Faculty Senate Minutes April 14, 2023

In attendance:

John Kirtley (Chemistry), Tim Kober (Business), Chris Gammons (Geological Engineering), Matt Egloff (Civil Engineering), Rick LaDouceur, (Mechanical Engineering), John Ray (Interdisciplinary Arts and Sciences), Scott Rosenthal (Mining Engineering), Bryce Hill (Electrical Engineering), Courtney Young (Metallurgical and Materials Engineering), Linda Granger (Business and Industry), Atish Mitra (Mathematical Science), Luke Buckley (Research Faculty (MBMG)), Lonnie Horn (Trades)

Welcome (12:00 p.m.)

Chairperson Charie Faught was unable to attend the meeting. Vice Chair Scott Rosenthal opened the meeting. A motion was made to accept the minutes from the March 31, 2023 meeting. The motion was seconded. The motion passed without discussion.

I. CRC Items

There were no items from the Curriculum Review Committee presented to the Senate at this time. According to the discussion, there were some items that had recently passed the CRC.

II. John Ray Emeritus- (support provided in the meeting agenda)

Scott Riser presented support requesting the that the rank of Professor Emeritus be conferred on Dr. Ray.

A motion was made to recommend the rank of Professor Emeritus for Dr. Ray. The motion was seconded and passed unanimously without discussion.

III. Faculty Staff Handbook Researcher Role Submittal- (support provided in the meeting agenda)

Peter Lucon presented recommendations from the Research Roles Committee. This committee was charged with the task of providing a definition for research faculty and staff positions for inclusion in the Faculty Staff Handbook (FSH). The proposed model is based on approach used by the Bureau and Montana State University and includes three roles under the position of Research Staff and four roles under the position of Research Faculty.

Discussion included whether these positions could be filled by students but it was believed these positions would require the individual to hold a PhD. Also, it was believed that individuals in the Research Professor position could potentially teach classes and advise students.

A motion was made to accept the proposal. The motion was seconded and passed.

Informational Items:

IV. Chair/Vice Chair Reports

Vice Chair Rosenthal presented the informational Items as listed in the agenda stating that they will be addressed at future meetings.

- i. All Faculty Meeting April 28 from 2-3:30 Agenda Items to date
 - 1. Approval of Graduates
 - 2. Faculty Staff Handbook Changes
 - 3. Faculty Emeriti
 - 4. Recommendations to Administration
- ii. Updating Senate Roster- Election to be held April 28
- iii. Meeting on May 5th for CRC items Big Butte Highlands- please send a representative if not available

Discussion Items:

- V. Old Business (from previous meetings)
 - a. Filling administrative roles- (information provided in the meeting agenda)

Matt Egloff led discussion as to whether the University of Montana would be able to fulfill the duties of the Montana Tech Provost thus freeing up resources to hire additional faculty.

After some additional discussion, no action was taken and it was decided to remove this issue from Old Business.

b. Change to Faculty Staff Handbook under Chancellor's Duties- (information provided in the meeting agenda)

Discussion of this item was related to the reporting of budget and enrollment data to the faculty by the 21st day of class. Discussion included the fact that Budgets are posted at the Board of Regents' website after they have been approved at their fall meeting. It was also believed that enrollment information was available on Tech's website. After some additional discussion, no action was taken and it was decided to remove this issue from Old Business.

- VI. New Business
 - a. Al-Cheating

There was primarily informational discussion related to this topic concerning how other campuses have approached this topic and how Montana Tech should act. Provost Gammon stated that some campuses have used a "top-down" approach while others have gone through their respective Senates. Turn it In has included a "first effort" attempt at addressing the Al issue.

After additional discussion it was decided that this issue should be addressed by the Senate in the fall.

b. Faculty Records- see below

Senator Egloff stated that, upon his request, his faculty records were not available. After discussion, Senator Egloff recommended that all faculty members inspect their respective faculty records.

c. Adjunct Pay- see below

Matt Egloff stated that sent information to the other senators working on the adjunct pay issue. The question of the amount of compensation paid for the instruction of the Pink Gloves Boxing courses arose. Provost Gammon stated that he had visited with Carleen Cassidy and, according to Carleen, this instructor received \$1,000 per credit hour for the course.

A motion was made to adjourn. The motion was seconded and the meeting was adjourned at 12:52 p.m.

Respectively Submitted:

Tim Kober, Secretary