0)*	**18.8%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Business, management, marketing, and related support services	**0.0%** *(n=0)*	**12.5%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Health-related knowledge and skills	**0.0%** *(n=0)*	**6.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Precision production	**100.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**6.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Mathematics and statistics	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*

Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

■ Associates *(n=1)*
■ Undergraduate *(n=17)*
■ Masters *(n=3)*
■ Doctoral/Professional *(n=0)*

Master of Science
0.0% *(n=0)*
52.9% *(n=9)*
0.0% *(n=0)*
0.0% *(n=0)*

Doctor of Philosophy
0.0% *(n=0)*
17.6% *(n=3)*
66.7% *(n=2)*
0.0% *(n=0)*

Doctor of Medicine
0.0% *(n=0)*
11.8% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

Other
0.0% *(n=0)*
5.9% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Associate of Science
0.0% *(n=0)*
5.9% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Associate of Applied Science
100.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*
0.0% *(n=0)*

Other Doctoral Degree
0.0% *(n=0)*
5.9% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Bachelor of Science
0.0% *(n=0)*
0.0% *(n=0)*
33.3% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%

Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Associates *(n=6)*
Undergraduate *(n=86)*
Masters *(n=14)*
Doctoral/Professional *(n=0)*

Interviews in-person or virtual (Facilitated by school)
- 0.0% *(n=0)*
- 10.5% *(n=9)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Interviews in-person or virtual (Facilitated by self or third party source)
- 33.3% *(n=2)*
- 17.4% *(n=15)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Internship (Facilitated by school)
- 33.3% *(n=2)*
- 10.5% *(n=9)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Internship (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 17.4% *(n=15)*
- 28.6% *(n=4)*
- 0.0% *(n=0)*

Recruiting / Employer event (Facilitated by school)
- 0.0% *(n=0)*
- 4.7% *(n=4)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Recruiting / Employer event (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 1.2% *(n=1)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Referral (Facilitated by school)
- 0.0% *(n=0)*
- 1.2% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Referral (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 3.5% *(n=3)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Career / Job fair (Facilitated by school)
- 0.0% *(n=0)*
- 9.3% *(n=8)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

Job posting (Facilitated by school)
- 0.0% *(n=0)*
- 3.5% *(n=3)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Job posting (Facilitated by self or third-party source)
- 0.0% *(n=0)*
- 12.8% *(n=11)*
- 21.4% *(n=3)*
- 0.0% *(n=0)*

Other (Facilitated by school)
- 16.7% *(n=1)*
- 2.3% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Other (Facilitated by self or third-party source)
- 16.7% *(n=1)*
- 5.8% *(n=5)*
- 7.1% *(n=1)*
- 0.0% *(n=0)*

25%   50%   75%   100%

Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates *n=9*	Undergraduate *n=104*	Masters *n=18*	Doctoral/Professional *n=0*
Career Center Staff = Very Helpful	**11.1%** *(n=1)*	**14.4%** *(n=15)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Career Center Staff = Helpful	**11.1%** *(n=1)*	**28.8%** *(n=30)*	**38.9%** *(n=7)*	**0.0%** *(n=0)*
Career Center Staff = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**15.4%** *(n=16)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Career Center Staff = Unhelpful	**0.0%** *(n=0)*	**7.7%** *(n=8)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Career Center Staff = Very Unhelpful	**0.0%** *(n=0)*	**4.8%** *(n=5)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Career Center Staff = I have never used this resource	**77.8%** *(n=7)*	**26.9%** *(n=28)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Career Center Services = Very Helpful	**22.2%** *(n=2)*	**16.3%** *(n=17)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Career Center Services = Helpful	**0.0%** *(n=0)*	**32.7%** *(n=34)*	**38.9%** *(n=7)*	**0.0%** *(n=0)*
Career Center Services = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**15.4%** *(n=16)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Career Center Services = Unhelpful	**0.0%** *(n=0)*	**6.7%** *(n=7)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Career Center Services = Very Unhelpful	**0.0%** *(n=0)*	**4.8%** *(n=5)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Career Center Services = I have never used this resource	**77.8%** *(n=7)*	**22.1%** *(n=23)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Very Helpful	**44.4%** *(n=4)*	**32.7%** *(n=34)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Helpful	**11.1%** *(n=1)*	**32.7%** *(n=34)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**13.5%** *(n=14)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Unhelpful	**0.0%** *(n=0)*	**4.8%** *(n=5)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = Very Unhelpful	**0.0%** *(n=0)*	**4.8%** *(n=5)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = I have never used this resource	**44.4%** *(n=4)*	**8.7%** *(n=9)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Very Helpful	**22.2%** *(n=2)*	**15.4%** *(n=16)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Helpful	**11.1%** *(n=1)*	**28.8%** *(n=30)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**27.9%** *(n=29)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Unhelpful	**0.0%** *(n=0)*	**3.8%** *(n=4)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Very Unhelpful	**0.0%** *(n=0)*	**1.9%** *(n=2)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = I have never used this resource	**66.7%** *(n=6)*	**18.3%** *(n=19)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Very Helpful	**22.2%** *(n=2)*	**15.4%** *(n=16)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Helpful	**0.0%** *(n=0)*	**27.9%** *(n=29)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**17.3%** *(n=18)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Unhelpful	**0.0%** *(n=0)*	**9.6%** *(n=10)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Very Unhelpful	**11.1%** *(n=1)*	**5.8%** *(n=6)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = I have never used this resource	**66.7%** *(n=6)*	**21.2%** *(n=22)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Alumni = Very Helpful	**0.0%** *(n=0)*	**17.3%** *(n=18)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Alumni = Helpful	**44.4%** *(n=4)*	**24.0%** *(n=25)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Alumni = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**15.4%** *(n=16)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Alumni = Unhelpful	**0.0%** *(n=0)*	**5.8%** *(n=6)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Alumni = Very Unhelpful	**0.0%** *(n=0)*	**1.9%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Alumni = I have never used this resource	**55.6%** *(n=5)*	**33.7%** *(n=35)*	**38.9%** *(n=7)*	**0.0%** *(n=0)*
Family Members = Very Helpful	**11.1%** *(n=1)*	**25.0%** *(n=26)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Family Members = Helpful	**44.4%** *(n=4)*	**33.7%** *(n=35)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Family Members = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**22.1%** *(n=23)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Family Members = Unhelpful	**11.1%** *(n=1)*	**4.8%** *(n=5)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Family Members = Very Unhelpful	**0.0%** *(n=0)*	**1.9%** *(n=2)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Family Members = I have never used this resource	**33.3%** *(n=3)*	**12.5%** *(n=13)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Very Helpful	**11.1%** *(n=1)*	**22.1%** *(n=23)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Helpful	**22.2%** *(n=2)*	**33.7%** *(n=35)*	**44.4%** *(n=8)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**19.2%** *(n=20)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Very Unhelpful	**11.1%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = I have never used this resource	**44.4%** *(n=4)*	**24.0%** *(n=25)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*

Professional Contacts / Organizations = Very Helpful	**0.0%** *(n=0)*	**26.0%** *(n=27)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Helpful	**11.1%** *(n=1)*	**36.5%** *(n=38)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**22.2%** *(n=2)*	**13.5%** *(n=14)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Unhelpful	**0.0%** *(n=0)*	**1.9%** *(n=2)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Very Unhelpful	**11.1%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = I have never used this resource	**55.6%** *(n=5)*	**19.2%** *(n=20)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Peers = Very Helpful	**11.1%** *(n=1)*	**22.1%** *(n=23)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Peers = Helpful	**44.4%** *(n=4)*	**31.7%** *(n=33)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Peers = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**21.2%** *(n=22)*	**33.3%** *(n=6)*	**0.0%** *(n=0)*
Peers = Unhelpful	**0.0%** *(n=0)*	**4.8%** *(n=5)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Peers = Very Unhelpful	**0.0%** *(n=0)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Peers = I have never used this resource	**44.4%** *(n=4)*	**16.3%** *(n=17)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Legend:
- Associates *(n=9)*
- Undergraduate *(n=104)*
- Masters *(n=18)*
- Doctoral/Professional *(n=0)*

Internships
- 22.2% *(n=2)*
- 68.3% *(n=71)*
- 55.6% *(n=10)*
- 0.0% *(n=0)*

Co-ops
- 0.0% *(n=0)*
- 2.9% *(n=3)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Assistantships
- 0.0% *(n=0)*
- 15.4% *(n=16)*
- 61.1% *(n=11)*
- 0.0% *(n=0)*

Field experiences / Practicums
- 0.0% *(n=0)*
- 16.3% *(n=17)*
- 33.3% *(n=6)*
- 0.0% *(n=0)*

Clinical experiences
- 33.3% *(n=3)*
- 13.5% *(n=14)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Service learning or other academic volunteering through institution
- 0.0% *(n=0)*
- 10.6% *(n=11)*
- 11.1% *(n=2)*
- 0.0% *(n=0)*

Student teaching
- 0.0% *(n=0)*
- 4.8% *(n=5)*
- 11.1% *(n=2)*
- 0.0% *(n=0)*

Study abroad / away with internship or practicum component
- 0.0% *(n=0)*
- 1.9% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

No, I did not complete any of the above
- 44.4% *(n=4)*
- 14.4% *(n=15)*
- 11.1% *(n=2)*
- 0.0% *(n=0)*

0.0% *(n=0)*
0.0% *(n=0)*
5.6% *(n=1)*
0.0% *(n=0)*

I'd rather not answer

25%   50%   75%   100%

0.0% *(n=0)*
0.0% *(n=0)*
5.6% *(n=1)*
0.0% *(n=0)*

The Outcomes Survey ///

Internships

Experiential 51: How many internships did you complete?

	Associates *n=2*	Undergraduate *n=71*	Masters *n=10*	Doctoral/Professional *n=0*
1	**50.0%** *(n=1)*	**52.1%** *(n=37)*	**50.0%** *(n=5)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**36.6%** *(n=26)*	**30.0%** *(n=3)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**9.9%** *(n=7)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**10.0%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**10.0%** *(n=1)*	**0.0%** *(n=0)*
More than 5	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**1.4%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=2*	Undergraduate *n=71*	Masters *n=10*	Doctoral/Professional *n=0*
Full-time	**50.0%** *(n=1)*	**83.1%** *(n=59)*	**70.0%** *(n=7)*	**0.0%** *(n=0)*
Part-time	**50.0%** *(n=1)*	**21.1%** *(n=15)*	**30.0%** *(n=3)*	**0.0%** *(n=0)*

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

■ Associates *(n=2)*
■ Undergraduate *(n=71)*
■ Masters *(n=10)*
■ Doctoral/Professional *(n=0)*

For experience only (Paid)
- 0.0% *(n=0)*
- 69.0% *(n=49)*
- 90.0% *(n=9)*
- 0.0% *(n=0)*

For academic credit and experience (Paid)
- 100.0% *(n=2)*
- 36.6% *(n=26)*
- 20.0% *(n=2)*
- 0.0% *(n=0)*

For academic credit and experience (Unpaid)
- 0.0% *(n=0)*
- 2.8% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Other
- 0.0% *(n=0)*
- 1.4% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%
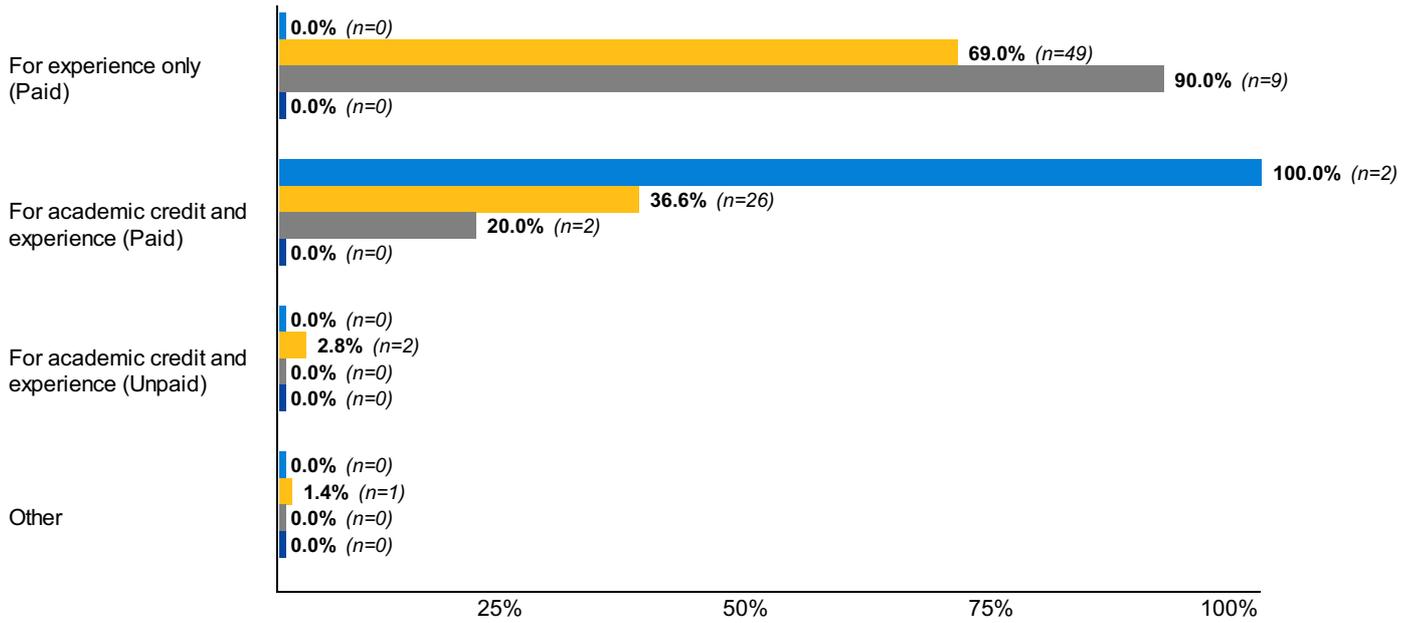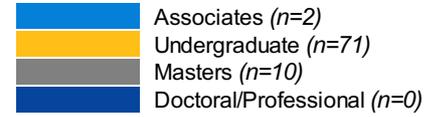
Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

- Associates *(n=2)*
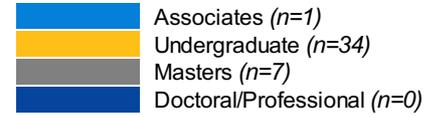- Undergraduate *(n=71)*
- Masters *(n=10)*
- Doctoral/Professional *(n=0)*

Yes
- **50.0%** *(n=1)*
- **53.5%** *(n=38)*
- **80.0%** *(n=8)*
- **0.0%** *(n=0)*

No
- **0.0%** *(n=0)*
- **42.3%** *(n=30)*
- **20.0%** *(n=2)*
- **0.0%** *(n=0)*

I'd rather not answer
- **50.0%** *(n=1)*
- **4.2%** *(n=3)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

CAREER SERVICES
Montana Tech
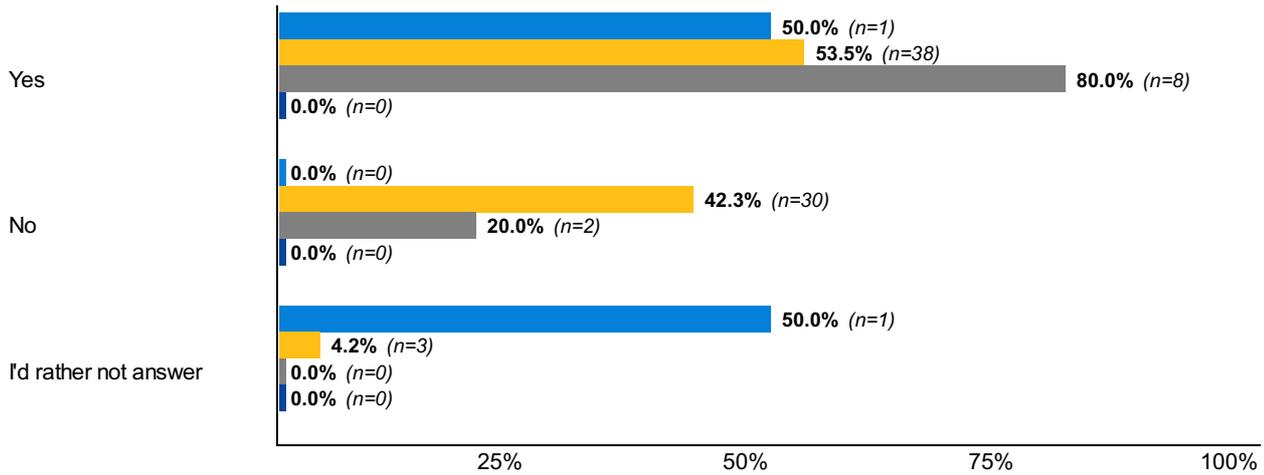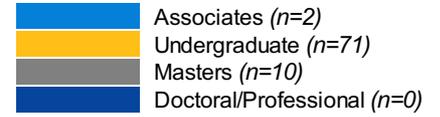
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

- Associates *(n=2)*
- Undergraduate *(n=71)*
- Masters *(n=10)*
- Doctoral/Professional *(n=0)*

Very helpful
- 100.0% *(n=2)*
- 62.0% *(n=44)*
- 50.0% *(n=5)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 33.8% *(n=24)*
- 50.0% *(n=5)*
- 0.0% *(n=0)*

Neither helpful or unhelpful
- 0.0% *(n=0)*
- 1.4% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Unhelpful
- 0.0% *(n=0)*
- 1.4% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Very unhelpful
- 0.0% *(n=0)*
- 1.4% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25% 50% 75% 100%

The Outcomes Survey
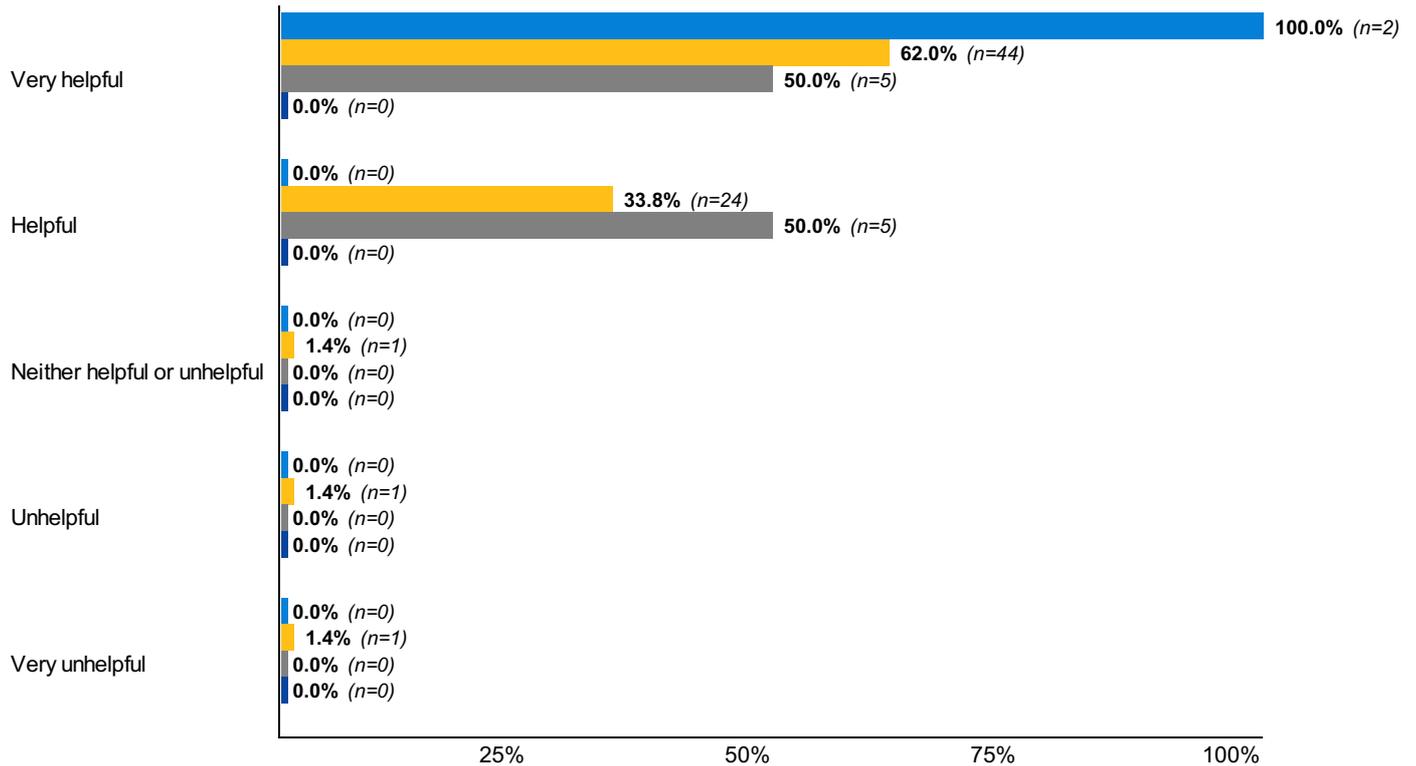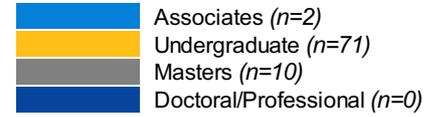
Internships

Experiential 57: What type of internship was this?

Associates *(n=1)*
Undergraduate *(n=34)*
Masters *(n=7)*
Doctoral/Professional *(n=0)*

For experience only (Paid)
- 0.0% *(n=0)*
- 70.6% *(n=24)*
- 100.0% *(n=7)*
- 0.0% *(n=0)*

For academic credit and experience (Paid)
- 100.0% *(n=1)*
- 26.5% *(n=9)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

For academic credit and experience (Unpaid)
- 0.0% *(n=0)*
- 2.9% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%
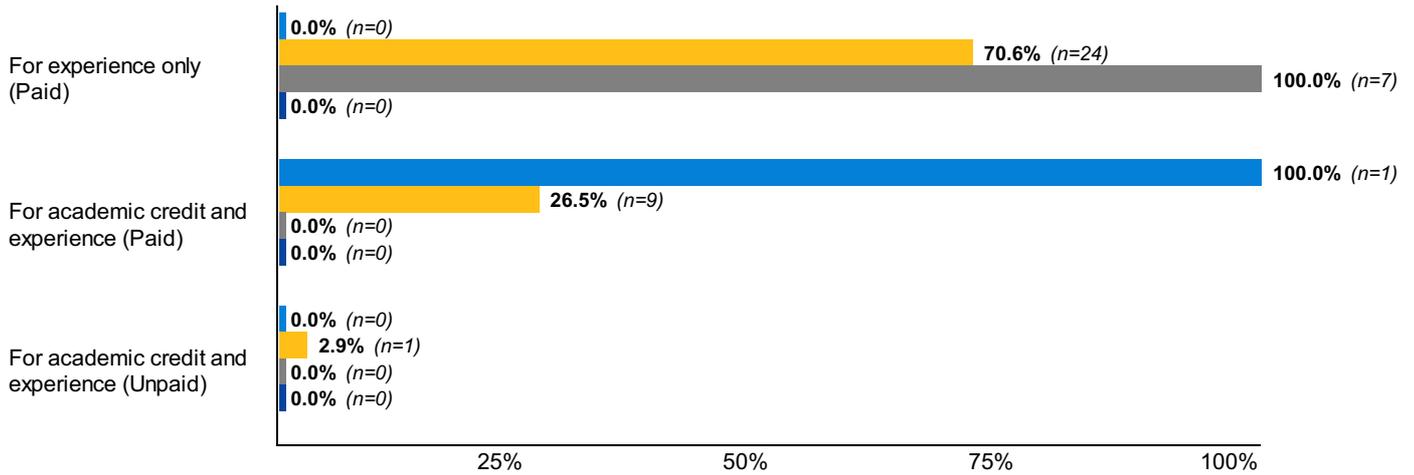
Co-ops

Experiential 58: How many co-ops did you complete?

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Co-ops

Experiential 59: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*	Doctoral/Professional *n=0*
Full-time	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Co-ops

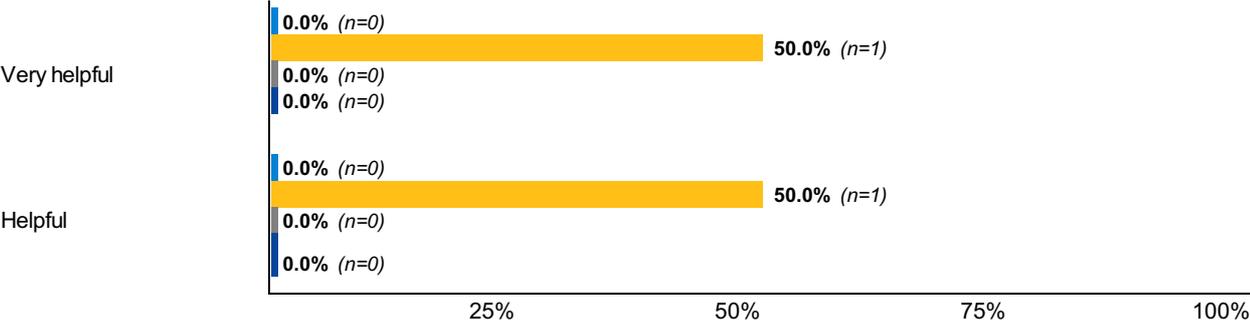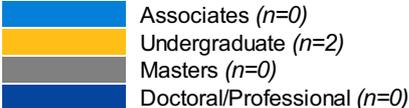**Experiential 60:** What types of co-ops did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Other
0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Back-to-back co-op
0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25% 50% 75% 100%
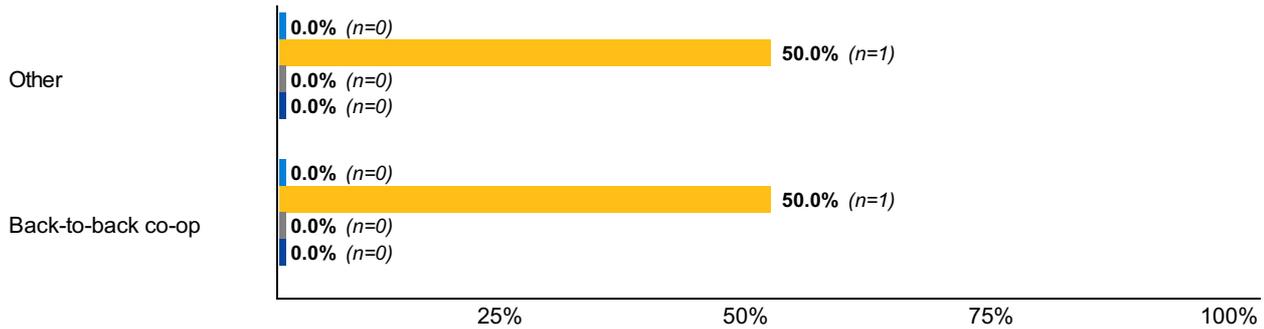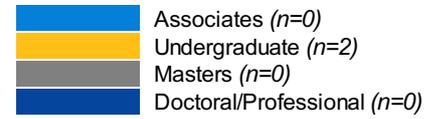
Co-ops

Experiential 61: Were you offered full-time employment as result of any of your co-ops?

■ Associates *(n=0)*
■ Undergraduate *(n=2)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

No
0.0% *(n=0)*
0.0% *(n=0)*
100.0% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%
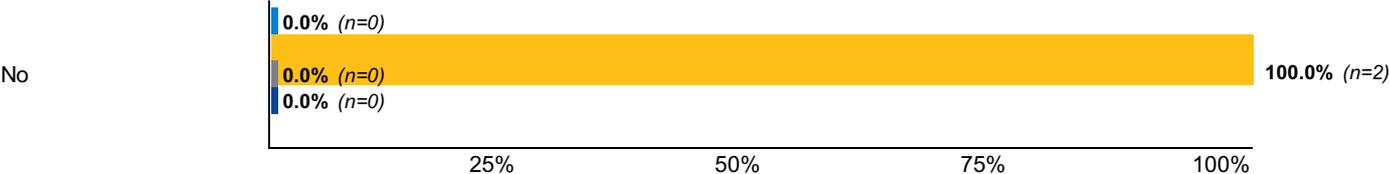
Co-ops

Experiential 62: How helpful were your co-ops in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Very helpful

0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Helpful

0.0% *(n=0)*
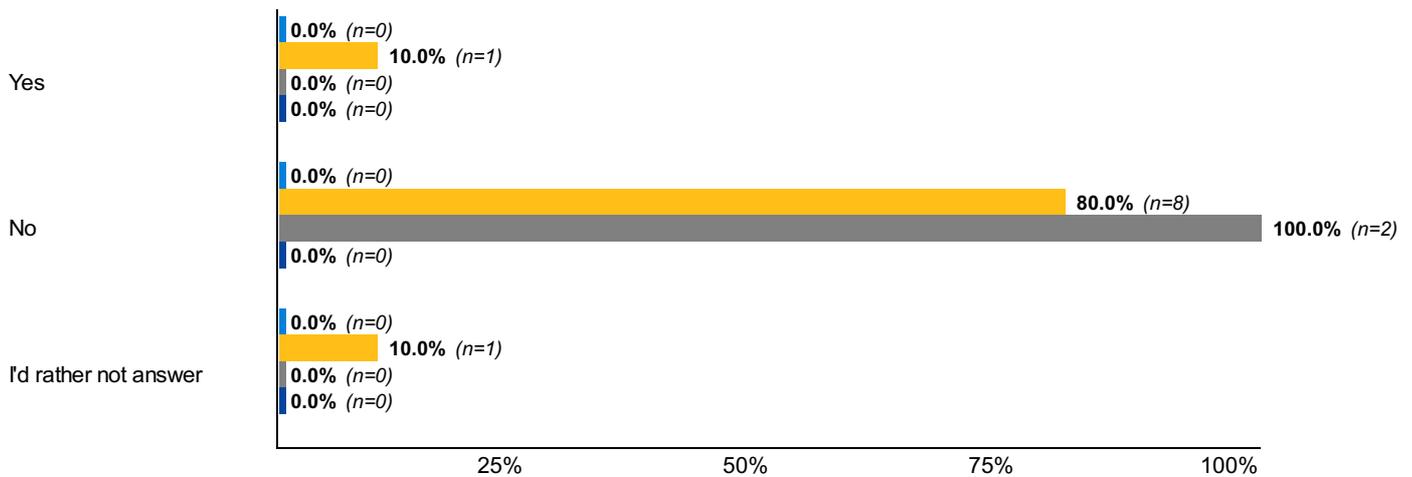**50.0%** *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%

Service learning and other academic volunteer experiences

Experiential 65: How many service learning or other academic volunteer experiences did you complete?

	Associates *n=0*	Undergraduate *n=10*	Masters *n=2*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**30.0%** *(n=3)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**10.0%** *(n=1)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**20.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**10.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**30.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

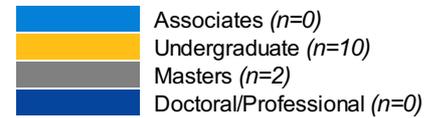# Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)
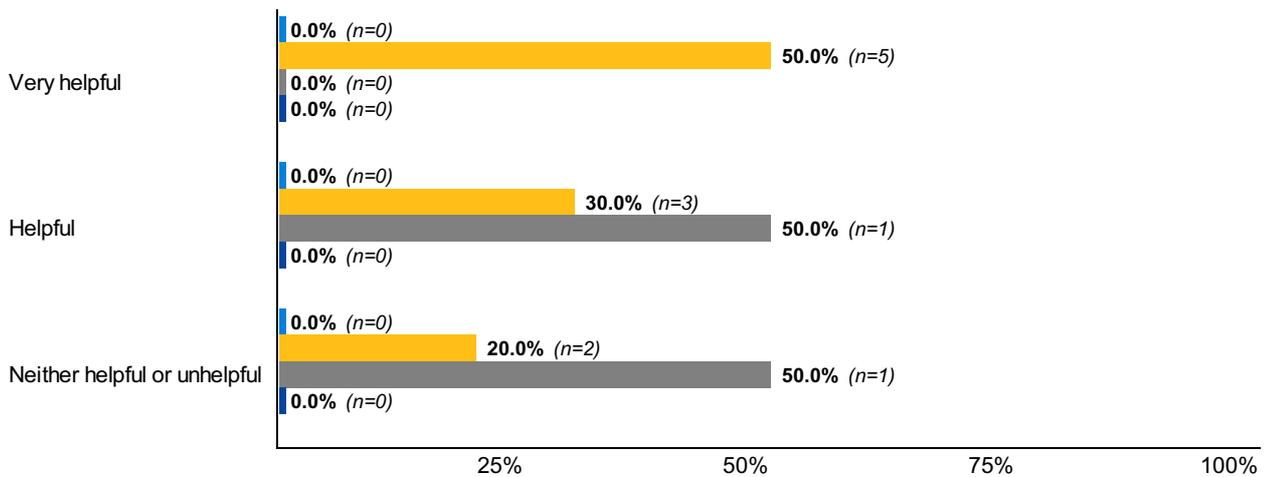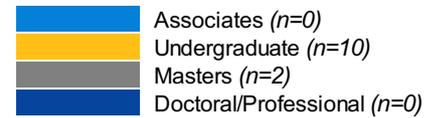
Associates *(n=0)*
Undergraduate *(n=10)*
Masters *(n=2)*
Doctoral/Professional *(n=0)*

In conjunction with institution, but independent of coursework
- **0.0%** *(n=0)*
- **70.0%** *(n=7)*
- **100.0%** *(n=2)*
- **0.0%** *(n=0)*

In conjunction with elective / non-required coursework
- **0.0%** *(n=0)*
- **50.0%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

In conjunction with required coursework
- **0.0%** *(n=0)*
- **40.0%** *(n=4)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*

Other
- **0.0%** *(n=0)*
- **20.0%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
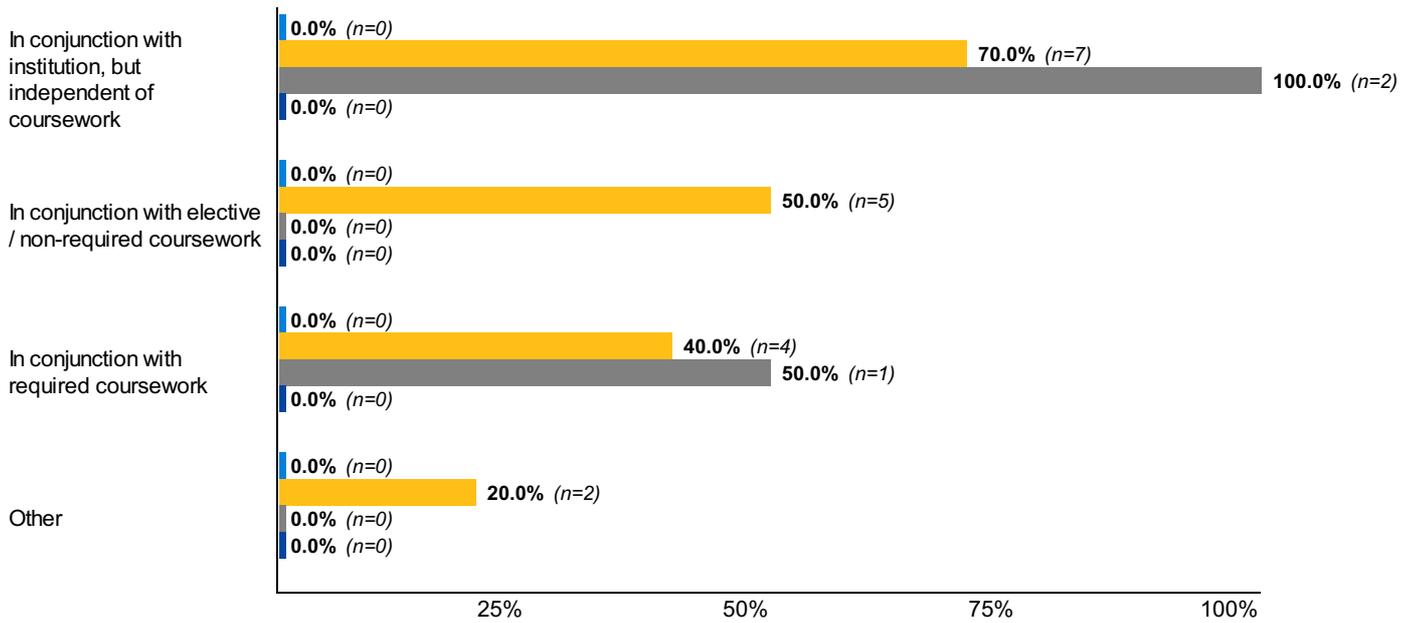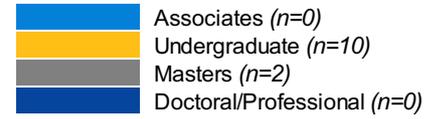
Service learning and other academic volunteer experiences

Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

Associates *(n=0)*
Undergraduate *(n=10)*
Masters *(n=2)*
Doctoral/Professional *(n=0)*

Yes
0.0% *(n=0)*
10.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

No
0.0% *(n=0)*
80.0% *(n=8)*
100.0% *(n=2)*
0.0% *(n=0)*

I'd rather not answer
0.0% *(n=0)*
10.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=10)*
Masters *(n=2)*
Doctoral/Professional *(n=0)*

Very helpful
- 0.0% *(n=0)*
- 50.0% *(n=5)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 30.0% *(n=3)*
- 50.0% *(n=1)*
- 0.0% *(n=0)*

Neither helpful or unhelpful
- 0.0% *(n=0)*
- 20.0% *(n=2)*
- 50.0% *(n=1)*
- 0.0% *(n=0)*

25% 50% 75% 100%

Assistantships

Experiential 72: How many assistantships did you complete?

	Associates *n=0*	Undergraduate *n=12*	Masters *n=10*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**58.3%** *(n=7)*	**30.0%** *(n=3)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**16.7%** *(n=2)*	**40.0%** *(n=4)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**8.3%** *(n=1)*	**10.0%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**16.7%** *(n=2)*	**20.0%** *(n=2)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Assistantships

Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=13*	Masters *n=10*	Doctoral/Professional *n=0*
Part-time	**0.0%** *(n=0)*	**76.9%** *(n=10)*	**70.0%** *(n=7)*	**0.0%** *(n=0)*
Full-time	**0.0%** *(n=0)*	**38.5%** *(n=5)*	**30.0%** *(n=3)*	**0.0%** *(n=0)*

Assistantships

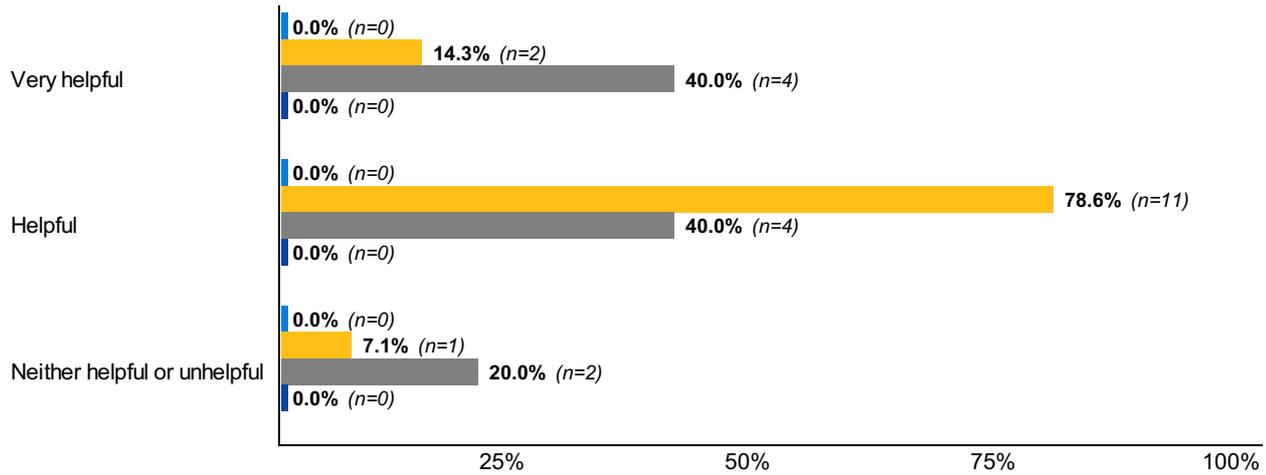**Experiential 74:** What types of assistantships did you complete? (Select all that apply)

■ Associates *(n=0)*
■ Undergraduate *(n=13)*
■ Masters *(n=10)*
■ Doctoral/Professional *(n=0)*

Research Assistantship
- 0.0% *(n=0)*
- 69.2% *(n=9)*
- 60.0% *(n=6)*
- 0.0% *(n=0)*

Teaching Assistantship (Aide)
- 0.0% *(n=0)*
- 53.8% *(n=7)*
- 80.0% *(n=8)*
- 0.0% *(n=0)*

Graduate Assistantship
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 40.0% *(n=4)*
- 0.0% *(n=0)*

Teaching Assistantship (Instructor)
- 0.0% *(n=0)*
- 7.7% *(n=1)*
- 10.0% *(n=1)*
- 0.0% *(n=0)*

Other
- 0.0% *(n=0)*
- 7.7% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
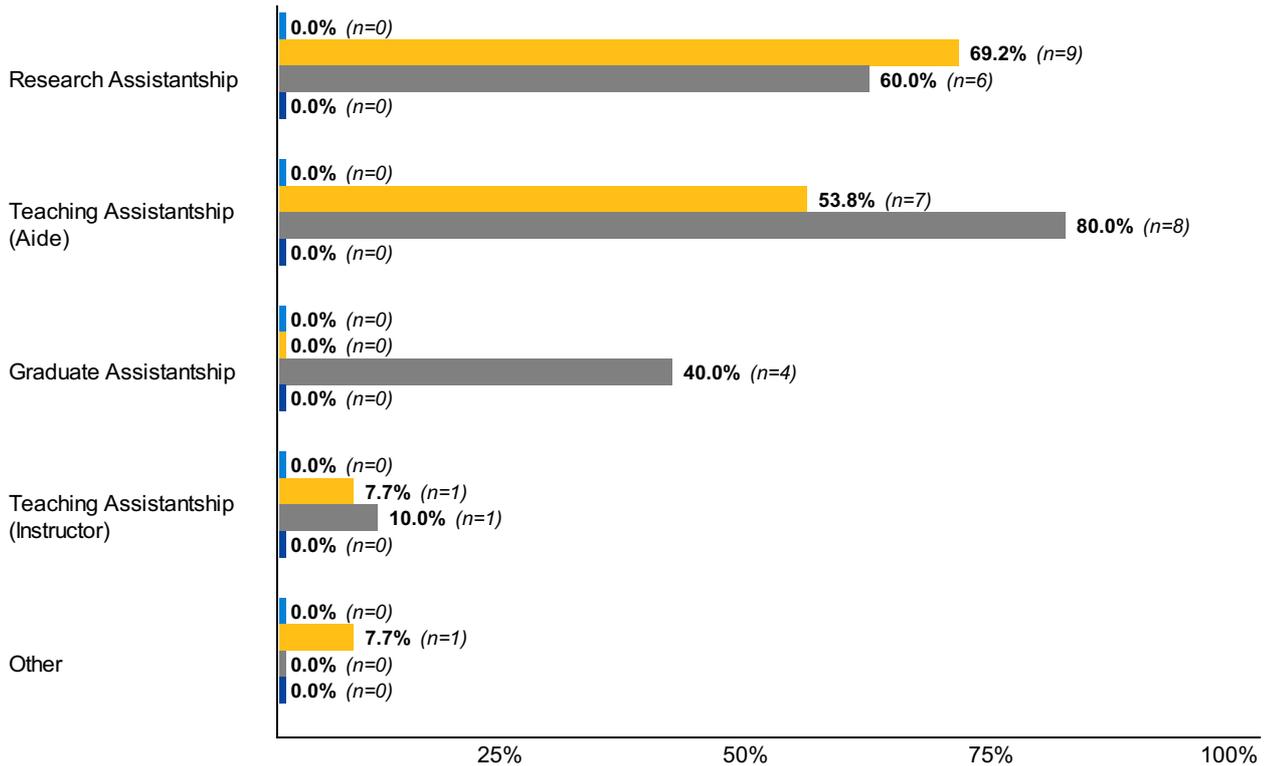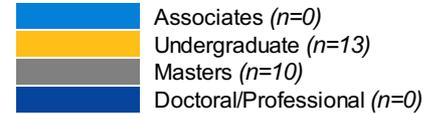
Assistantships

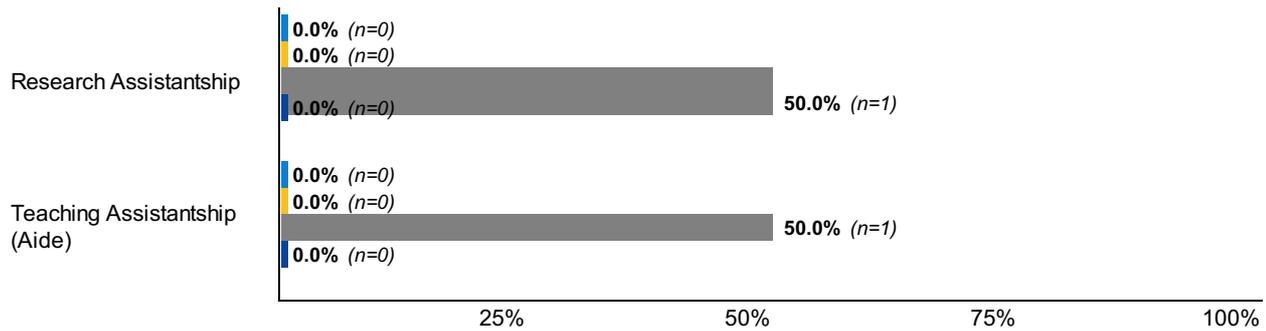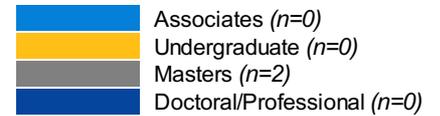**Experiential 75:** Were you offered full-time employment as result of any of your assistantships?

Associates *(n=0)*
Undergraduate *(n=15)*
Masters *(n=11)*
Doctoral/Professional *(n=0)*

Yes
0.0% *(n=0)*
0.0% *(n=0)*
18.2% *(n=2)*
0.0% *(n=0)*

No
0.0% *(n=0)*
100.0% *(n=15)*
81.8% *(n=9)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
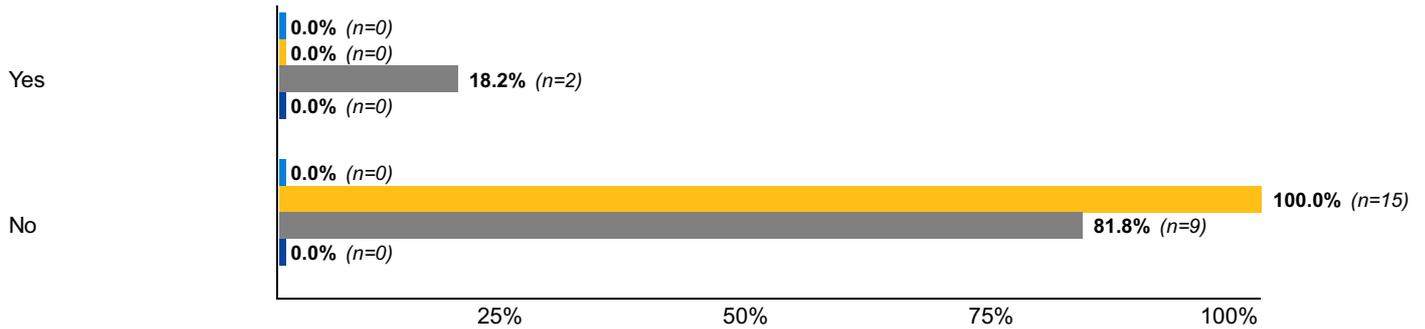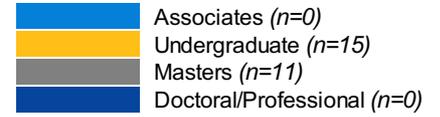
Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

- ■ Associates *(n=0)*
- ■ Undergraduate *(n=14)*
- ■ Masters *(n=10)*
- ■ Doctoral/Professional *(n=0)*

Very helpful
- **0.0%** *(n=0)*
- **14.3%** *(n=2)*
- **40.0%** *(n=4)*
- **0.0%** *(n=0)*

Helpful
- **0.0%** *(n=0)*
- **78.6%** *(n=11)*
- **40.0%** *(n=4)*
- **0.0%** *(n=0)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **7.1%** *(n=1)*
- **20.0%** *(n=2)*
- **0.0%** *(n=0)*

25% 50% 75% 100%
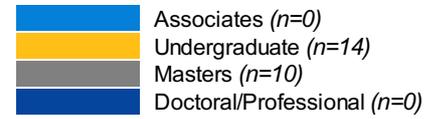
Assistantships

Experiential 78: What type of assistantship was this?

Research Assistantship
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*

Teaching Assistantship (Aide)
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Associates *n=0*	Undergraduate *n=13*	Masters *n=4*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**30.8%** *(n=4)*	**50.0%** *(n=2)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**38.5%** *(n=5)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**7.7%** *(n=1)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**23.1%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

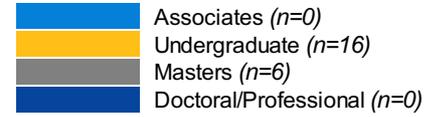|	Associates *n=0*	Undergraduate *n=13*	Masters *n=4*	Doctoral/Professional *n=0*
Part-time	**0.0%** *(n=0)*	**76.9%** *(n=10)*	**100.0%** *(n=4)*	**0.0%** *(n=0)*
Full-time	**0.0%** *(n=0)*	**38.5%** *(n=5)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 81: What types of field experiences or practicums did you complete? (Select all that apply)
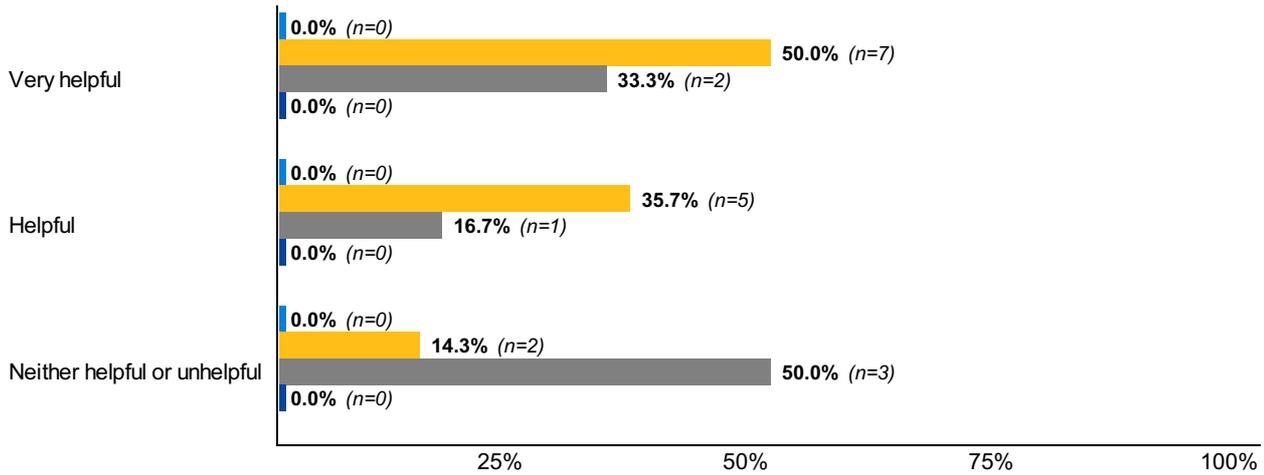
Associates *(n=0)*
Undergraduate *(n=13)*
Masters *(n=4)*
Doctoral/Professional *(n=0)*

For academic credit and experience (Unpaid)
- **0.0%** *(n=0)*
- **61.5%** *(n=8)*
- **50.0%** *(n=2)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **30.8%** *(n=4)*
- **75.0%** *(n=3)*
- **0.0%** *(n=0)*

For experience only (Unpaid)
- **0.0%** *(n=0)*
- **23.1%** *(n=3)*
- **50.0%** *(n=2)*
- **0.0%** *(n=0)*

For academic credit and experience (Paid)
- **0.0%** *(n=0)*
- **15.4%** *(n=2)*
- **0.0%** *(n=0)*
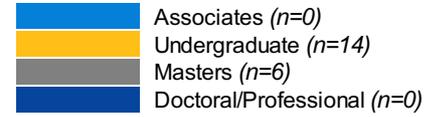- **0.0%** *(n=0)*

25%   50%   75%   100%
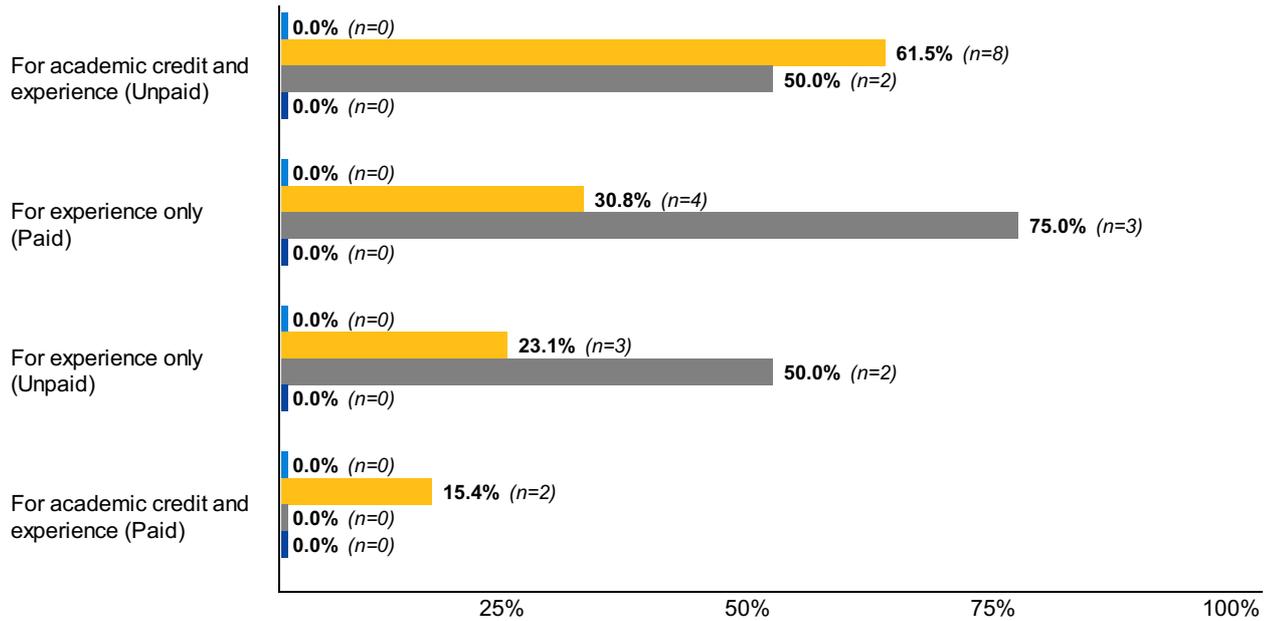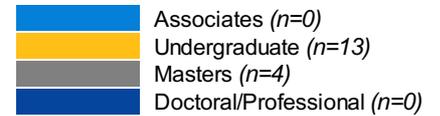
Field Experience / Practicum

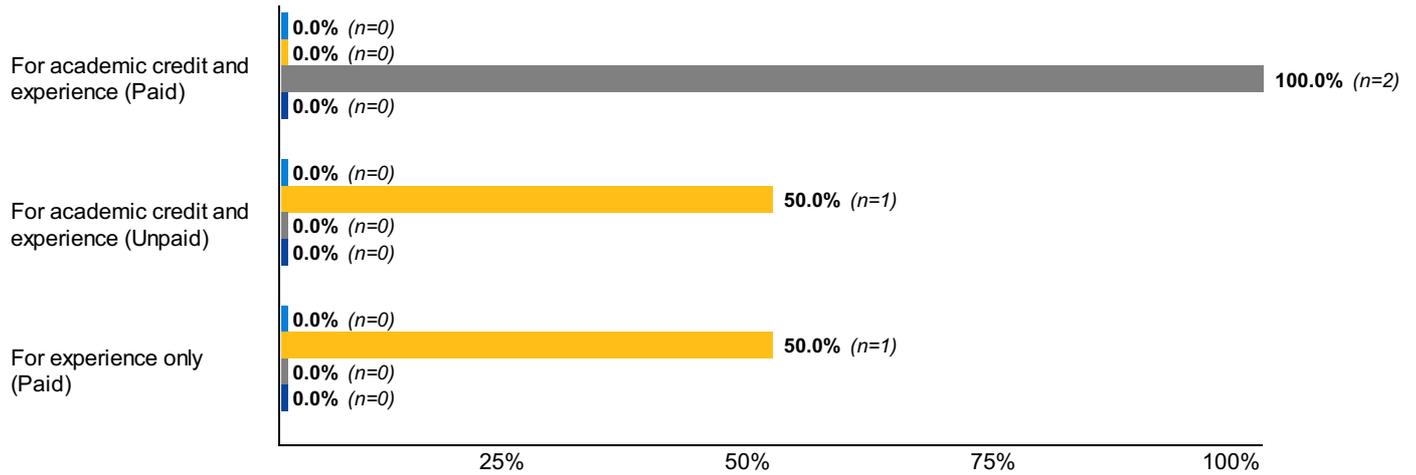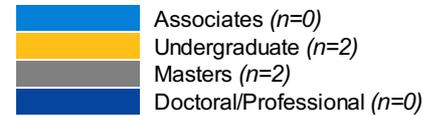**Experiential 82:** Were you offered full-time employment as result of any of your field experiences or practicums?

Associates *(n=0)*
Undergraduate *(n=16)*
Masters *(n=6)*
Doctoral/Professional *(n=0)*

No
- **0.0%** *(n=0)*
- **62.5%** *(n=10)*
- **33.3%** *(n=2)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **25.0%** *(n=4)*
- **33.3%** *(n=2)*
- **0.0%** *(n=0)*

Yes
- **0.0%** *(n=0)*
- **12.5%** *(n=2)*
- **33.3%** *(n=2)*
- **0.0%** *(n=0)*

25%　　50%　　75%　　100%
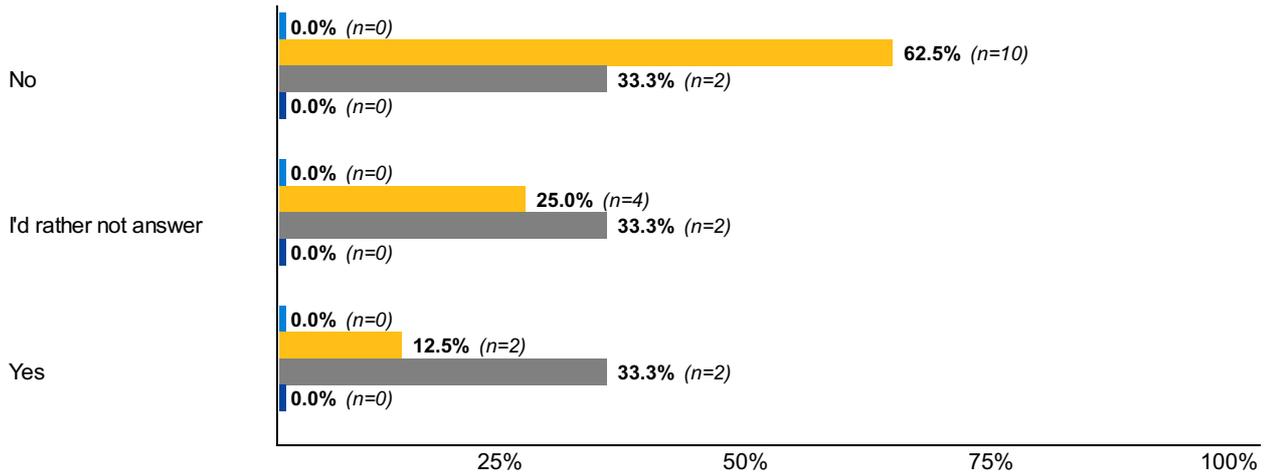
Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?
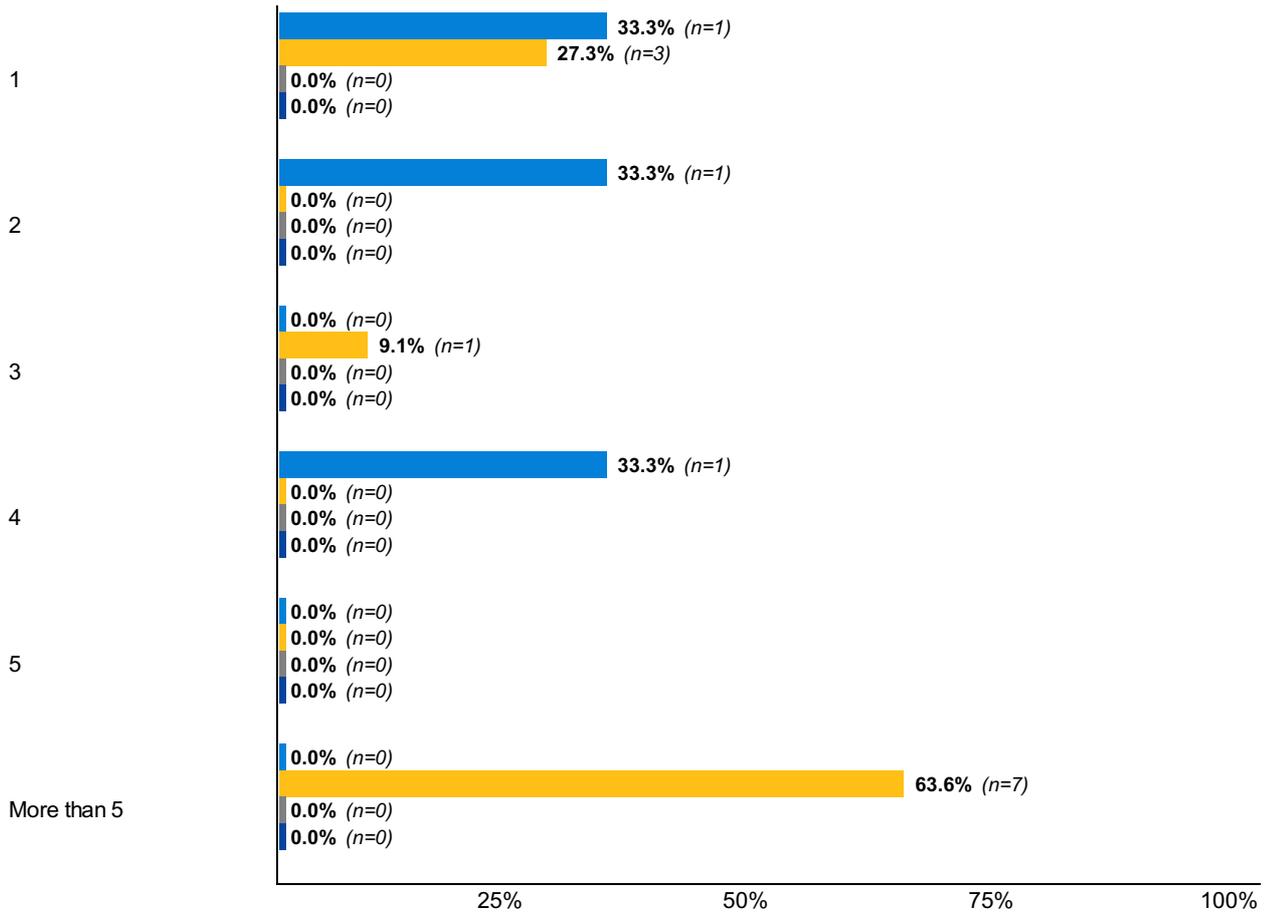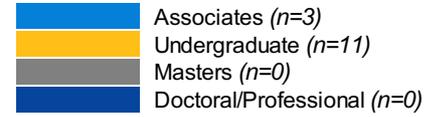
Associates *(n=0)*
Undergraduate *(n=14)*
Masters *(n=6)*
Doctoral/Professional *(n=0)*

Very helpful
- **0.0%** *(n=0)*
- **50.0%** *(n=7)*
- **33.3%** *(n=2)*
- **0.0%** *(n=0)*

Helpful
- **0.0%** *(n=0)*
- **35.7%** *(n=5)*
- **16.7%** *(n=1)*
- **0.0%** *(n=0)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **14.3%** *(n=2)*
- **50.0%** *(n=3)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=2)*
Doctoral/Professional *(n=0)*

For academic credit and experience (Paid)
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **100.0%** *(n=2)*
- **0.0%** *(n=0)*

For academic credit and experience (Unpaid)
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Clinical Experience

Experiential 86: How many clinical experiences did you complete?

1
- **33.3%** *(n=1)*
- **27.3%** *(n=3)*
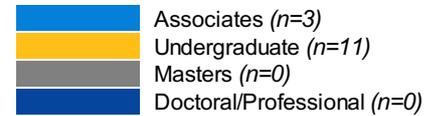- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

2
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

3
- **0.0%** *(n=0)*
- **9.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

4
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

5
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

More than 5
- **0.0%** *(n=0)*
- **63.6%** *(n=7)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

Associates *(n=3)*
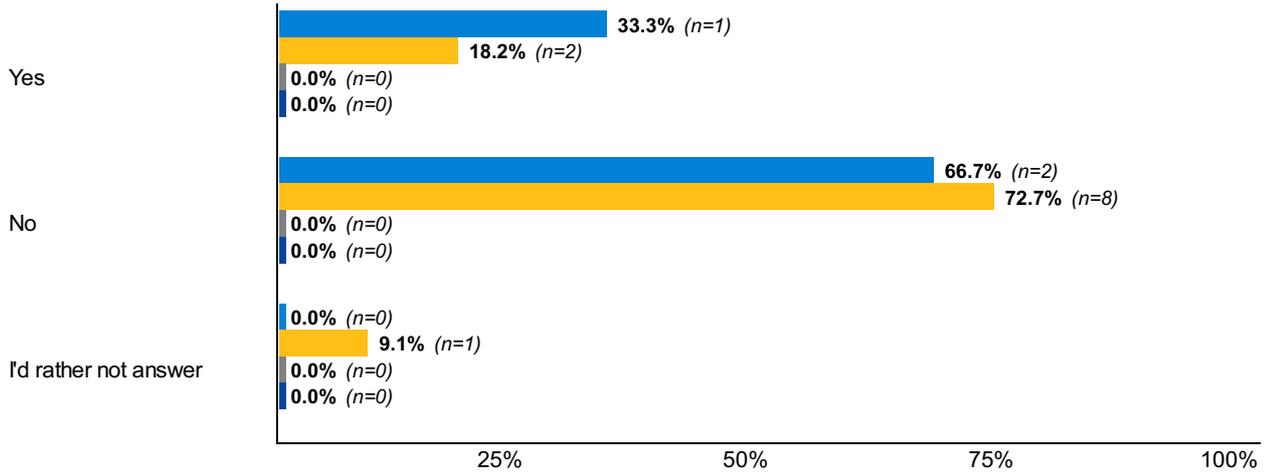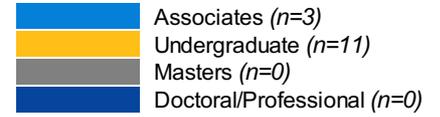Undergraduate *(n=10)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Part-time
66.7% *(n=2)*
90.0% *(n=9)*
0.0% *(n=0)*
0.0% *(n=0)*

Full-time
100.0% *(n=3)*
10.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25% 50% 75% 100%
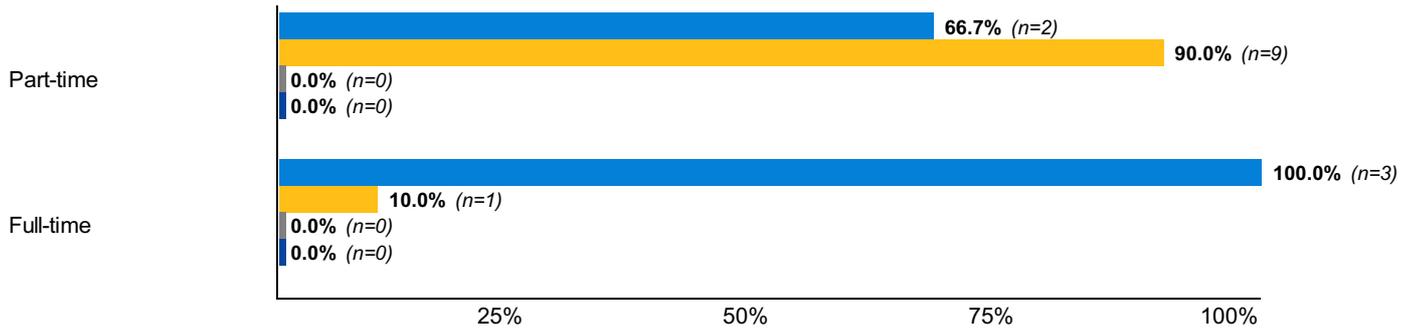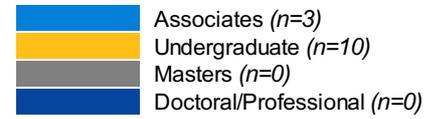
Clinical Experience

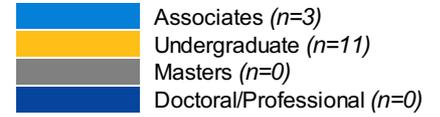**Experiential 88:** What types of clinical experiences did you complete? (Select all that apply)

■ Associates *(n=3)*
■ Undergraduate *(n=11)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

For academic credit and experience (Unpaid)
- **100.0%** *(n=3)*
- **72.7%** *(n=8)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For experience only (Unpaid)
- **66.7%** *(n=2)*
- **18.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **18.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For academic credit and experience (Paid)
- **33.3%** *(n=1)*
- **9.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
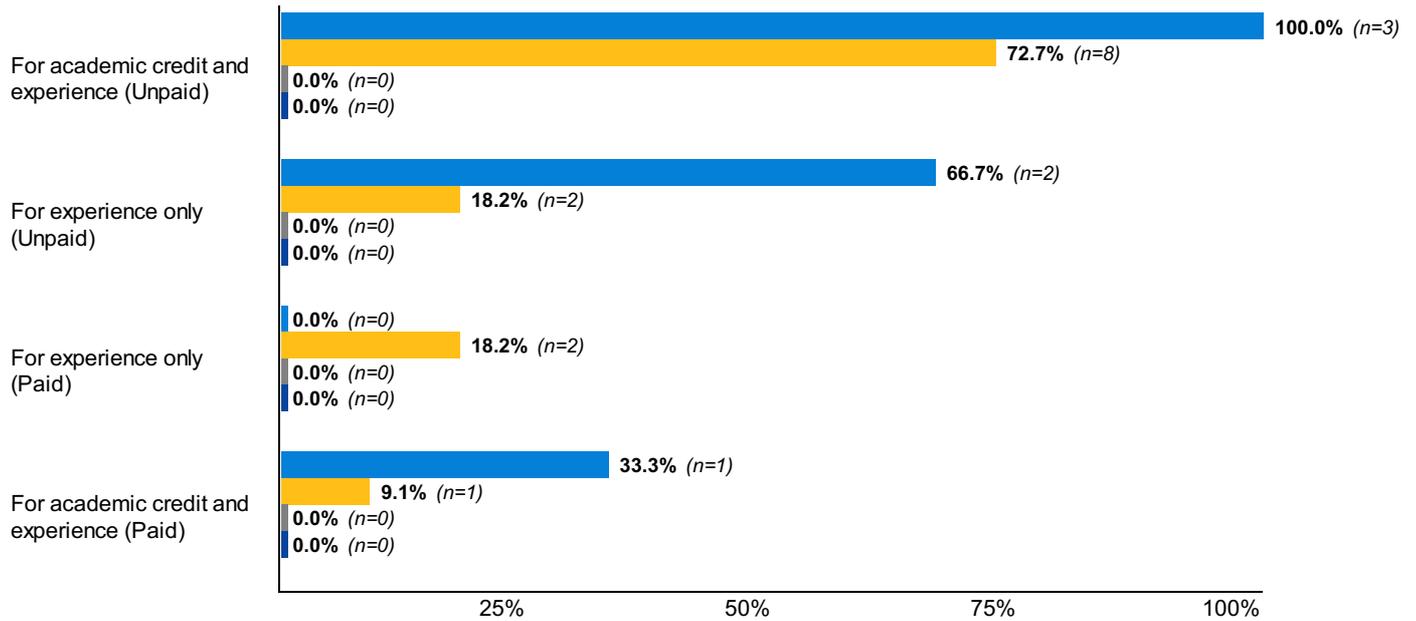
Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

■ Associates *(n=3)*
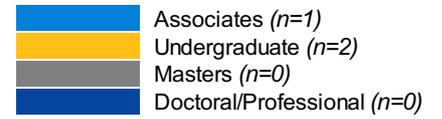■ Undergraduate *(n=11)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

Yes
- 33.3% *(n=1)*
- 18.2% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

No
- 66.7% *(n=2)*
- 72.7% *(n=8)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

I'd rather not answer
- 0.0% *(n=0)*
- 9.1% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%

Clinical Experience

Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?

Associates *(n=3)*
Undergraduate *(n=11)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Very helpful
- **100.0%** *(n=3)*
- **54.5%** *(n=6)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Helpful
- **0.0%** *(n=0)*
- **45.5%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///®
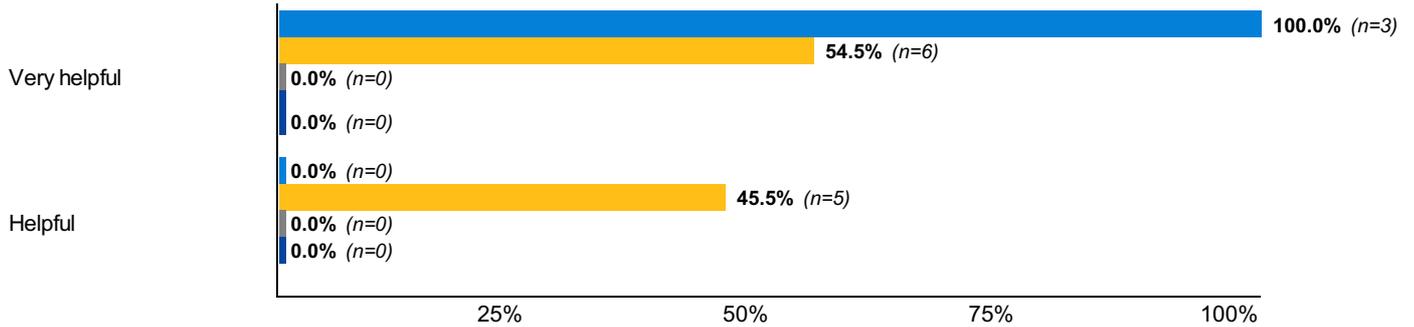
Clinical Experience

Experiential 92: What type of clinical experience was this?

■ Associates *(n=1)*
■ Undergraduate *(n=2)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

For academic credit and
experience (Unpaid)

100.0% *(n=1)*
100.0% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%
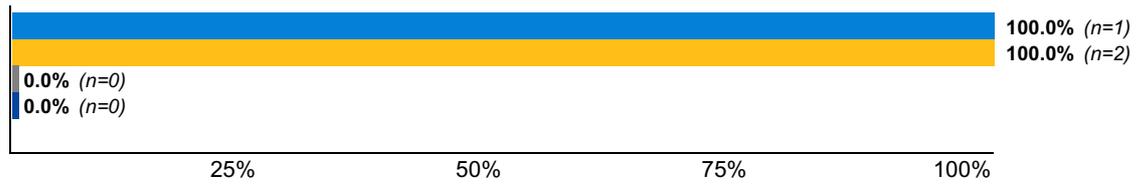
Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=4*	Masters *n=2*	Doctoral/Professional *n=0*
Part-time	**0.0%** *(n=0)*	**75.0%** *(n=3)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*
Full-time	**0.0%** *(n=0)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates *n=0*	Undergraduate *n=4*	Masters *n=2*	Doctoral/Professional *n=0*
Pre-K	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Kindergarten	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
1st	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2nd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3rd	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
6th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
7th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
8th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
9th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
10th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
11th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
12th	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Non-grade level	**0.0%** *(n=0)*	**50.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than one grade level (Multiple positions)	**0.0%** *(n=0)*	**50.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*

Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates *n=0*	Undergraduate *n=4*	Masters *n=2*	Doctoral/Professional *n=0*
Public	**0.0%** *(n=0)*	**100.0%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*

Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Associates *n=0*	Undergraduate *n=5*	Masters *n=2*	Doctoral/Professional *n=0*
No	**0.0%** *(n=0)*	**100.0%** *(n=5)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*

Student Teaching

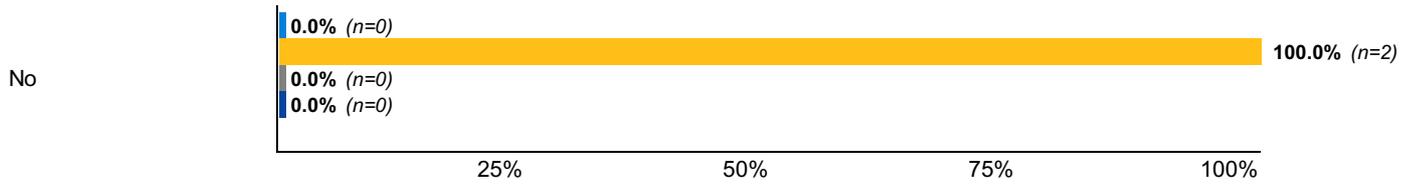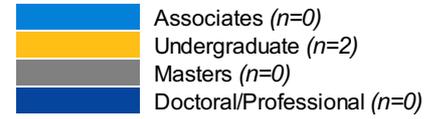**Experiential 97:** How helpful was your student teaching experience in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=4)*
Masters *(n=2)*
Doctoral/Professional *(n=0)*

Very helpful
- 0.0% *(n=0)*
- **50.0%** *(n=2)*
- **50.0%** *(n=1)*
- 0.0% *(n=0)*

Unhelpful
- 0.0% *(n=0)*
- **25.0%** *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Neither helpful or unhelpful
- 0.0% *(n=0)*
- **25.0%** *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- **50.0%** *(n=1)*
- 0.0% *(n=0)*

25% 50% 75% 100%
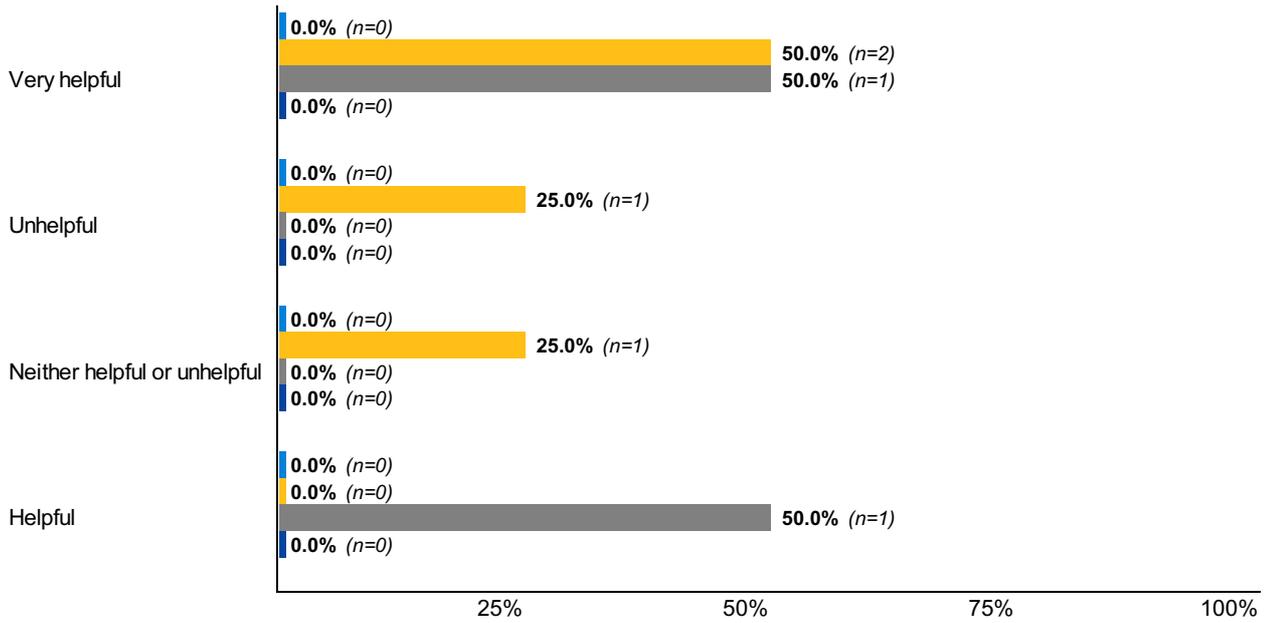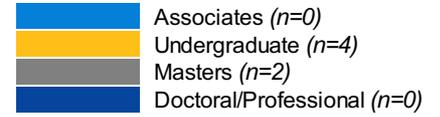
Study Abroad/Away with internship or practicum component

Experiential 99: How many study abroad/away experiences with internship or practicum components did you complete?

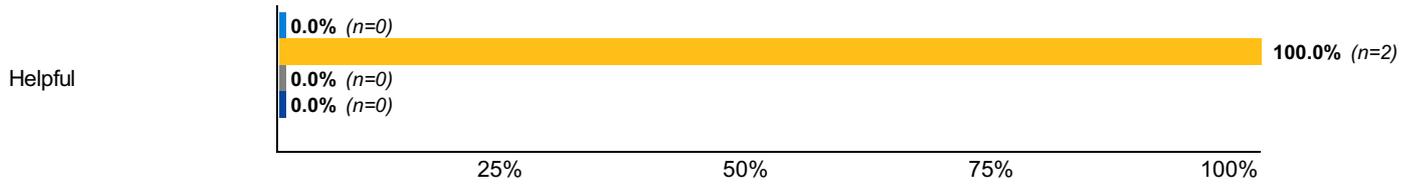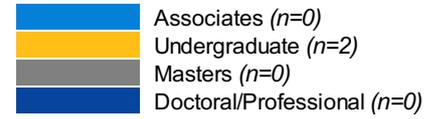|	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Study Abroad/Away with internship or practicum component

Experiential 101: Were you offered full-time employment as result of any of your study abroad/away experiences with internship or practicum components?
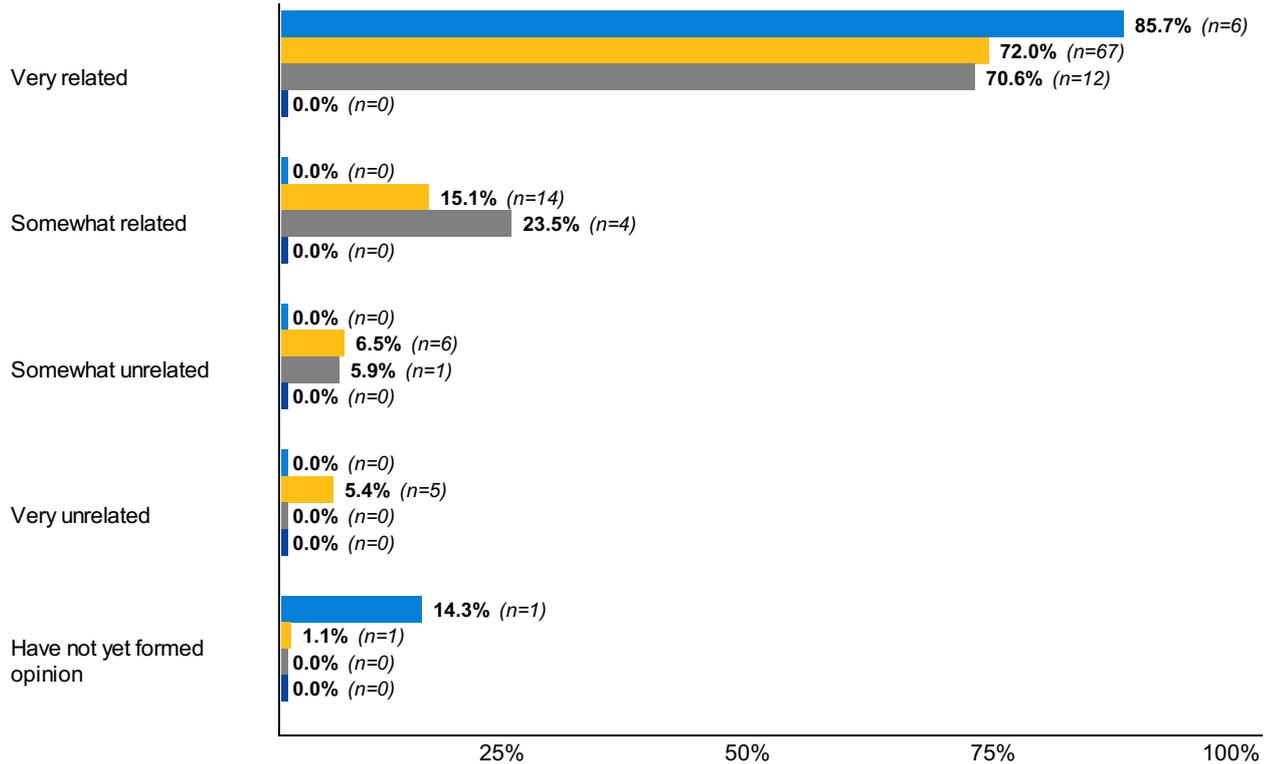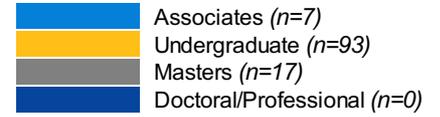
Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

No

0.0% *(n=0)*
100.0% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

25% 50% 75% 100%

Study Abroad/Away with internship or practicum component

Experiential 102: How helpful were your study abroad/away experiences with internship or practicum components in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Helpful

0.0% *(n=0)*
100.0% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

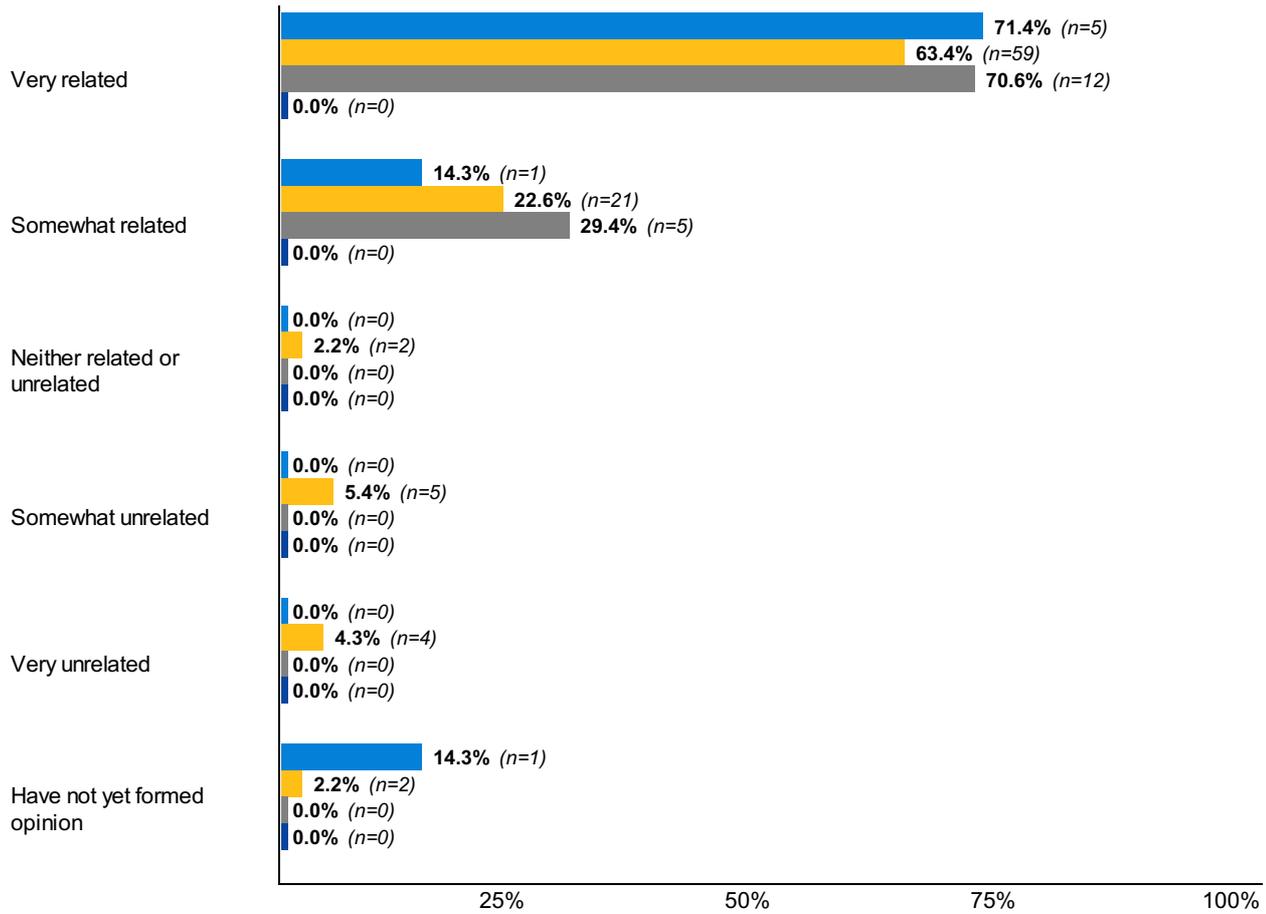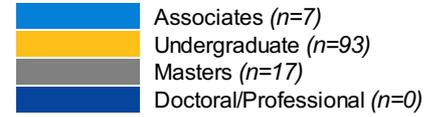25%   50%   75%   100%

The Outcomes Survey ///

Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

■ Associates *(n=7)*
■ Undergraduate *(n=93)*
■ Masters *(n=17)*
■ Doctoral/Professional *(n=0)*

Very related
- 85.7% *(n=6)*
- 72.0% *(n=67)*
- 70.6% *(n=12)*
- 0.0% *(n=0)*

Somewhat related
- 0.0% *(n=0)*
- 15.1% *(n=14)*
- 23.5% *(n=4)*
- 0.0% *(n=0)*

Somewhat unrelated
- 0.0% *(n=0)*
- 6.5% *(n=6)*
- 5.9% *(n=1)*
- 0.0% *(n=0)*

Very unrelated
- 0.0% *(n=0)*
- 5.4% *(n=5)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Have not yet formed opinion
- 14.3% *(n=1)*
- 1.1% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

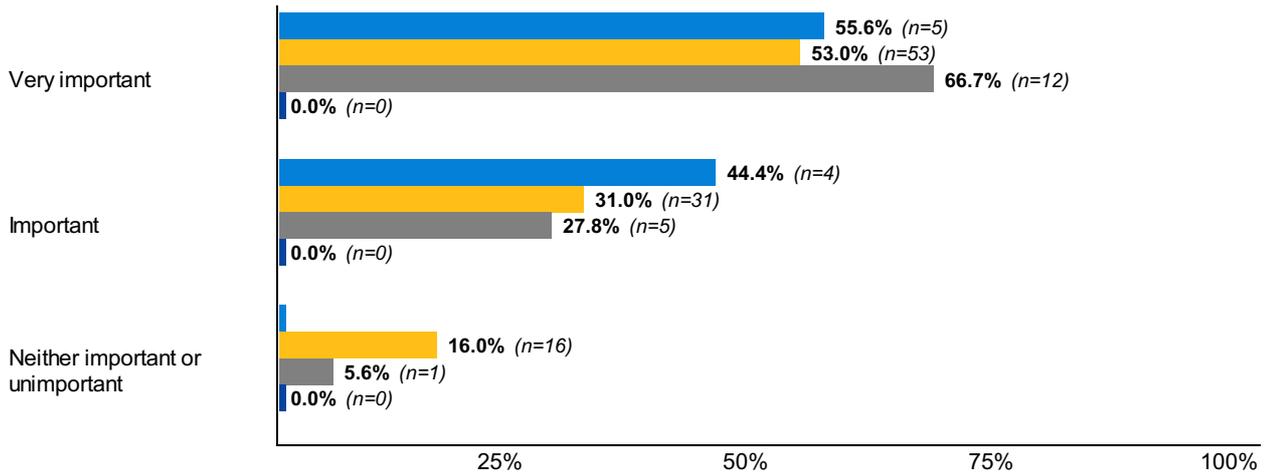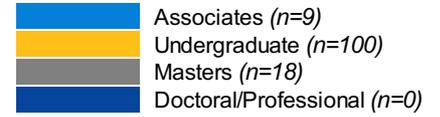25%　　50%　　75%　　100%

The Outcomes Survey ///

Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

Associates *(n=7)*
Undergraduate *(n=93)*
Masters *(n=17)*
Doctoral/Professional *(n=0)*

Very related
- **71.4%** *(n=5)*
- **63.4%** *(n=59)*
- **70.6%** *(n=12)*
- **0.0%** *(n=0)*

Somewhat related
- **14.3%** *(n=1)*
- **22.6%** *(n=21)*
- **29.4%** *(n=5)*
- **0.0%** *(n=0)*

Neither related or unrelated
- **0.0%** *(n=0)*
- **2.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Somewhat unrelated
- **0.0%** *(n=0)*
- **5.4%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Very unrelated
- **0.0%** *(n=0)*
- **4.3%** *(n=4)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **14.3%** *(n=1)*
- **2.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

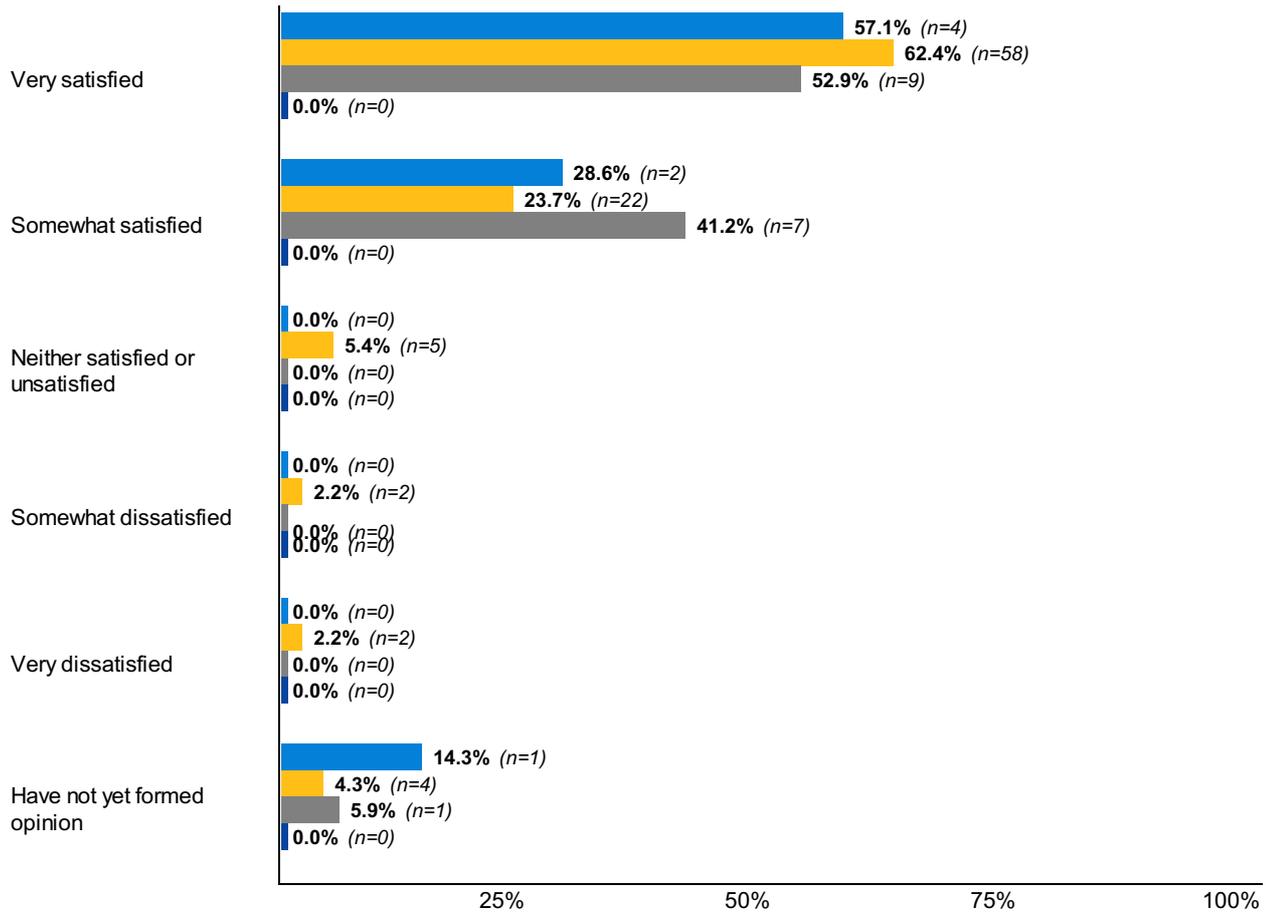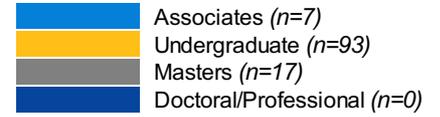# The **Outcomes** Survey ///

®

CAREER SERVICES
MontanaTech

Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

Associates *(n=9)*
Undergraduate *(n=100)*
Masters *(n=18)*
Doctoral/Professional *(n=0)*

Very important
- **55.6%** *(n=5)*
- **53.0%** *(n=53)*
- **66.7%** *(n=12)*
- **0.0%** *(n=0)*

Important
- **44.4%** *(n=4)*
- **31.0%** *(n=31)*
- **27.8%** *(n=5)*
- **0.0%** *(n=0)*

Neither important or unimportant
- **16.0%** *(n=16)*
- **5.6%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

For data standards information and disclaimers, go to TheOutcomesSurvey.com/DataStandards.html

Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?

■ Associates *(n=7)*
■ Undergraduate *(n=93)*
■ Masters *(n=17)*
■ Doctoral/Professional *(n=0)*

Very satisfied
- **57.1%** *(n=4)*
- **62.4%** *(n=58)*
- **52.9%** *(n=9)*
- **0.0%** *(n=0)*

Somewhat satisfied
- **28.6%** *(n=2)*
- **23.7%** *(n=22)*
- **41.2%** *(n=7)*
- **0.0%** *(n=0)*

Neither satisfied or unsatisfied
- **0.0%** *(n=0)*
- **5.4%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Somewhat dissatisfied
- **0.0%** *(n=0)*
- **2.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Very dissatisfied
- **0.0%** *(n=0)*
- **2.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Have not yet formed opinion
- **14.3%** *(n=1)*
- **4.3%** *(n=4)*
- **5.9%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates *n=9*	Undergraduate *n=99*	Masters *n=18*	Doctoral/Professional *n=0*
Recently completed high school or GED	**33.3%** *(n=3)*	**67.7%** *(n=67)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Working full-time	**44.4%** *(n=4)*	**19.2%** *(n=19)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Working part-time	**22.2%** *(n=2)*	**19.2%** *(n=19)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Recently completed post-secondary education	**0.0%** *(n=0)*	**9.1%** *(n=9)*	**55.6%** *(n=10)*	**0.0%** *(n=0)*
Caring for children or other family	**11.1%** *(n=1)*	**5.1%** *(n=5)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**11.1%** *(n=1)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Engaged in military service	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Self-employed	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**11.1%** *(n=1)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unemployed and not seeking employment	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*

Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates n=9	Undergraduate n=99	Masters n=18	Doctoral/Professional n=0
Employment opportunities	**66.7%** (n=6)	**49.5%** (n=49)	**55.6%** (n=10)	**0.0%** (n=0)
Income potential	**0.0%** (n=0)	**21.2%** (n=21)	**16.7%** (n=3)	**0.0%** (n=0)
Other	**11.1%** (n=1)	**7.1%** (n=7)	**5.6%** (n=1)	**0.0%** (n=0)
Personal enrichment	**22.2%** (n=2)	**4.0%** (n=4)	**16.7%** (n=3)	**0.0%** (n=0)
Job satisfaction	**0.0%** (n=0)	**8.1%** (n=8)	**0.0%** (n=0)	**0.0%** (n=0)
Impact on society	**0.0%** (n=0)	**7.1%** (n=7)	**0.0%** (n=0)	**0.0%** (n=0)
Professional prestige	**0.0%** (n=0)	**3.0%** (n=3)	**5.6%** (n=1)	**0.0%** (n=0)

Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates *n=9*	Undergraduate *n=98*	Masters *n=18*	Doctoral/Professional *n=0*
Employment opportunities	**66.7%** *(n=6)*	**43.9%** *(n=43)*	**50.0%** *(n=9)*	**0.0%** *(n=0)*
Personal enrichment	**22.2%** *(n=2)*	**10.2%** *(n=10)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Job satisfaction	**11.1%** *(n=1)*	**13.3%** *(n=13)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Income potential	**0.0%** *(n=0)*	**10.2%** *(n=10)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Impact on society	**0.0%** *(n=0)*	**10.2%** *(n=10)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**9.2%** *(n=9)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Professional prestige	**0.0%** *(n=0)*	**3.1%** *(n=3)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*

Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates *n=9*	Undergraduate *n=99*	Masters *n=18*	Doctoral/Professional *n=0*
Employment opportunities = Very Helpful	**33.3%** *(n=3)*	**52.5%** *(n=52)*	**55.6%** *(n=10)*	**0.0%** *(n=0)*
Employment opportunities = Helpful	**55.6%** *(n=5)*	**31.3%** *(n=31)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Employment opportunities = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Employment opportunities = Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Employment opportunities = Very Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employment opportunities = Have not yet formed opinion	**11.1%** *(n=1)*	**6.1%** *(n=6)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Impact on society = Very Helpful	**11.1%** *(n=1)*	**28.3%** *(n=28)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Impact on society = Helpful	**44.4%** *(n=4)*	**38.4%** *(n=38)*	**50.0%** *(n=9)*	**0.0%** *(n=0)*
Impact on society = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**17.2%** *(n=17)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Impact on society = Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Impact on society = Very Unhelpful	**0.0%** *(n=0)*	**1.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Impact on society = Have not yet formed opinion	**33.3%** *(n=3)*	**11.1%** *(n=11)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Income potential = Very Helpful	**11.1%** *(n=1)*	**46.5%** *(n=46)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Income potential = Helpful	**55.6%** *(n=5)*	**40.4%** *(n=40)*	**50.0%** *(n=9)*	**0.0%** *(n=0)*
Income potential = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**3.0%** *(n=3)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Income potential = Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Income potential = Very Unhelpful	**0.0%** *(n=0)*	**3.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Income potential = Have not yet formed opinion	**22.2%** *(n=2)*	**4.0%** *(n=4)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Job satisfaction = Very Helpful	**22.2%** *(n=2)*	**42.4%** *(n=42)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Job satisfaction = Helpful	**44.4%** *(n=4)*	**33.3%** *(n=33)*	**44.4%** *(n=8)*	**0.0%** *(n=0)*

Job satisfaction = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**10.1%** *(n=10)*	**22.2%** *(n=4)*	**0.0%** *(n=0)*
Job satisfaction = Unhelpful	**0.0%** *(n=0)*	**4.0%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Very Unhelpful	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Have not yet formed opinion	**22.2%** *(n=2)*	**7.1%** *(n=7)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Personal enrichment = Very Helpful	**22.2%** *(n=2)*	**43.4%** *(n=43)*	**27.8%** *(n=5)*	**0.0%** *(n=0)*
Personal enrichment = Helpful	**55.6%** *(n=5)*	**40.4%** *(n=40)*	**55.6%** *(n=10)*	**0.0%** *(n=0)*
Personal enrichment = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**8.1%** *(n=8)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Personal enrichment = Unhelpful	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Personal enrichment = Very Unhelpful	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Personal enrichment = Have not yet formed opinion	**11.1%** *(n=1)*	**3.0%** *(n=3)*	**5.6%** *(n=1)*	**0.0%** *(n=0)*
Professional prestige = Very Helpful	**22.2%** *(n=2)*	**37.4%** *(n=37)*	**16.7%** *(n=3)*	**0.0%** *(n=0)*
Professional prestige = Helpful	**55.6%** *(n=5)*	**39.4%** *(n=39)*	**61.1%** *(n=11)*	**0.0%** *(n=0)*
Professional prestige = Neither Helpful nor Unhelpful	**11.1%** *(n=1)*	**11.1%** *(n=11)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*
Professional prestige = Unhelpful	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional prestige = Very Unhelpful	**0.0%** *(n=0)*	**2.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional prestige = Have not yet formed opinion	**11.1%** *(n=1)*	**7.1%** *(n=7)*	**11.1%** *(n=2)*	**0.0%** *(n=0)*