Faculty Senate Agenda
November 10, 2022

I.   Welcome and Minutes (https://www.mtech.edu/facultystaff/facultysenate/minutes/index.html)

Approvals for October 27, 2022 Meeting Minutes

Action Items

II.   Faculty Staff Handbook Recommended Changes (see attachment):
   a.   Section 206.4: Performance Evaluation: Full-Time Faculty, Part-Time Faculty, and Deans- *Addition of instructors to list*
   b.   206.4.3- Addition of Instructor/POP to evaluation criteria –*they are not required to do research*
   c.   206.4.5- Department Head Evaluation- *Addition of leadership for accreditation to DH responsibilities*
   d.   Section 206.7: Merit Awards-*Change to due date, committee for non-union members to mirror union approval process*
   e.   Section 210: Faculty Termination: For Cause- *Change in Committee Name to be consistent throughout the FSH. No change to committee charge or role.*
   f.   Section 223.1.2 and 223.1.3 Academic Responsibilities- *added language to include department head responsibility for NWCCU Program Review*
   g.   Section 506 (was 507): Grievance Policy and Procedure- *Changed to address non-union faculty members with substantial changes to language. The changes were made to align with union contracts whenever possible.*
      i.   506.1 Purpose
      ii.   506.2 Policy
      iii. 506.3 Time Limit for Grievance Filing
      iv.   506.44 Procedures for Settling Grievances
       v.   506.5 Grievance Committee
      vi.   506.6 Authority of the Committee
      vii. 506.7 The Chancellor's Decision
   h.   Section 109: with Appendix A- *Updated Committee List*

Informational Items

III.   Chair Report
   a.   Provost Search Committee Faculty Senate Representation
   b.   BOR Planning/Attendance

Discussion Items

IV.   Old Business (from 9/28 meeting)
   a.   Adjunct Faculty Pay- see below
V.   New Business- Additional Changes to FSH- See Attached.

IV.a. Adjunct Pay

 I was able to communicate with Vanessa, and the rate of pay for union faculty on overload is $1100 per credit hour. The adjunct rate for all others is $1000 per credit hour, as this rate has been in effect since the late 1990s/early 2000s, I would like to add it as a discussion item to piggy back on our discussions of overload.