

MONTANA

TECHNOLOGICAL UNIVERSITY

STAFF SENATE

40 Meeting Held: May 1, 2024/ 9:00 AM to 11:00 AM Mill Building, Chancellor's Room 201

Next Meeting: June 5, 2024/ 9:00 AM to 11:00 AM Mill Building, Chancellor's Room 201

Attendees

President: Jenna Snow **Vice President:** (EX) Ginnie LaMere **Treasurer:** Marcia Lubick

Secretary: Casandra Welsh

Senators: Katie Bigbee Kyle Cravatis (EX) Ice Demus Kat Fitzgerald-McCormick
Mike Haldane Ryan Hessler Debbie Luft

Agenda

New Business

1. **Budget Report:** Marcia
 - State Fund- \$750.78
 - Chancellor's Fund- \$1,430.50
 - Staff Senate Fund/Foundation \$10,789.77
2. **Communications/Marketing**
 - Update from ASMT/Faculty Senate/Staff Senate/Chancellor meeting:
 - Staff Satisfaction Survey
Please complete the survey which was organized by Faculty Senate and so kindly included staff.
3. **Pam Hogart Staff Senate Fund (PHSSF):**
 - SINGO- Feedback
 - What Worked well
 - Great feedback regarding Zebra Solutions, folks loved the DJ setup! Very interactive with the participants. The DJ crew was very appreciative of the thank you gifts they received and enjoyed being a part of the SINGO event.
 - Had an abundance of prizes with extra for our next event.
 - Jenna reached out to companies and did a match which benefit the business and our event. Thank you, Jenna!
 - We received \$2,477 in donations and total expenses were \$1,947.
 - Huge thanks to Mike for his contribution in making our SINGO event a complete success!! Also, a huge thank you to all Senators for your participation.
 - Thoughts for next year
 - The event was too long and could be addressed by changing the way the cards are played such as single/double repeated and then 50/50.

- Holding the event in March on a Thursday might bring about a larger crowd.
- Dress in your favorite genre could set us apart from other SINGO events. More ideas would be awesome!
- Watch for other events going on is a big challenge when planning in advance.
- Play country genre earlier in the event.

4. **Events**

- Mentor with a Senator-
Couple of newbies have joined our Tech community. How to host the Mentor with a Senator is still being decided for the summer.
Six-month recognition: 1
- Pat on the Back- 1 new POB
POB drawing winners included:
Colleen Fink
Cathy Isakson
Laurie Vandel
- Staff Appreciation event:
June 12th Wed afternoon (TBD) Courtyard
Chancellor Cook will be paying Extra Sprinkles so everyone can partake in the fun.
Host 2-hour SINGO event (non-stop) and giveaway left over prizes to folks who participate.
Mentioned drawing 2 prizes for folks who cannot attend SINGO.
Mentioned asking Cook to request departments allow participation.
- Professional Development opportunity: Thursday, May 9th at 11:30 a.m. in the Copper Lounge: What Ducks and Chickens Can Teach Us About Communication and Conflict in the Workplace.

5. **Senate Governance:**

- Nominations and elections of new staff senate members
Nominations are due before May 31st and will provide more time to notify each Senator who has been nominated. Each Senator nominated will have time to reflect on the position and determine whether they are interested in taking the role.
New members will have their first meeting in July. **Starting in June we will be meeting 2x per month for 1 hour instead of 1 meeting for 2 hours.**
- Follow-up Business from the Regroup Session-
Qualtrics Survey, please complete by 5/3/24 at 5:00 PM
- Food Survey-Grab and go options and summertime food truck options (Jenna posted to Butte411)
- New options in the Campus Store- Mike is taking the lead by reaching out to Sodexo and the Campus Store.

6. **Ask the Senate:**

Discussed promoting Ask the Senate by informing folks that the information received will be presented to the Leadership Team and can be submitted anonymously. Great platform for voicing thoughts, opinions or ideas.

7. **Staff Recognition:**

Huge turnout at the Awards Ceremony! Great way for SS to acknowledge and support their peer's achievements.

8. **Report Outs:**

o Leadership Team-

Accreditation team. Jenna received kudos for the amount of staff representation at the forum. Promote positive communication was provided as feedback.

o Professional Development-

Next Thursdays Lunch and Learn

o Chancellor check-in-

Was setup as an avenue for shared governance to have the ability to provide input in decision making. An area for the upcoming SS President to focus on and ensure that Faculty Senate, Staff Senate and ASMT are involved in decision making.

o Faculty Senate Updates- Survey. Faculty Senate is now on summer break.

o ASMT Updates- Summer time

o MUSSA Updates- Guest Speaker Kerry Davant the new Director of Human Resources at the Office of Commissioner of Higher Education. She has been in the position for 6 months and has goals of breaking down silos and bridging the communication gaps between institutions. Grad Students at U of M are organizing with the Union. **Reported that moving forward, MUSSA can submit 4-5 nominations to the BOR for the Regents Award. *Our Staff Senate will submit the Above and Beyond winner from the prior year as our nomination for the Regents Award.**

Leadership Theme- Loneliness is experienced by 1 in 4 workers. There are 8 types of loneliness. Great survey question: Do you have a work friend?

o Others-

9. **Round Table**

Nominate folks for staff senate!!!

10. **Next Meeting:**

Feedback- Survey

Staff Senate Nominations

Will start meeting 2x per month for 1 hour.

Action Items

Food survey and how to present our findings to the chancellor to improve food options on campus.

Food for thought....

"The act to courageously confront and remove existing silos, cliques, and tolerated toxic behaviors from a work environment are acts of leadership."- Ty Howard

