The Outcomes Survey ///

Response Rate Summary

Response Rate
Respondents Divided By Population
N=153

21.57% *(n=33)*

Population By Degree Level

Associates — **23.5%** *(n=36)*

Undergraduate — **57.5%** *(n=88)*

Masters — **18.3%** *(n=28)*

Doctoral/Professional — **0.7%** *(n=1)*

25% 50% 75% 100%

Respondents By Degree Level

Associates — **9.1%** *(n=3)*

Undergraduate — **63.6%** *(n=21)*

Masters — **24.2%** *(n=8)*

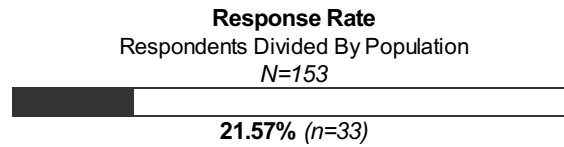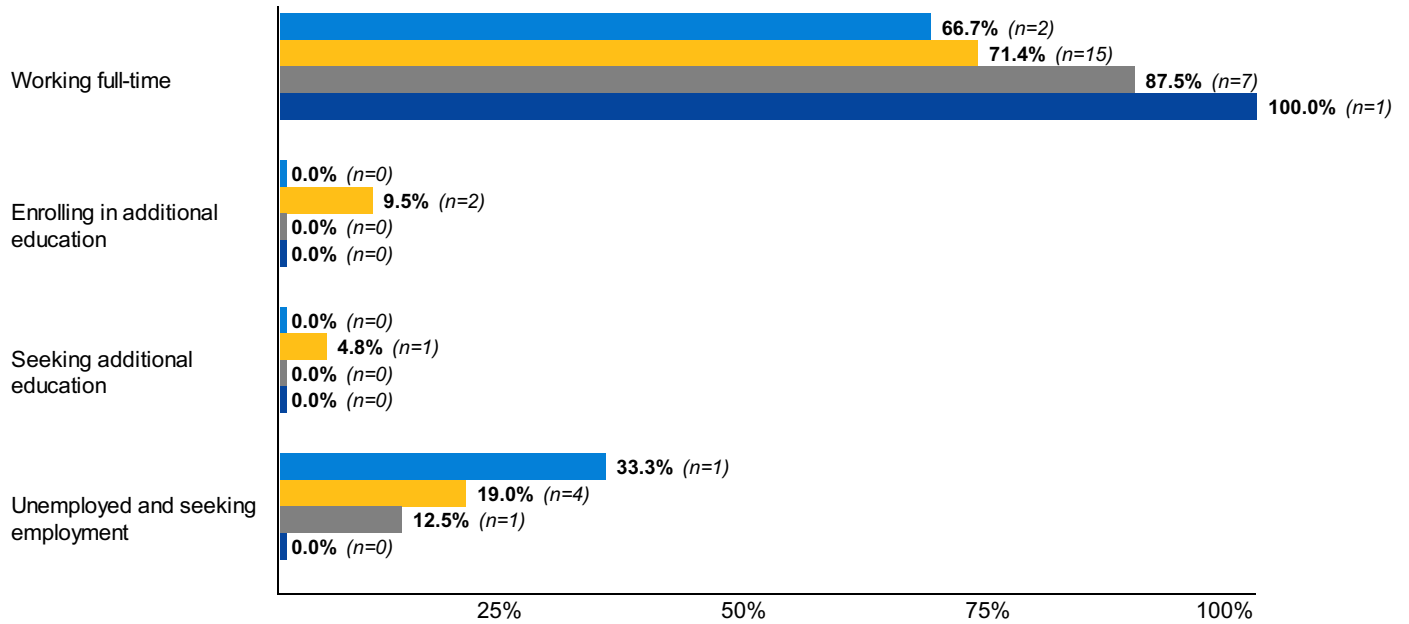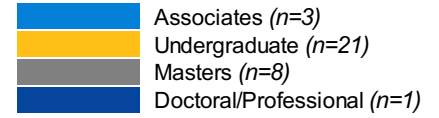Doctoral/Professional — **3.0%** *(n=1)*

25% 50% 75% 100%

The Outcomes Survey ///

General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

■ Associates *(n=3)*
■ Undergraduate *(n=21)*
■ Masters *(n=8)*
■ Doctoral/Professional *(n=1)*

Working full-time
- 66.7% *(n=2)*
- 71.4% *(n=15)*
- 87.5% *(n=7)*
- 100.0% *(n=1)*

Enrolling in additional education
- 0.0% *(n=0)*
- 9.5% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Seeking additional education
- 0.0% *(n=0)*
- 4.8% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Unemployed and seeking employment
- 33.3% *(n=1)*
- 19.0% *(n=4)*
- 12.5% *(n=1)*
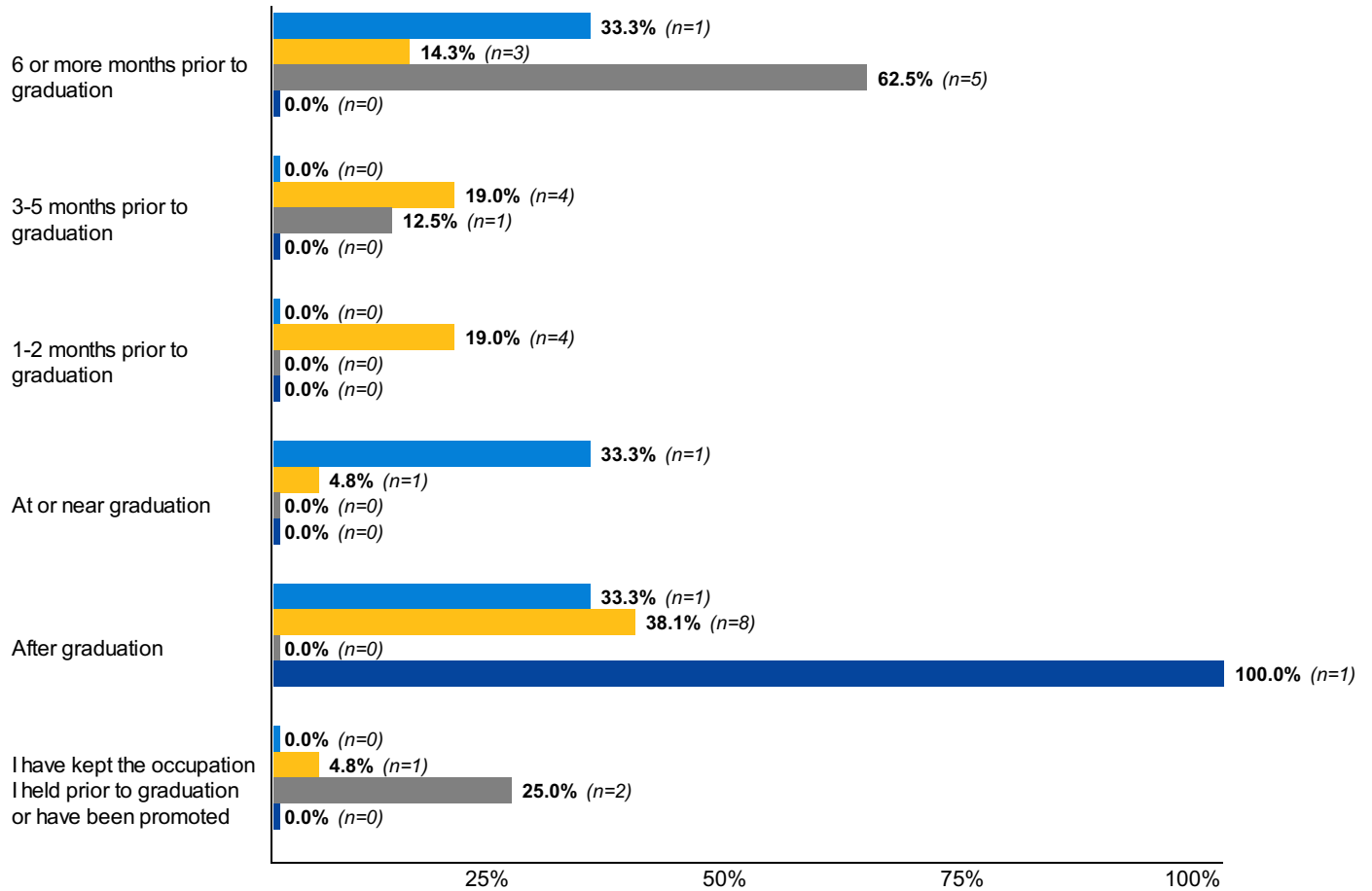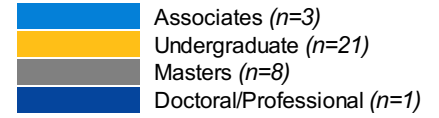- 0.0% *(n=0)*

25%   50%   75%   100%

General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates *n=3*	Undergraduate *n=21*	Masters *n=8*	Doctoral/Professional *n=1*
Working full-time	**66.7%** *(n=2)*	**71.4%** *(n=15)*	**87.5%** *(n=7)*	**100.0%** *(n=1)*
Enrolling in additional education	**0.0%** *(n=0)*	**9.5%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**33.3%** *(n=1)*	**19.0%** *(n=4)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

Legend:
- Associates *(n=3)*
- Undergraduate *(n=21)*
- Masters *(n=8)*
- Doctoral/Professional *(n=1)*

6 or more months prior to graduation
- **33.3%** *(n=1)* — Associates
- **14.3%** *(n=3)* — Undergraduate
- **62.5%** *(n=5)* — Masters
- **0.0%** *(n=0)* — Doctoral/Professional

3-5 months prior to graduation
- **0.0%** *(n=0)* — Associates
- **19.0%** *(n=4)* — Undergraduate
- **12.5%** *(n=1)* — Masters
- **0.0%** *(n=0)* — Doctoral/Professional

1-2 months prior to graduation
- **0.0%** *(n=0)* — Associates
- **19.0%** *(n=4)* — Undergraduate
- **0.0%** *(n=0)* — Masters
- **0.0%** *(n=0)* — Doctoral/Professional

At or near graduation
- **33.3%** *(n=1)* — Associates
- **4.8%** *(n=1)* — Undergraduate
- **0.0%** *(n=0)* — Masters
- **0.0%** *(n=0)* — Doctoral/Professional

After graduation
- **33.3%** *(n=1)* — Associates
- **38.1%** *(n=8)* — Undergraduate
- **0.0%** *(n=0)* — Masters
- **100.0%** *(n=1)* — Doctoral/Professional

I have kept the occupation I held prior to graduation or have been promoted
- **0.0%** *(n=0)* — Associates
- **4.8%** *(n=1)* — Undergraduate
- **25.0%** *(n=2)* — Masters
- **0.0%** *(n=0)* — Doctoral/Professional

Axis: 25%   50%   75%   100%

The Outcomes Survey ///®

Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

Legend:
- Associates *(n=1)* (blue)
- Undergraduate *(n=12)* (yellow)
- Masters *(n=7)* (gray)

$9,999 or less
- **0.0%** *(n=0)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$10,000 - $19,999
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

$20,000 - $29,999
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

$30,000 - $39,999
- **0.0%** *(n=0)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$40,000 - $49,999
- **0.0%** *(n=0)*
- **16.7%** *(n=2)*
- **0.0%** *(n=0)*

$50,000 - $59,999
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **14.3%** *(n=1)*

$60,000 - $69,999
- **100.0%** *(n=1)*
- **16.7%** *(n=2)*
- **14.3%** *(n=1)*

$70,000 - $79,999
- **0.0%** *(n=0)*
- **8.3%** *(n=1)*
- **42.9%** *(n=3)*

$80,000 - $89,999
- **0.0%** *(n=0)*
- **33.3%** *(n=4)*
- **14.3%** *(n=1)*

$90,000 - $99,999
- **0.0%** *(n=0)*
- **8.3%** *(n=1)*
- **0.0%** *(n=0)*

$100,000 or more
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **14.3%** *(n=1)*

Axis: 25%   50%   75%   100%

Overall median income: **$72,500**

Median income for *Associates* students: **$68,000**

For data standards information and disclaimers, go to TheOutcomesSurvey.com/DataStandards.html

Median income for *Undergraduate* students: **$65,000**

Median income for *Masters* students: **$76,000**

Median income for *Doctoral/Professional* students: **$0**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

The Outcomes Survey

Occupation

Core 6: Which of the following best describes your occupation?

	Associates n=2	Undergraduate n=15	Masters n=7	Doctoral/Professional n=1
Employed by an organization	**50.0%** *(n=1)*	**86.7%** *(n=13)*	**100.0%** *(n=7)*	**0.0%** *(n=0)*
Self-employed	**0.0%** *(n=0)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employed in a fellowship, post-doctoral residency, or other postdoctoral appointment	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Employed in any other work category	**0.0%** *(n=0)*	**6.7%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The **Outcomes** Survey ///®

CAREER SERVICES
MontanaTech

Occupation

Core 7: Do you/will you hold more than one paid position?

	Associates *n=2*	Undergraduate *n=15*	Masters *n=7*	Doctoral/Professional *n=1*
Yes	**50.0%** *(n=1)*	**6.7%** *(n=1)*	**14.3%** *(n=1)*	**0.0%** *(n=0)*
No	**50.0%** *(n=1)*	**93.3%** *(n=14)*	**85.7%** *(n=6)*	**100.0%** *(n=1)*

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=1*	Undergraduate *n=12*	Masters *n=7*	Doctoral/Professional *n=0*
Mining & Metals	0.0% *(n=0)*	16.7% *(n=2)*	28.6% *(n=2)*	0.0% *(n=0)*
Healthcare / Health Services	0.0% *(n=0)*	33.3% *(n=4)*	0.0% *(n=0)*	0.0% *(n=0)*
Oil & Gas	0.0% *(n=0)*	25.0% *(n=3)*	14.3% *(n=1)*	0.0% *(n=0)*
Insurance Services	0.0% *(n=0)*	8.3% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Consumer Products	0.0% *(n=0)*	0.0% *(n=0)*	14.3% *(n=1)*	0.0% *(n=0)*
Military & Defense	0.0% *(n=0)*	0.0% *(n=0)*	14.3% *(n=1)*	0.0% *(n=0)*
Manufacturing	0.0% *(n=0)*	0.0% *(n=0)*	14.3% *(n=1)*	0.0% *(n=0)*
Engineering	0.0% *(n=0)*	8.3% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Electronics	0.0% *(n=0)*	0.0% *(n=0)*	14.3% *(n=1)*	0.0% *(n=0)*
Health, Wellness & Fitness	0.0% *(n=0)*	8.3% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Construction	100.0% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates *n=2*	Undergraduate *n=12*	Masters *n=7*	Doctoral/Professional *n=0*
Engineering	**50.0%** *(n=1)*	**41.7%** *(n=5)*	**42.9%** *(n=3)*	**0.0%** *(n=0)*
Healthcare / Health Services	**0.0%** *(n=0)*	**25.0%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Risk Management / Assessment	**0.0%** *(n=0)*	**8.3%** *(n=1)*	**28.6%** *(n=2)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**8.3%** *(n=1)*	**28.6%** *(n=2)*	**0.0%** *(n=0)*
Operations	**0.0%** *(n=0)*	**8.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Data Entry	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Therapy	**0.0%** *(n=0)*	**8.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates _n=2_	Undergraduate _n=8_	Masters _n=7_	Doctoral/Professional _n=0_
MT	**100.0%** _(n=2)_	**50.0%** _(n=4)_	**28.6%** _(n=2)_	**0.0%** _(n=0)_
VA	**0.0%** _(n=0)_	**12.5%** _(n=1)_	**14.3%** _(n=1)_	**0.0%** _(n=0)_
ID	**0.0%** _(n=0)_	**12.5%** _(n=1)_	**14.3%** _(n=1)_	**0.0%** _(n=0)_
NV	**0.0%** _(n=0)_	**0.0%** _(n=0)_	**14.3%** _(n=1)_	**0.0%** _(n=0)_
UT	**0.0%** _(n=0)_	**0.0%** _(n=0)_	**14.3%** _(n=1)_	**0.0%** _(n=0)_
CA	**0.0%** _(n=0)_	**0.0%** _(n=0)_	**14.3%** _(n=1)_	**0.0%** _(n=0)_
ND	**0.0%** _(n=0)_	**12.5%** _(n=1)_	**0.0%** _(n=0)_	**0.0%** _(n=0)_
WY	**0.0%** _(n=0)_	**12.5%** _(n=1)_	**0.0%** _(n=0)_	**0.0%** _(n=0)_

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates *n=0*	Undergraduate *n=4*	Masters *n=1*	Doctoral/Professional *n=0*
Unable to find employment related to career goals or area of study	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*
Unable to find employment where I live or want to live	**0.0%** *(n=0)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Unable to find any employment	**0.0%** *(n=0)*	**25.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**50.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Occupation

Core 16: Have you received any offers for employment that you did not accept?

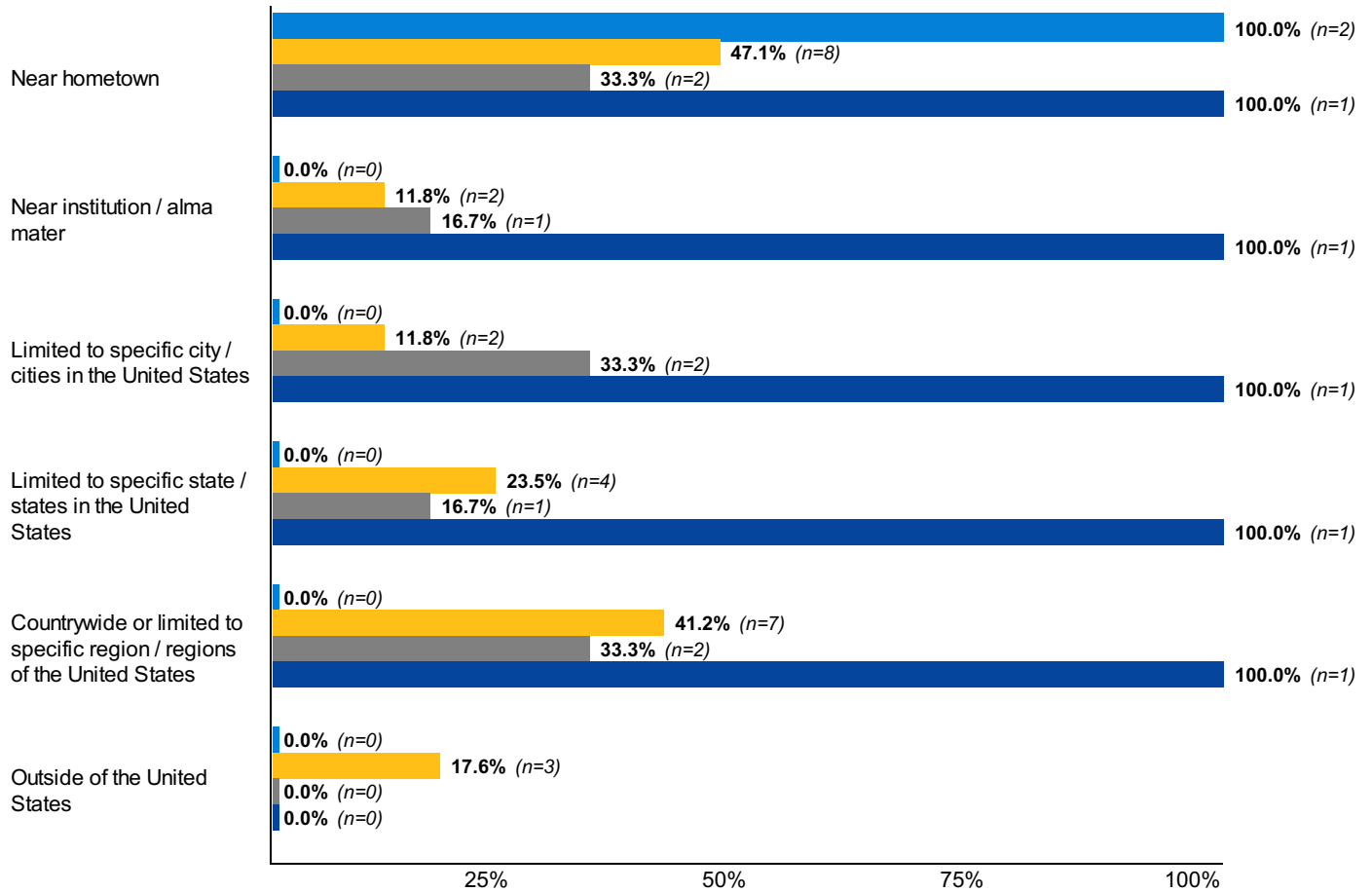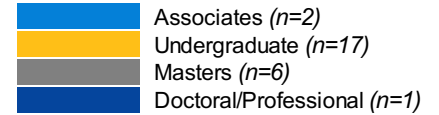|	Associates *n=0*	Undergraduate *n=4*	Masters *n=1*	Doctoral/Professional *n=0*
No	**0.0%** *(n=0)*	**100.0%** *(n=4)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Associates *n=0*	Undergraduate *n=0*	Masters *n=1*	Doctoral/Professional *n=0*
Family or personal reasons	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

- Associates *(n=2)*
- Undergraduate *(n=17)*
- Masters *(n=6)*
- Doctoral/Professional *(n=1)*

Near hometown
- **100.0%** *(n=2)*
- **47.1%** *(n=8)*
- **33.3%** *(n=2)*
- **100.0%** *(n=1)*

Near institution / alma mater
- **0.0%** *(n=0)*
- **11.8%** *(n=2)*
- **16.7%** *(n=1)*
- **100.0%** *(n=1)*

Limited to specific city / cities in the United States
- **0.0%** *(n=0)*
- **11.8%** *(n=2)*
- **33.3%** *(n=2)*
- **100.0%** *(n=1)*

Limited to specific state / states in the United States
- **0.0%** *(n=0)*
- **23.5%** *(n=4)*
- **16.7%** *(n=1)*
- **100.0%** *(n=1)*

Countrywide or limited to specific region / regions of the United States
- **0.0%** *(n=0)*
- **41.2%** *(n=7)*
- **33.3%** *(n=2)*
- **100.0%** *(n=1)*

Outside of the United States
- **0.0%** *(n=0)*
- **17.6%** *(n=3)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Associates *n=0*	Undergraduate *n=2*	Masters *n=0*	Doctoral/Professional *n=0*
Engineering	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Master of Science

0.0% *(n=0)*
100.0% *(n=2)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%

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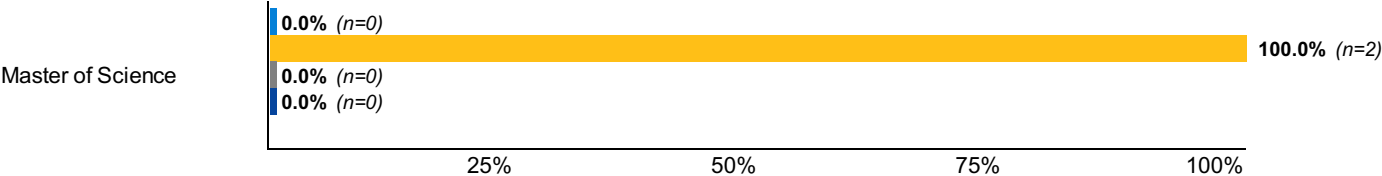
Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Legend:
- Associates *(n=2)*
- Undergraduate *(n=10)*
- Masters *(n=7)*
- Doctoral/Professional *(n=1)*

Interviews in-person or virtual (Facilitated by school)
- **0.0%** *(n=0)*
- **10.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Interviews in-person or virtual (Facilitated by self or third party source)
- **0.0%** *(n=0)*
- **10.0%** *(n=1)*
- **28.6%** *(n=2)*
- **0.0%** *(n=0)*

Internship (Facilitated by school)
- **0.0%** *(n=0)*
- **10.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Internship (Facilitated by self or third-party source)
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*
- **14.3%** *(n=1)*
- **0.0%** *(n=0)*

Referral (Facilitated by self or third-party source)
- **0.0%** *(n=0)*
- **10.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Job posting (Facilitated by self or third-party source)
- **0.0%** *(n=0)*
- **50.0%** *(n=5)*
- **57.1%** *(n=4)*
- **100.0%** *(n=1)*

Other (Facilitated by self or third-party source)
- **50.0%** *(n=1)*
- **10.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Axis: 25% 50% 75% 100%

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Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates *n=2*	Undergraduate *n=17*	Masters *n=8*	Doctoral/Professional *n=0*
Career Center Staff = Very Helpful	0.0% *(n=0)*	29.4% *(n=5)*	25.0% *(n=2)*	0.0% *(n=0)*
Career Center Staff = Helpful	0.0% *(n=0)*	23.5% *(n=4)*	37.5% *(n=3)*	0.0% *(n=0)*
Career Center Staff = Neither Helpful nor Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Career Center Staff = Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Career Center Staff = Very Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Career Center Staff = I have never used this resource	100.0% *(n=2)*	17.6% *(n=3)*	37.5% *(n=3)*	0.0% *(n=0)*
Career Center Services = Very Helpful	0.0% *(n=0)*	29.4% *(n=5)*	25.0% *(n=2)*	0.0% *(n=0)*
Career Center Services = Helpful	0.0% *(n=0)*	23.5% *(n=4)*	25.0% *(n=2)*	0.0% *(n=0)*
Career Center Services = Neither Helpful nor Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	12.5% *(n=1)*	0.0% *(n=0)*
Career Center Services = Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Career Center Services = Very Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	12.5% *(n=1)*	0.0% *(n=0)*
Career Center Services = I have never used this resource	100.0% *(n=2)*	17.6% *(n=3)*	25.0% *(n=2)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = Very Helpful	0.0% *(n=0)*	47.1% *(n=8)*	25.0% *(n=2)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = Helpful	50.0% *(n=1)*	0.0% *(n=0)*	50.0% *(n=4)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	0.0% *(n=0)*	17.6% *(n=3)*	0.0% *(n=0)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = Very Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Departmental Faculty / Staff / Services = I have never used this resource	50.0% *(n=1)*	11.8% *(n=2)*	25.0% *(n=2)*	0.0% *(n=0)*
Other Faculty / Staff / Services = Very Helpful	0.0% *(n=0)*	17.6% *(n=3)*	12.5% *(n=1)*	0.0% *(n=0)*
Other Faculty / Staff / Services = Helpful	0.0% *(n=0)*	29.4% *(n=5)*	25.0% *(n=2)*	0.0% *(n=0)*

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	12.5% *(n=1)*	0.0% *(n=0)*
Other Faculty / Staff / Services = Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Other Faculty / Staff / Services = Very Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Other Faculty / Staff / Services = I have never used this resource	100.0% *(n=2)*	23.5% *(n=4)*	50.0% *(n=4)*	0.0% *(n=0)*
Academic Advising Staff / Services = Very Helpful	0.0% *(n=0)*	29.4% *(n=5)*	25.0% *(n=2)*	0.0% *(n=0)*
Academic Advising Staff / Services = Helpful	0.0% *(n=0)*	11.8% *(n=2)*	25.0% *(n=2)*	0.0% *(n=0)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	0.0% *(n=0)*	23.5% *(n=4)*	12.5% *(n=1)*	0.0% *(n=0)*
Academic Advising Staff / Services = Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Academic Advising Staff / Services = Very Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	0.0% *(n=0)*	0.0% *(n=0)*
Academic Advising Staff / Services = I have never used this resource	100.0% *(n=2)*	11.8% *(n=2)*	37.5% *(n=3)*	0.0% *(n=0)*
Alumni = Very Helpful	0.0% *(n=0)*	23.5% *(n=4)*	0.0% *(n=0)*	0.0% *(n=0)*
Alumni = Helpful	0.0% *(n=0)*	23.5% *(n=4)*	12.5% *(n=1)*	0.0% *(n=0)*
Alumni = Neither Helpful nor Unhelpful	50.0% *(n=1)*	17.6% *(n=3)*	37.5% *(n=3)*	0.0% *(n=0)*
Alumni = Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Alumni = Very Unhelpful	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*
Alumni = I have never used this resource	50.0% *(n=1)*	29.4% *(n=5)*	50.0% *(n=4)*	0.0% *(n=0)*
Family Members = Very Helpful	0.0% *(n=0)*	35.3% *(n=6)*	25.0% *(n=2)*	0.0% *(n=0)*
Family Members = Helpful	100.0% *(n=2)*	41.2% *(n=7)*	0.0% *(n=0)*	0.0% *(n=0)*
Family Members = Neither Helpful nor Unhelpful	0.0% *(n=0)*	11.8% *(n=2)*	25.0% *(n=2)*	0.0% *(n=0)*
Family Members = Unhelpful	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*
Family Members = Very Unhelpful	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*
Family Members = I have never used this resource	0.0% *(n=0)*	11.8% *(n=2)*	50.0% *(n=4)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = Very Helpful	50.0% *(n=1)*	29.4% *(n=5)*	0.0% *(n=0)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = Helpful	0.0% *(n=0)*	29.4% *(n=5)*	62.5% *(n=5)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	50.0% *(n=1)*	23.5% *(n=4)*	0.0% *(n=0)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = Unhelpful	0.0% *(n=0)*	5.9% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = Very Unhelpful	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*	0.0% *(n=0)*
Bosses / Co-workers / Supervisors = I have never used this resource	0.0% *(n=0)*	11.8% *(n=2)*	37.5% *(n=3)*	0.0% *(n=0)*

Professional Contacts / Organizations = Very Helpful	**50.0%** *(n=1)*	**23.5%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Helpful	**0.0%** *(n=0)*	**29.4%** *(n=5)*	**62.5%** *(n=5)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**17.6%** *(n=3)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Very Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = I have never used this resource	**50.0%** *(n=1)*	**17.6%** *(n=3)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Peers = Very Helpful	**0.0%** *(n=0)*	**23.5%** *(n=4)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Peers = Helpful	**100.0%** *(n=2)*	**41.2%** *(n=7)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Peers = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Peers = Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Peers = Very Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Peers = I have never used this resource	**0.0%** *(n=0)*	**17.6%** *(n=3)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*

The Outcomes Survey ///

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Associates *(n=2)*
Undergraduate *(n=18)*
Masters *(n=8)*
Doctoral/Professional *(n=1)*

Internships
- **50.0%** *(n=1)*
- **50.0%** *(n=9)*
- **75.0%** *(n=6)*
- **0.0%** *(n=0)*

Assistantships
- **0.0%** *(n=0)*
- **16.7%** *(n=3)*
- **37.5%** *(n=3)*
- **0.0%** *(n=0)*

Field experiences / Practicums
- **50.0%** *(n=1)*
- **27.8%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Clinical experiences
- **0.0%** *(n=0)*
- **27.8%** *(n=5)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Service learning or other academic volunteering through institution
- **0.0%** *(n=0)*
- **11.1%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

No, I did not complete any of the above
- **50.0%** *(n=1)*
- **5.6%** *(n=1)*
- **25.0%** *(n=2)*
- **100.0%** *(n=1)*

I'd rather not answer
- **0.0%** *(n=0)*
- **5.6%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Internships

Experiential 51: How many internships did you complete?

	Associates *n=1*	Undergraduate *n=9*	Masters *n=6*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**33.3%** *(n=3)*	**50.0%** *(n=3)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**33.3%** *(n=3)*	**16.7%** *(n=1)*	**0.0%** *(n=0)*
3	**100.0%** *(n=1)*	**22.2%** *(n=2)*	**16.7%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**11.1%** *(n=1)*	**16.7%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=1*	Undergraduate *n=9*	Masters *n=6*	Doctoral/Professional *n=0*
Full-time	**100.0%** *(n=1)*	**77.8%** *(n=7)*	**100.0%** *(n=6)*	**0.0%** *(n=0)*
Part-time	**0.0%** *(n=0)*	**22.2%** *(n=2)*	**16.7%** *(n=1)*	**0.0%** *(n=0)*

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

Associates *(n=1)*
Undergraduate *(n=9)*
Masters *(n=6)*
Doctoral/Professional *(n=0)*

For experience only (Paid)
- **100.0%** *(n=1)*
- **77.8%** *(n=7)*
- **83.3%** *(n=5)*
- **0.0%** *(n=0)*

For academic credit and experience (Paid)
- **100.0%** *(n=1)*
- **33.3%** *(n=3)*
- **16.7%** *(n=1)*
- **0.0%** *(n=0)*

For academic credit and experience (Unpaid)
- **0.0%** *(n=0)*
- **11.1%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///

CAREER SERVICES
MontanaTech
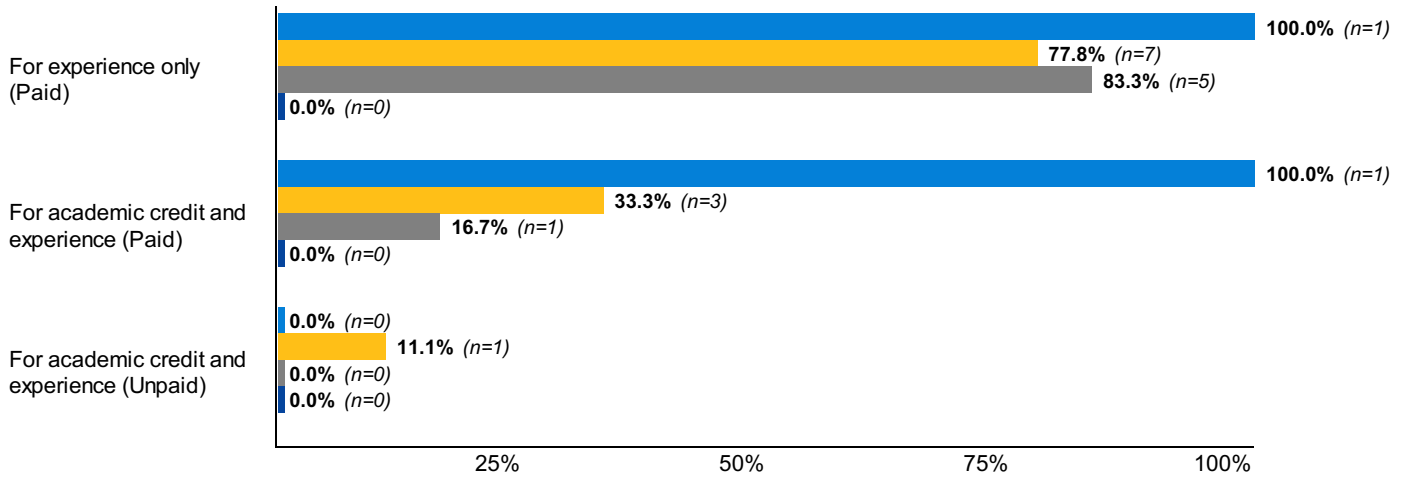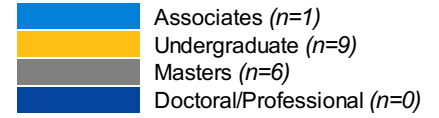
Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

- Associates *(n=1)*
- Undergraduate *(n=9)*
- Masters *(n=6)*
- Doctoral/Professional *(n=0)*

Yes
- **100.0%** *(n=1)*
- **22.2%** *(n=2)*
- **33.3%** *(n=2)*
- **0.0%** *(n=0)*

No
- **0.0%** *(n=0)*
- **55.6%** *(n=5)*
- **66.7%** *(n=4)*
- **0.0%** *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **22.2%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey ///
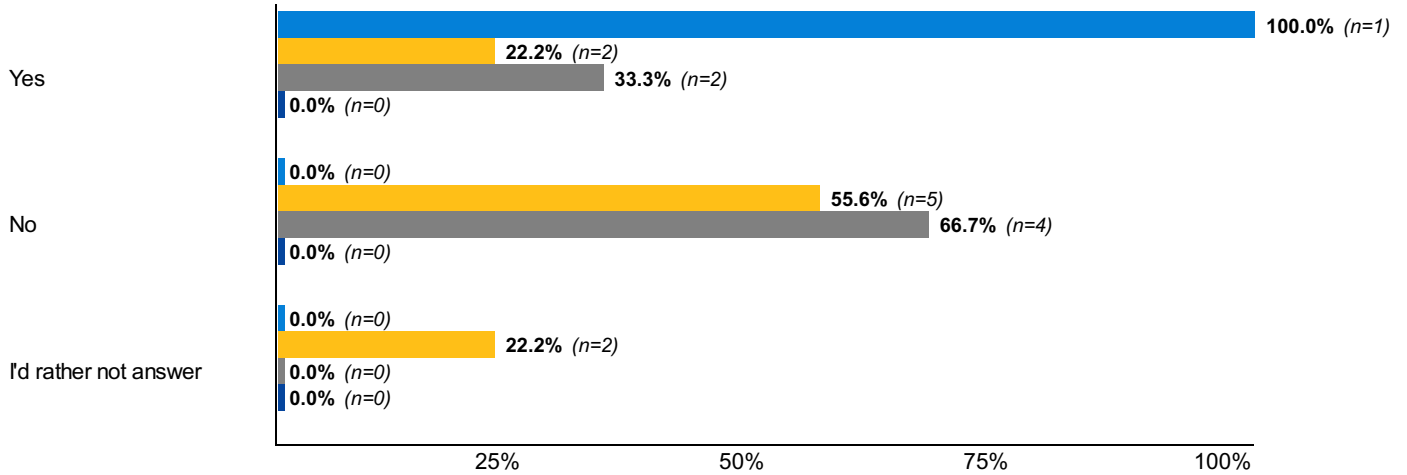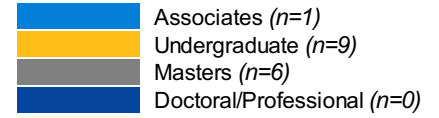
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

- Associates *(n=1)*
- Undergraduate *(n=9)*
- Masters *(n=6)*
- Doctoral/Professional *(n=0)*

Very helpful
- 100.0% *(n=1)*
- 44.4% *(n=4)*
- 33.3% *(n=2)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 44.4% *(n=4)*
- 33.3% *(n=2)*
- 0.0% *(n=0)*

Neither helpful or unhelpful
- 0.0% *(n=0)*
- 11.1% *(n=1)*
- 33.3% *(n=2)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///
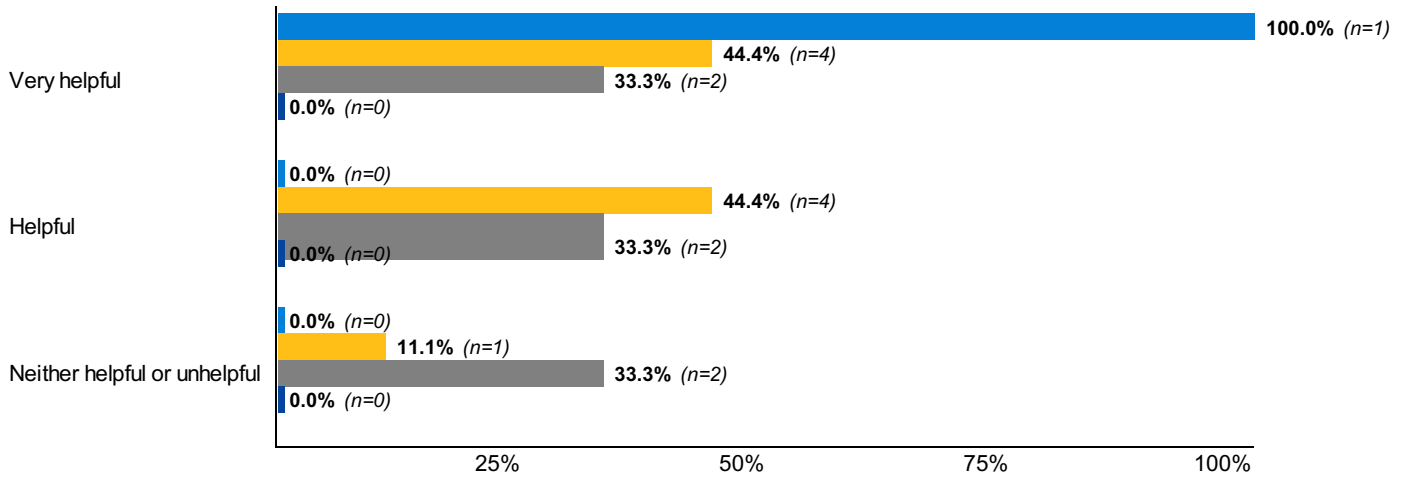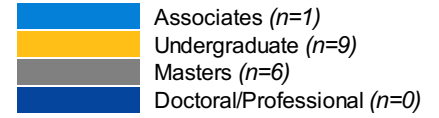
Internships

Experiential 57: What type of internship was this?
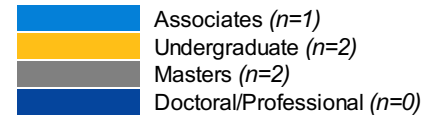
■ Associates *(n=1)*
■ Undergraduate *(n=2)*
■ Masters *(n=2)*
■ Doctoral/Professional *(n=0)*

For experience only
(Paid)

100.0% *(n=1)*
100.0% *(n=2)*
100.0% *(n=2)*
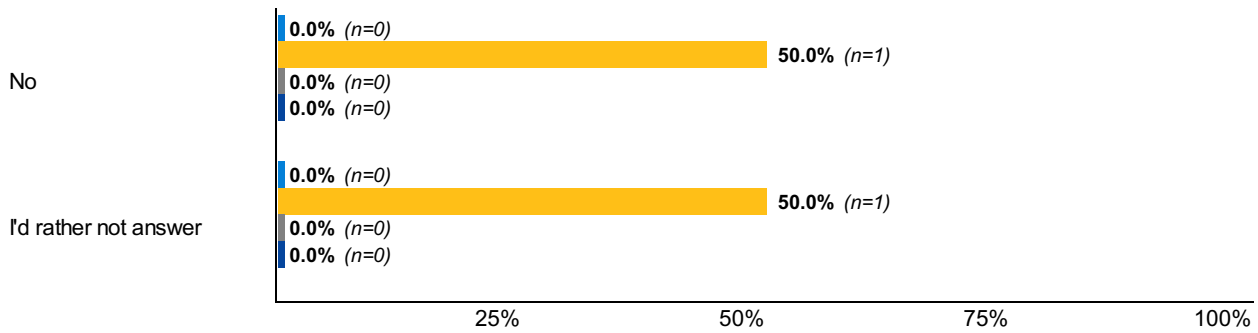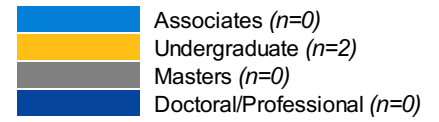**0.0%** *(n=0)*

25%   50%   75%   100%
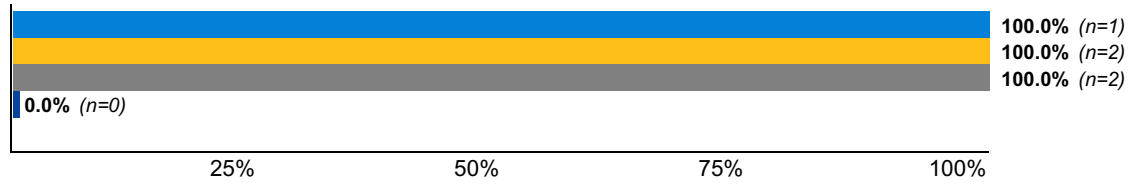
Service learning and other academic volunteer experiences

Experiential 65: How many service learning or other academic volunteer experiences did you complete?

	Associates *n=0*	Undergraduate *n=1*	Masters *n=0*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**100.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///

CAREER SERVICES
Montana Tech

Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)
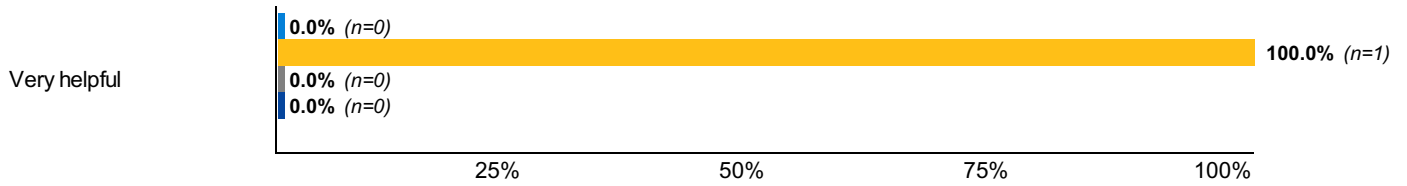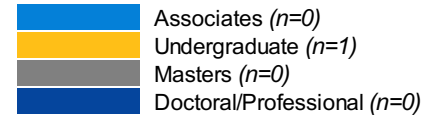
Associates *(n=0)*
Undergraduate *(n=1)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

In conjunction with required coursework
- 0.0% *(n=0)*
- 100.0% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

In conjunction with institution, but independent of coursework
- 0.0% *(n=0)*
- 100.0% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25% 50% 75% 100%
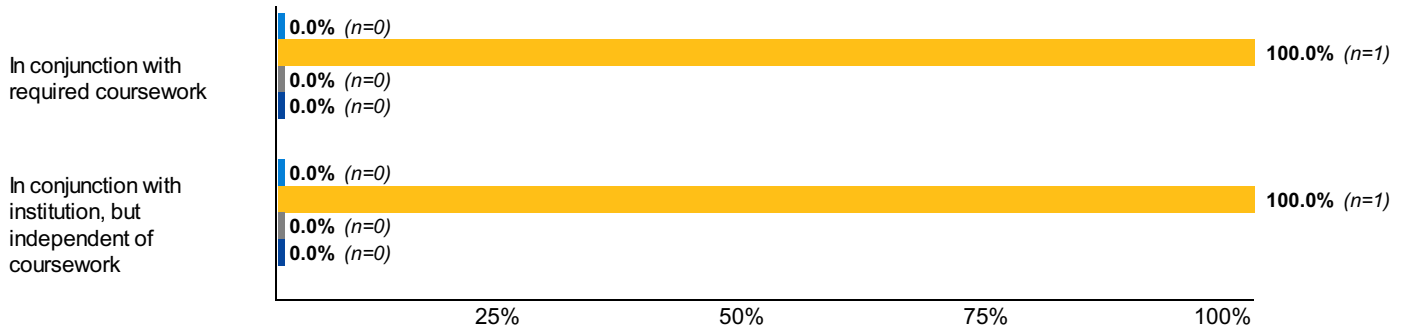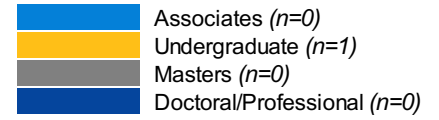
Service learning and other academic volunteer experiences

Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

No
- 0.0% *(n=0)*
- **50.0%** *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

I'd rather not answer
- 0.0% *(n=0)*
- **50.0%** *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey

Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=1)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Very helpful
0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%

Assistantships

Experiential 72: How many assistantships did you complete?

	Associates *n=0*	Undergraduate *n=2*	Masters *n=3*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Assistantships

Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates *n=0*	Undergraduate *n=2*	Masters *n=3*	Doctoral/Professional *n=0*
Part-time	**0.0%** *(n=0)*	**100.0%** *(n=2)*	**100.0%** *(n=3)*	**0.0%** *(n=0)*
Full-time	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**33.3%** *(n=1)*	**0.0%** *(n=0)*

Assistantships

Experiential 74: What types of assistantships did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=3)*
Doctoral/Professional *(n=0)*

Graduate Assistantship
0.0% *(n=0)*
50.0% *(n=1)*
66.7% *(n=2)*
0.0% *(n=0)*

Teaching Assistantship (Aide)
0.0% *(n=0)*
50.0% *(n=1)*
33.3% *(n=1)*
0.0% *(n=0)*

Research Assistantship
0.0% *(n=0)*
0.0% *(n=0)*
33.3% *(n=1)*
0.0% *(n=0)*

Teaching Assistantship (Instructor)
0.0% *(n=0)*
50.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%
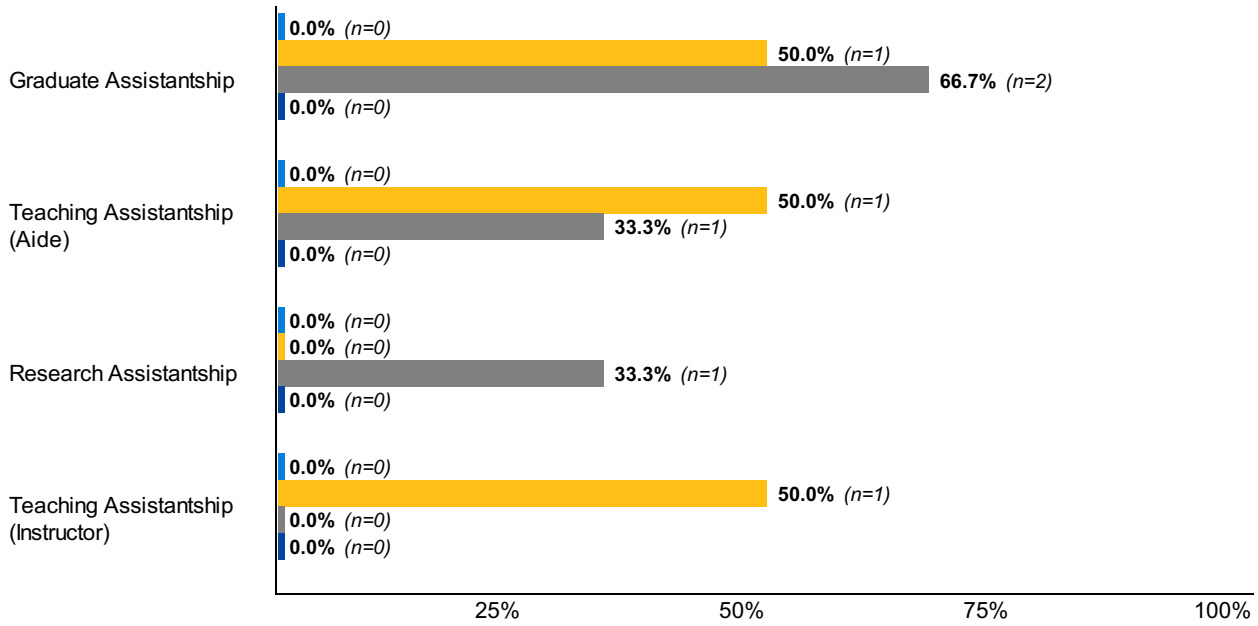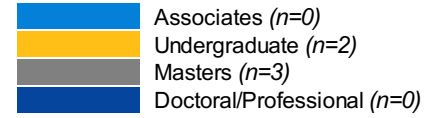
Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

■ Associates *(n=0)*
■ Undergraduate *(n=2)*
■ Masters *(n=3)*
■ Doctoral/Professional *(n=0)*

No
0.0% *(n=0)*
100.0% *(n=2)*
100.0% *(n=3)*
0.0% *(n=0)*

25% 50% 75% 100%

The Outcomes Survey ///
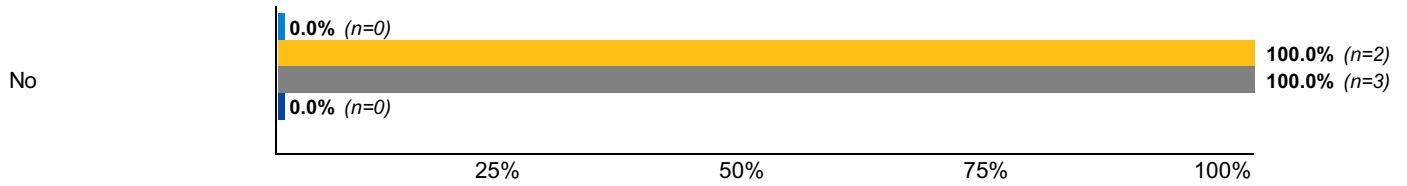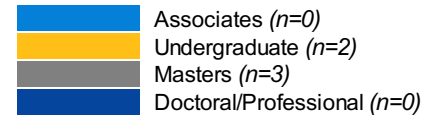
Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

Associates *(n=0)*
Undergraduate *(n=2)*
Masters *(n=3)*
Doctoral/Professional *(n=0)*

Very helpful
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

Helpful
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

Neither helpful or unhelpful
- **0.0%** *(n=0)*
- **50.0%** *(n=1)*
- **33.3%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
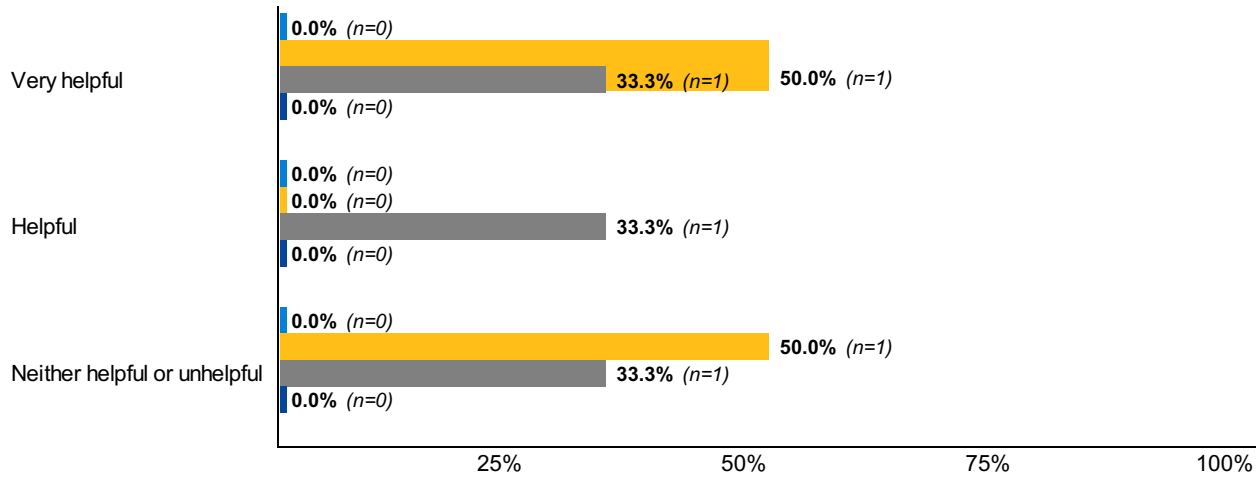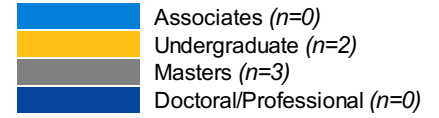
Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Associates *n=1*	Undergraduate *n=5*	Masters *n=0*	Doctoral/Professional *n=0*
1	**0.0%** *(n=0)*	**20.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
2	**0.0%** *(n=0)*	**40.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
3	**100.0%** *(n=1)*	**40.0%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

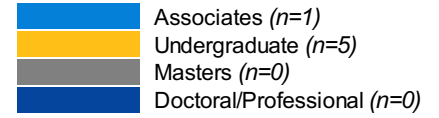|	Associates *n=1*	Undergraduate *n=5*	Masters *n=0*	Doctoral/Professional *n=0*
Part-time	**0.0%** *(n=0)*	**80.0%** *(n=4)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Full-time	**100.0%** *(n=1)*	**20.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Field Experience / Practicum

Experiential 81: What types of field experiences or practicums did you complete? (Select all that apply)

Associates *(n=1)*
Undergraduate *(n=5)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

For experience only (Paid)
- 100.0% *(n=1)*
- 60.0% *(n=3)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

For academic credit and experience (Paid)
- 100.0% *(n=1)*
- 40.0% *(n=2)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

For academic credit and experience (Unpaid)
- 0.0% *(n=0)*
- 40.0% *(n=2)*
- 0.0% *(n=0)*
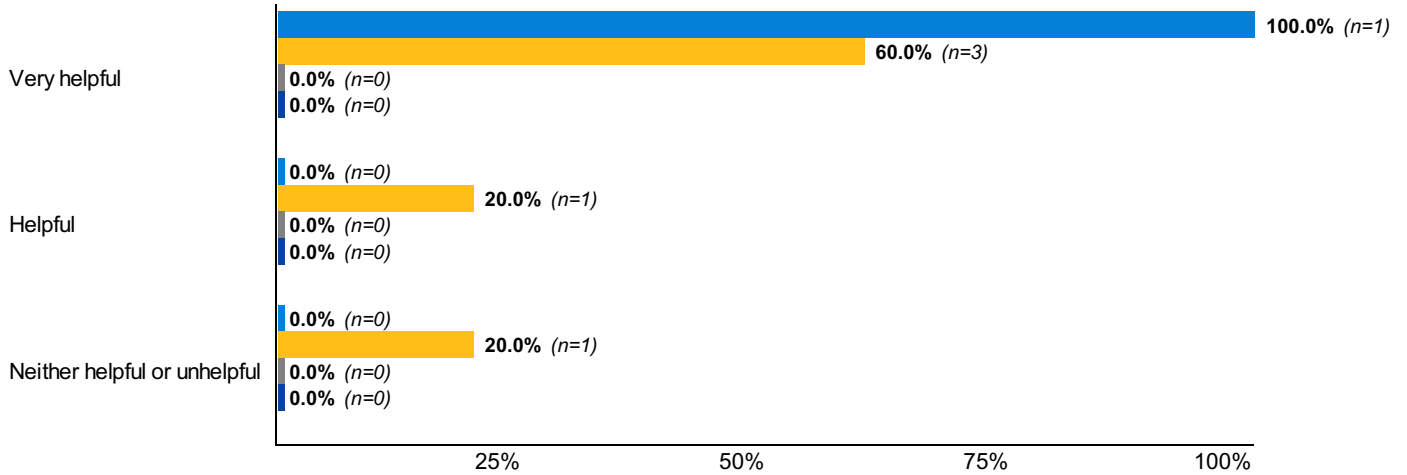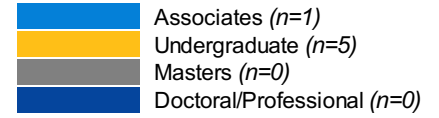- 0.0% *(n=0)*

25%   50%   75%   100%
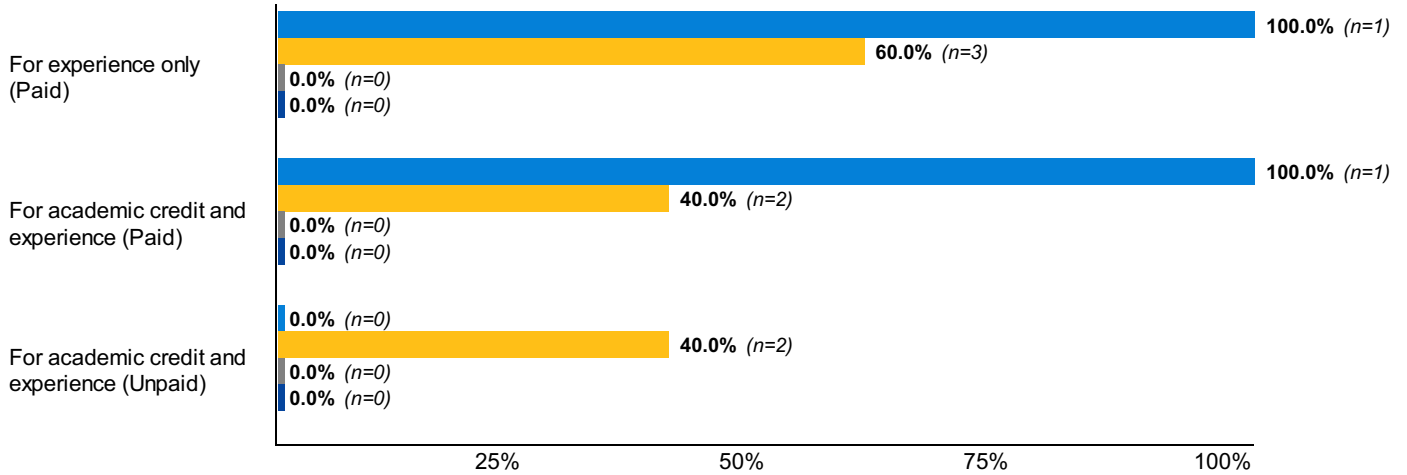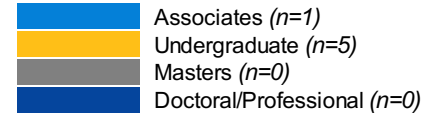
Field Experience / Practicum

Experiential 82: Were you offered full-time employment as result of any of your field experiences or practicums?

Associates *(n=1)*
Undergraduate *(n=5)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

I'd rather not answer
- **0.0%** *(n=0)*
- **40.0%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Yes
- **100.0%** *(n=1)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

No
- **0.0%** *(n=0)*
- **40.0%** *(n=2)*
- **0.0%** *(n=0)*
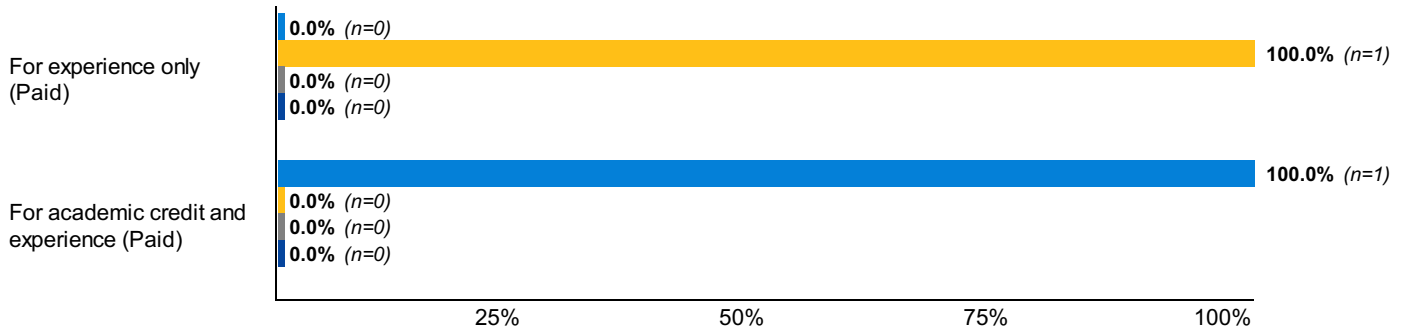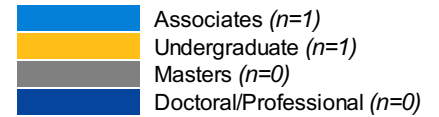- **0.0%** *(n=0)*

25%   50%   75%   100%
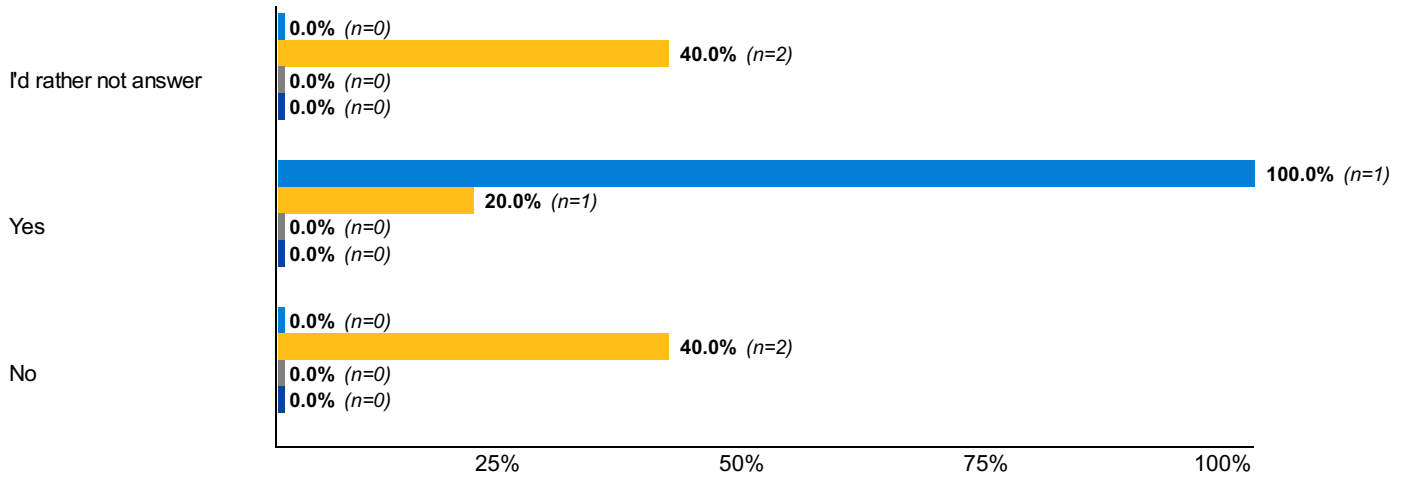
Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?
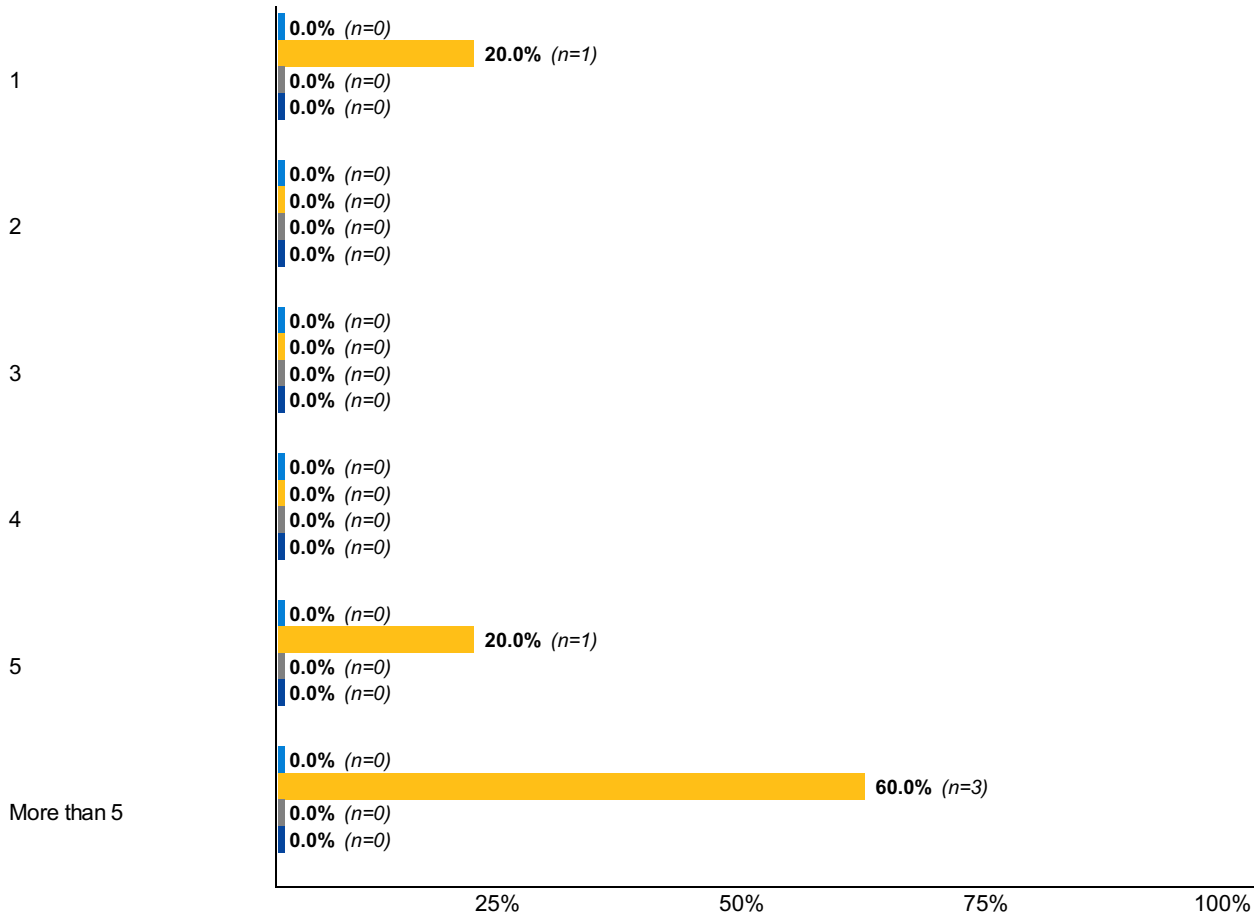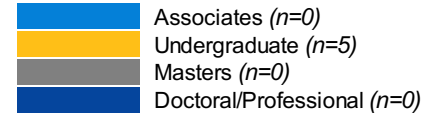
Associates *(n=1)*
Undergraduate *(n=5)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Very helpful
100.0% *(n=1)*
60.0% *(n=3)*
0.0% *(n=0)*
0.0% *(n=0)*

Helpful
0.0% *(n=0)*
20.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

Neither helpful or unhelpful
0.0% *(n=0)*
20.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?

Associates *(n=1)*
Undergraduate *(n=1)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

For experience only (Paid)
- 0.0% *(n=0)*
- 100.0% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

For academic credit and experience (Paid)
- 100.0% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*
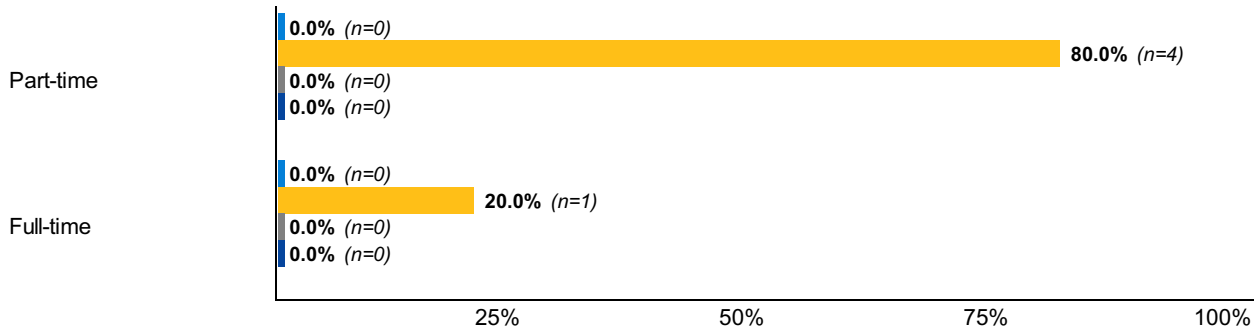- 0.0% *(n=0)*

25%   50%   75%   100%

Clinical Experience

Experiential 86: How many clinical experiences did you complete?

1
- **0.0%** *(n=0)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

2
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

3
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

4
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

5
- **0.0%** *(n=0)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

More than 5
- **0.0%** *(n=0)*
- **60.0%** *(n=3)*
- **0.0%** *(n=0)*
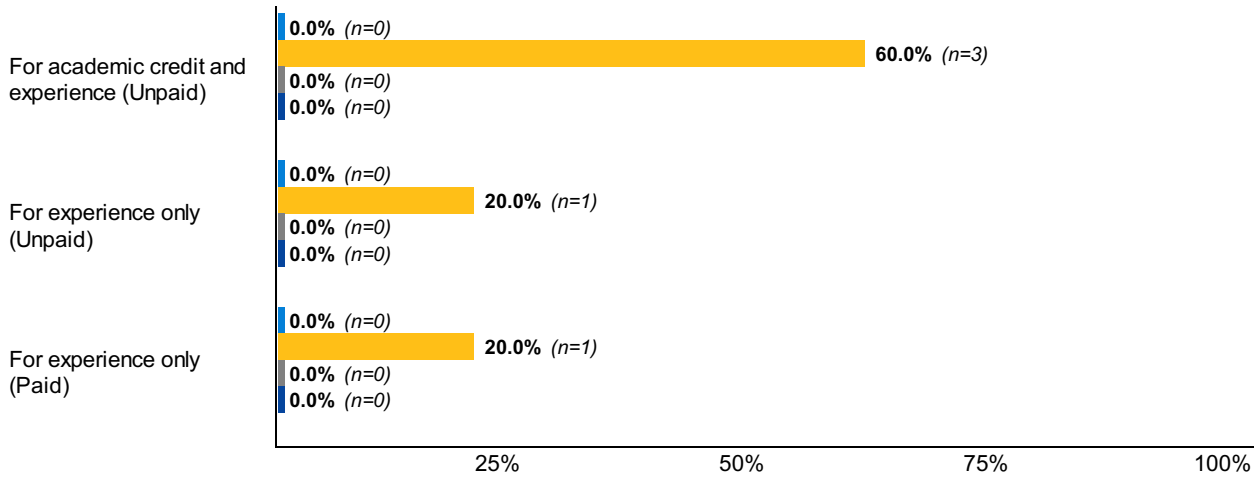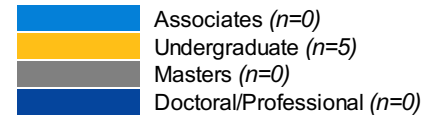- **0.0%** *(n=0)*

25%   50%   75%   100%

Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

- ■ Associates *(n=0)*
- ■ Undergraduate *(n=5)*
- ■ Masters *(n=0)*
- ■ Doctoral/Professional *(n=0)*

Part-time
- **0.0%** *(n=0)*
- **80.0%** *(n=4)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

Full-time
- **0.0%** *(n=0)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
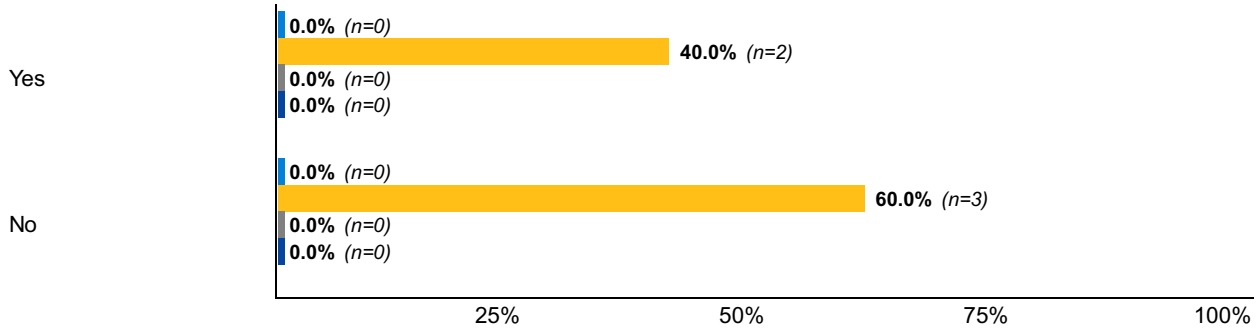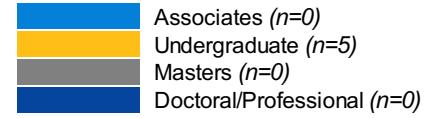
The **Outcomes** Survey///
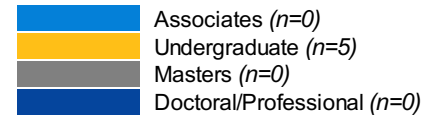
Clinical Experience

Experiential 88: What types of clinical experiences did you complete? (Select all that apply)

Associates *(n=0)*
Undergraduate *(n=5)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

For academic credit and experience (Unpaid)
- **0.0%** *(n=0)*
- **60.0%** *(n=3)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For experience only (Unpaid)
- **0.0%** *(n=0)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

For experience only (Paid)
- **0.0%** *(n=0)*
- **20.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25% 50% 75% 100%

The Outcomes Survey ///
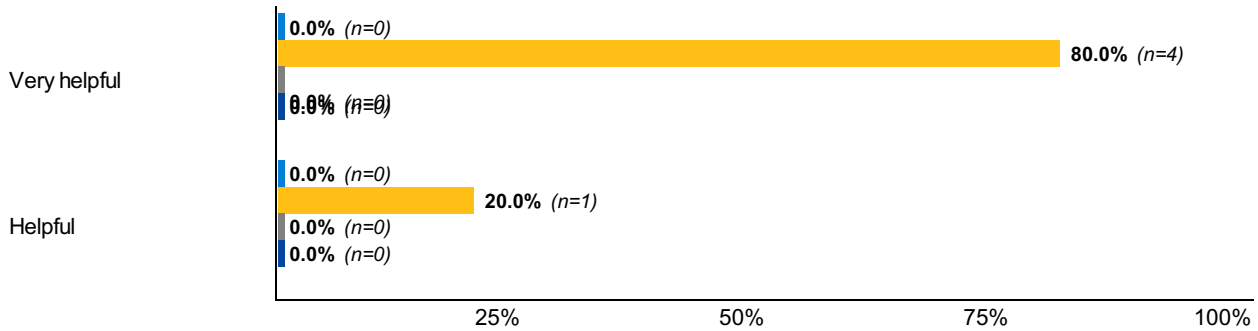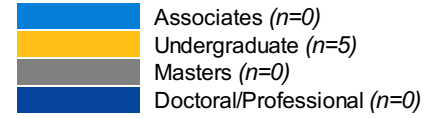
CAREER SERVICES
MontanaTech

Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

Associates *(n=0)*
Undergraduate *(n=5)*
Masters *(n=0)*
Doctoral/Professional *(n=0)*

Yes
- **0.0%** *(n=0)*
- **40.0%** *(n=2)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

No
- **0.0%** *(n=0)*
- **60.0%** *(n=3)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

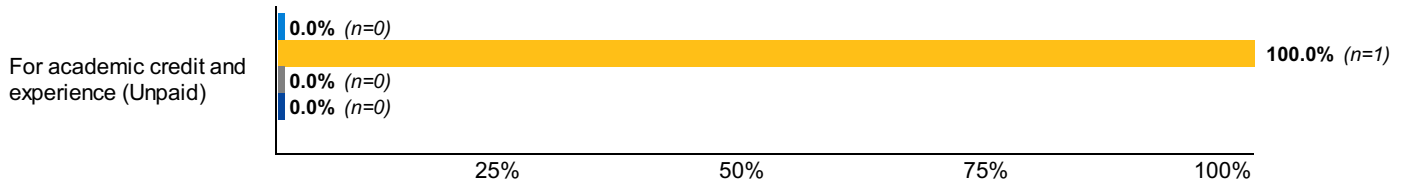25%   50%   75%   100%

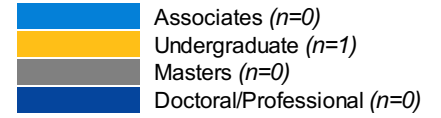# Clinical Experience

Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?

■ Associates *(n=0)*
■ Undergraduate *(n=5)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

Very helpful
- 0.0% *(n=0)*
- 80.0% *(n=4)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*

Helpful
- 0.0% *(n=0)*
- 20.0% *(n=1)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*
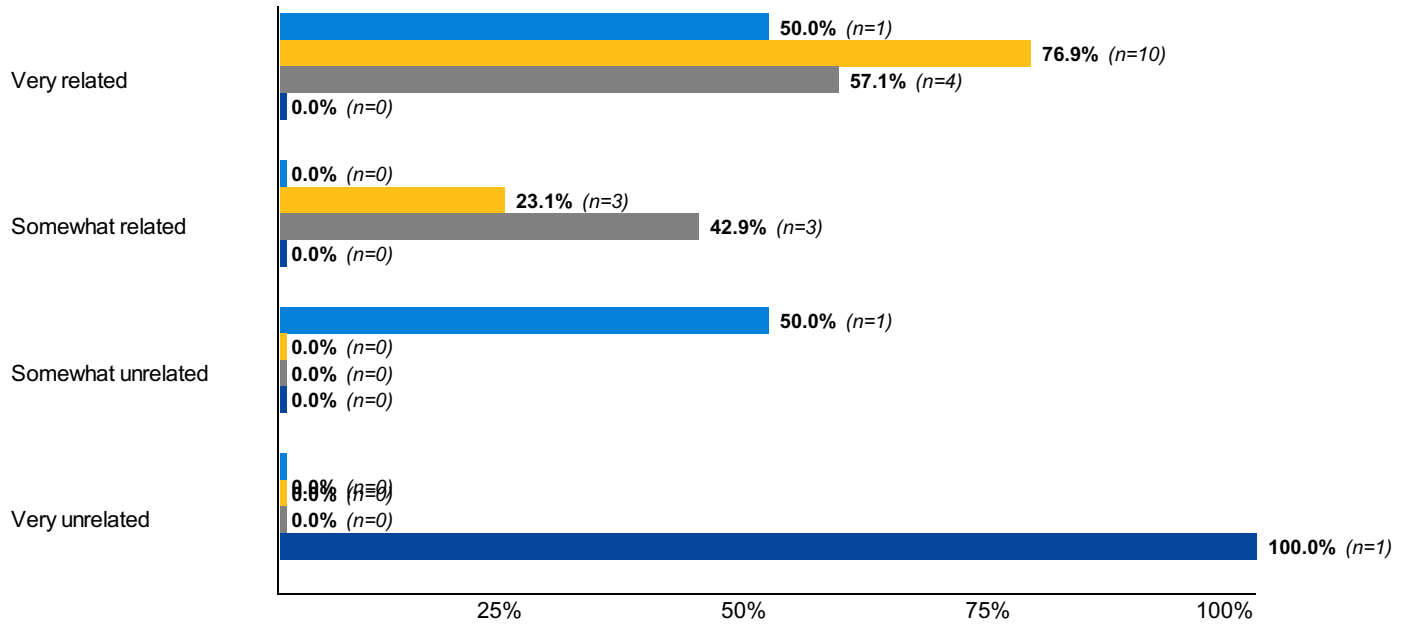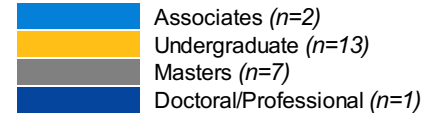
25%   50%   75%   100%

Clinical Experience

Experiential 92: What type of clinical experience was this?

■ Associates *(n=0)*
■ Undergraduate *(n=1)*
■ Masters *(n=0)*
■ Doctoral/Professional *(n=0)*

For academic credit and
experience (Unpaid)

0.0% *(n=0)*
100.0% *(n=1)*
0.0% *(n=0)*
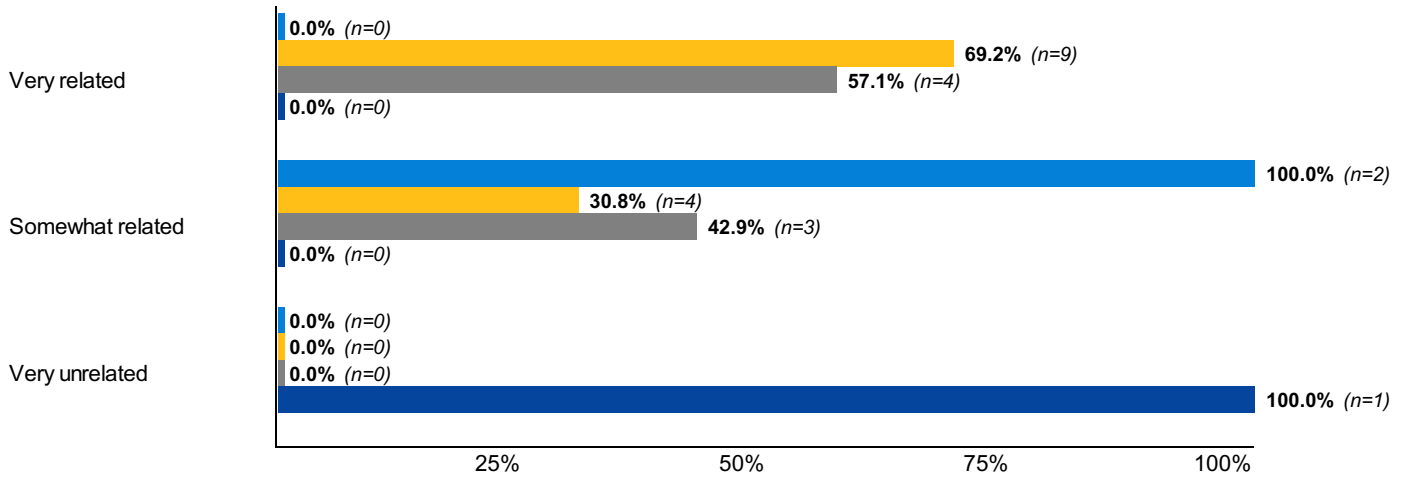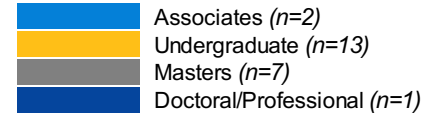**0.0%** *(n=0)*

25%   50%   75%   100%

Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

Associates *(n=2)*
Undergraduate *(n=13)*
Masters *(n=7)*
Doctoral/Professional *(n=1)*

Very related
50.0% *(n=1)*
76.9% *(n=10)*
57.1% *(n=4)*
0.0% *(n=0)*

Somewhat related
0.0% *(n=0)*
23.1% *(n=3)*
42.9% *(n=3)*
0.0% *(n=0)*

Somewhat unrelated
50.0% *(n=1)*
0.0% *(n=0)*
0.0% *(n=0)*
0.0% *(n=0)*

Very unrelated
0.0% *(n=0)*
0.0% *(n=0)*
0.0% *(n=0)*
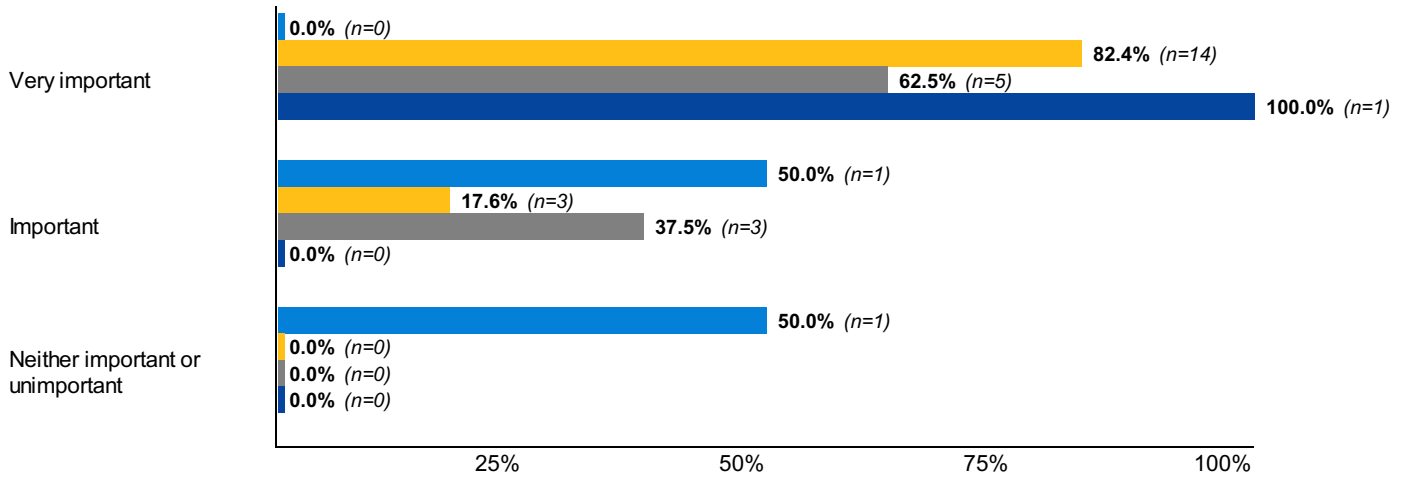**100.0%** *(n=1)*

25%   50%   75%   100%

Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

Associates *(n=2)*
Undergraduate *(n=13)*
Masters *(n=7)*
Doctoral/Professional *(n=1)*

Very related
- 0.0% *(n=0)*
- 69.2% *(n=9)*
- 57.1% *(n=4)*
- 0.0% *(n=0)*

Somewhat related
- 100.0% *(n=2)*
- 30.8% *(n=4)*
- 42.9% *(n=3)*
- 0.0% *(n=0)*

Very unrelated
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*
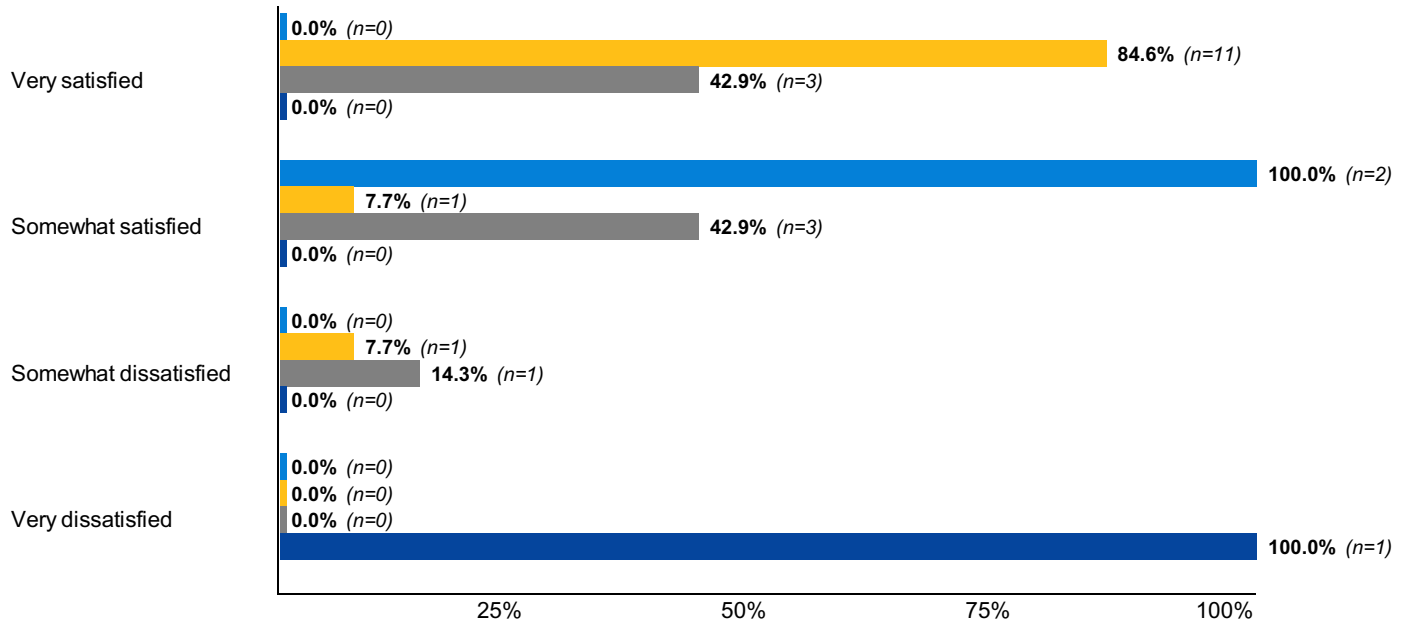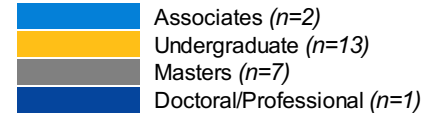- 100.0% *(n=1)*

25%   50%   75%   100%

Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

Associates *(n=2)*
Undergraduate *(n=17)*
Masters *(n=8)*
Doctoral/Professional *(n=1)*

Very important
- **0.0%** *(n=0)*
- **82.4%** *(n=14)*
- **62.5%** *(n=5)*
- **100.0%** *(n=1)*

Important
- **50.0%** *(n=1)*
- **17.6%** *(n=3)*
- **37.5%** *(n=3)*
- **0.0%** *(n=0)*

Neither important or unimportant
- **50.0%** *(n=1)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
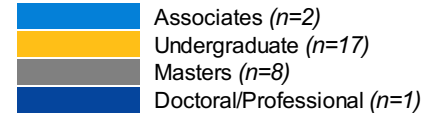
Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?

Legend:
- Associates *(n=2)*
- Undergraduate *(n=13)*
- Masters *(n=7)*
- Doctoral/Professional *(n=1)*

Very satisfied
- 0.0% *(n=0)*
- 84.6% *(n=11)*
- 42.9% *(n=3)*
- 0.0% *(n=0)*

Somewhat satisfied
- 100.0% *(n=2)*
- 7.7% *(n=1)*
- 42.9% *(n=3)*
- 0.0% *(n=0)*

Somewhat dissatisfied
- 0.0% *(n=0)*
- 7.7% *(n=1)*
- 14.3% *(n=1)*
- 0.0% *(n=0)*

Very dissatisfied
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 0.0% *(n=0)*
- 100.0% *(n=1)*

Axis: 25% 50% 75% 100%

Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates *n=2*	Undergraduate *n=17*	Masters *n=8*	Doctoral/Professional *n=1*
Recently completed high school or GED	**100.0%** *(n=2)*	**58.8%** *(n=10)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Working full-time	**50.0%** *(n=1)*	**23.5%** *(n=4)*	**62.5%** *(n=5)*	**0.0%** *(n=0)*
Recently completed post-secondary education	**0.0%** *(n=0)*	**11.8%** *(n=2)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Working part-time	**0.0%** *(n=0)*	**17.6%** *(n=3)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**0.0%** *(n=0)*	**11.8%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Self-employed	**50.0%** *(n=1)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Engaged in military service	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Caring for children or other family	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Other	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*

Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates *n=2*	Undergraduate *n=16*	Masters *n=8*	Doctoral/Professional *n=1*
Employment opportunities	0.0% *(n=0)*	50.0% *(n=8)*	50.0% *(n=4)*	0.0% *(n=0)*
Income potential	50.0% *(n=1)*	18.8% *(n=3)*	25.0% *(n=2)*	0.0% *(n=0)*
Job satisfaction	0.0% *(n=0)*	12.5% *(n=2)*	25.0% *(n=2)*	0.0% *(n=0)*
Personal enrichment	0.0% *(n=0)*	12.5% *(n=2)*	0.0% *(n=0)*	100.0% *(n=1)*
Other	50.0% *(n=1)*	6.3% *(n=1)*	0.0% *(n=0)*	0.0% *(n=0)*

The **Outcomes** Survey ///

Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates *n=2*	Undergraduate *n=16*	Masters *n=8*	Doctoral/Professional *n=1*
Employment opportunities	**0.0%** *(n=0)*	**37.5%** *(n=6)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Job satisfaction	**0.0%** *(n=0)*	**25.0%** *(n=4)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Income potential	**50.0%** *(n=1)*	**18.8%** *(n=3)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Personal enrichment	**0.0%** *(n=0)*	**12.5%** *(n=2)*	**12.5%** *(n=1)*	**100.0%** *(n=1)*
Other	**50.0%** *(n=1)*	**6.3%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*

The Outcomes Survey ///®

Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates *n=2*	Undergraduate *n=17*	Masters *n=8*	Doctoral/Professional *n=1*
Employment opportunities = Very Helpful	**0.0%** *(n=0)*	**52.9%** *(n=9)*	**62.5%** *(n=5)*	**0.0%** *(n=0)*
Employment opportunities = Helpful	**0.0%** *(n=0)*	**23.5%** *(n=4)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Employment opportunities = Neither Helpful nor Unhelpful	**50.0%** *(n=1)*	**17.6%** *(n=3)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Employment opportunities = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Employment opportunities = Very Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Employment opportunities = Have not yet formed opinion	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Impact on society = Very Helpful	**0.0%** *(n=0)*	**41.2%** *(n=7)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Impact on society = Helpful	**0.0%** *(n=0)*	**23.5%** *(n=4)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Impact on society = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**29.4%** *(n=5)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Impact on society = Unhelpful	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Impact on society = Very Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Impact on society = Have not yet formed opinion	**50.0%** *(n=1)*	**5.9%** *(n=1)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Income potential = Very Helpful	**0.0%** *(n=0)*	**58.8%** *(n=10)*	**62.5%** *(n=5)*	**0.0%** *(n=0)*
Income potential = Helpful	**0.0%** *(n=0)*	**23.5%** *(n=4)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Income potential = Neither Helpful nor Unhelpful	**50.0%** *(n=1)*	**11.8%** *(n=2)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Income potential = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Income potential = Very Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Income potential = Have not yet formed opinion	**50.0%** *(n=1)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Very Helpful	**0.0%** *(n=0)*	**47.1%** *(n=8)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Job satisfaction = Helpful	**0.0%** *(n=0)*	**17.6%** *(n=3)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*

Job satisfaction = Neither Helpful nor Unhelpful	**50.0%** *(n=1)*	**23.5%** *(n=4)*	**25.0%** *(n=2)*	**0.0%** *(n=0)*
Job satisfaction = Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Job satisfaction = Very Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Job satisfaction = Have not yet formed opinion	**50.0%** *(n=1)*	**5.9%** *(n=1)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Personal enrichment = Very Helpful	**0.0%** *(n=0)*	**58.8%** *(n=10)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Personal enrichment = Helpful	**0.0%** *(n=0)*	**17.6%** *(n=3)*	**37.5%** *(n=3)*	**0.0%** *(n=0)*
Personal enrichment = Neither Helpful nor Unhelpful	**50.0%** *(n=1)*	**11.8%** *(n=2)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Personal enrichment = Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Personal enrichment = Very Unhelpful	**0.0%** *(n=0)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Personal enrichment = Have not yet formed opinion	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Professional prestige = Very Helpful	**0.0%** *(n=0)*	**52.9%** *(n=9)*	**50.0%** *(n=4)*	**0.0%** *(n=0)*
Professional prestige = Helpful	**0.0%** *(n=0)*	**29.4%** *(n=5)*	**37.5%** *(n=3)*	**0.0%** *(n=0)*
Professional prestige = Neither Helpful nor Unhelpful	**0.0%** *(n=0)*	**11.8%** *(n=2)*	**12.5%** *(n=1)*	**0.0%** *(n=0)*
Professional prestige = Unhelpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Professional prestige = Very Unhelpful	**50.0%** *(n=1)*	**5.9%** *(n=1)*	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Professional prestige = Have not yet formed opinion	**50.0%** *(n=1)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*	**0.0%** *(n=0)*