

Faculty Senate Meeting
8/24/98

Present: Doug Cameron, Steve Luft, Mary MacLaughlin, Celia Schahczenski, Don Stierle, Courtney Young.

Visitor: Dan Bradley

Recorder: Doug Cameron

Minutes Approved 9/10/98

Don Stierle distributed a list of potential priorities for the Faculty Senate to work on during the 98/99 academic year. The list is given below.

Possible Senate Priorities for 1998 (from Don Stierle)

- Senate more proactive
- ABET and Northwest visits
- Outcomes assessment committee
- Merger issues-faculty handbook
- Faculty development
- Reevaluation of faculty committees
- Senate budget and office space
- E-mail private property
- Handbook upgrade
- Promotion and tenure-update, specific by college
- Private parking spaces for faculty
- VCARR search

Dan Bradley, interim VCAAR visited with the Senate and presented the following information.

1. \$6 K was given to the Senate for the academic year budget. The dollar value was based on the minimum money needed for a 3-credit release time and some travel, duplicating, mailing, and miscellaneous expenses.
2. Budgeting for the campus was previously done exclusively by the Chancellor with input from some staff and faculty. Budgeting, under Dr. Gilmore, is going to be more distributed to VC's and Deans. Deans and Dept. Heads, being more familiar with the needs in their College, should be deciding on the priorities of the budget within their College or Program. Having the authority to organize and establish their own budgets also means the responsibility for working within the budget lies with the Deans and Department Heads. The Departmental budgets were restored to the July 1, 1997 values. However, the campus budget is currently \$250,000 in the red. Obviously, some measures must be taken to balance the budget. The degree of the draconian measures is dependent on the Fall semester enrollment.
3. The Tech Foundation spent \$750 K of funds allocated for capital equipment to cover overruns on construction costs on the campus.
4. Several Programs on campus are short of faculty. Approval was given by Lindsey Norman, prior to his departure as Chancellor, to fill vacant positions in the Mining and Metallurgical Engineering Departments starting Jan. 1, 1999 and contingent on funding.

The Faculty Senate expressed a strong interest in being involved and/or providing input into budgeting on the campus.

5. Chancellor Gilmore has proposed establishing three groups for facilitating two-way communication on campus. The three groups and the proposed make-up are as follows:

- Exec Committee – Vice Chancellors
- Advisory Board - make-up uncertain
- Cabinet – The 4 Deans and Vice Chancellors and possibly some others

6. Dan Bradley expressed his thoughts on priorities for the Faculty Senate during the 98/99 year. These priorities are listed below.
 - Faculty Handbook – critical review
 - Privacy of E-mail written into handbook
 - Promotion and Tenure – modify, clarify, toughen qualifications (?)

Consider different criteria for different Depts. (Get Missoula and Dillon policies)
Prep work for Northwest Accreditation visit – April 2000
ABET visit – Oct. 18, 19, 20
Northwest pre-visit Oct. 15. Facility tours, steering (10-12 people) committee meeting,
(ca. 75% of the faculty will be involved in the various committees)
Outcomes assessment committee – part of Northwest accreditation (Jan 14&15 training seminars)
Steering committee will revisit mission statement
Each Dept. must have own mission statement
Outcomes based on mission statement
Need multiple measures to determine outcome
Grades, job placement, job performance and advancement, etc.

7. Discussed pro's of Banner. These might not be realized for 1-2 years.
8. Student satisfaction survey shows Tech in good light; parking, food and limited course availability were shortcomings.
9. Money for current building vs. money for faculty salaries – a use it or lose it ultimatum for SUB and Dorm.
10. Faculty and Staff are on average receiving 75-80% of free market value, in terms of salaries.
11. 2000 Document – North Campus should be teaching 20-21 hrs/yr. Teaching faculty on average should then teach 10-11 credits/semester. We need a balance between research and teaching and better direction from U of M. However, we want to keep appropriate flexibility.
12. Senate has a right to have a representative on each (faculty?)committee.
13. Several classrooms will not be completely ready until Oct. (remodeling-done though Missoula). A couple more rounds of remodeling will be done in the next few years.
14. \$300,000 short on the Natural Science building. \$600,000 worth of additional items were not ordered.
15. A new committee will be created this fall for endowed professors (6-7 partially endowed positions are currently available at Tech).
15. Dan is willing to meet any time or everytime the Faculty Senate meets.

Don Stierle released the results of the e-mail survey on the Senate Budget. The majority was in favor of spending \$2,400/semester for release time. This allows \$1,200 for miscellaneous expenses during the year.
The Senate needs to document all expenses this academic year to plan for next budget and academic year.

Committee appoints will be discussed and assigned at the next meeting. We need to get our schedules to Wilma Immonen to plan for our meeting times.

Next meeting – week of Sept. 7

A number of faculty have questioned how the Interim VCAAR was chosen and what the plans are for a future search. Don Stierle will check with Chancellor Gilmore on these items.

Steve Luft expressed the need for a parking spot at the North campus for COT employees attending meetings. Steve is going to check into getting a “Temporary” sticker that would be available at the COT. This sticker could be checked-out from the COT office for meeting attendance and then returned to the COT after the meeting.